



FARMER TO FARMER

podcast



EPISODE 133

Jeff and Elise Higley of Oshala Farm on Picking a Niche and Getting to Scale in the Medicinal Herb Business

August 24, 2017

TRANSCRIPT SPONSORS



AaZ{xMlyWku{ _nx{abyZubnXZ byUxn| `a{(n'tn| Ut©

["Mfa'AnnjySn_Zxb`{aZ'k ny{Vnk ujZ{Z yZjZV{tmi 'n_, Nj 'UZab X'_Mk b` ZWj tuk ZI {MIX'ab a'w' Nj t`](#)
`MXXZI {nnjy'b '3nx{a'' k ZxbM

[?nM_ž|y'1nVjS](#){aZ'_by{Vnk uMl t'b '3nx{a'' k ZxbMyuZVMyb` b'jnVjyn| xVb` 'MIX'XZj b'Zxt'n_{aZ'
t" @A'xnVl 'X|y{yMIX'UbnVaM'_nx'nx' Ml b'_Mk b` a'

[3nx{a' t ZI {xMj@?}](#) Suxn'fXb` ` xMl{y'MIX'ZX| VM{tmi {n'MX'fMlVZ' b' l n'fMl tmi y'b @y{Ml MjZ'' `xb| j{| xZ'a'

[1nVj' nnX'2 Ml Z{ujWZ](#) Suxn'fXb` ` Ml b' Z' xMlZXSyVjMjZ'ynj| {tmi '_nx'_Mk yMIX'_nnX'a| Uy{n'uxnVZyy'
V|y{nk Zx'nXZxy° b'V| Xb` 'nl j'b Z'nXZxb` S'aM'fZy{b` SuMl b` SXZj b'Zxt'Sb' fntb` `MIX'uMk ZI {
uxnVZyyb` a'

f axy' E jMl VaMx©

ŕŕy{aZ" Mk Zx{n" Mk Zx<nXVWj{ ZubnXZ'Üpb' Ml X' {aby'by'tn| x'any{Sl axly'
E jMl VaMx'a/Z'_Ml X'' jbyZ') b'jZt'n_5yaNjM Mk b' yn| {a, Zy{5xZ' nl ŕŕy'' uujZ' MZ'
GMjZt' xNbyZX' pã' MxZy'n_k ZxbVb' Nj' Ml X' V| j'b Ml t'aZxUy'_nx{aZ', anjZyNjZ' aZxU'
k Ml Z{ 'Mj', Zjj' Mj'_nx'XbZV{ 'Ml X' fMj| Z' MXXZX' uxnX| V{tmi 'a/Z'_Ml X'' jbyZ' uxn'fXZ'
b' yb a'y'b {n{aZb'U| yb Zyy'k nXZj'_nx', nxi b` ` , ŕŕa' k ZxbVb' Nj'aZxUy'Ml X'an, '
{aZt', ZI {Mln| {'' Z{fb` {aZ'U| yb ZyyZy{MjJyaZX'a'H Z'XbV| yy'an, {aZt'UNjMlVZ'
{aZb'jMlnx'l ZZXySb` xNj{x| V{| xZ'| {b'Vb' tmi 'Ml X' uxnX| V{tmi 'VtVZ'_nx'n'fZx'äÜ'
Ml | Nj'SuZxZl | b'jSMl X'UzZl | b'jVxnuy'Ml X'an, {aZt'aM'fZ'XZ'fZjnu'uxnVZyyZX' {aM'
uxn'fXZ' {aZb'uxnX| V{y, ŕŕa' y{Ml Xn| { 'w' Nj t' Ml X' Myb' l b'bMl {', n, 'Nw{nxS'
ynk Z{ab` {aM'ŕŕy| xuxy'b` j' t'k unx{Ml {ZfZl' b' {aZ', anjZyNjZ' k Ml Z{ {aM'
nxk y{aZ'ZVnl nk b'UWl Unl Z'n{aZb'U| yb Zyy'a'

H Z' Njyn'XbV| yy'uxnuZx{t' yZjZV{tmi '_nx'k ZxbVb' Nj'aZxU'uxnX| V{tmi San, {aZt'
| yZX'xZ' | jMnxt' VaMl 'Zy'Nj'Ml nuunx{| l ŕŕt' {n` xn, {aZb'U| yb Zyy'Ml X'Zk ujntZZ'
k Ml MZk ZI {b' Mj| yb Zyy' {aM' by ZfZl' yVM'ValZxSy, ZMlZx'Ml X'X| y{ŕŕx' {aM'
fZ' Z{MjJ' uxnX| V{tmi 'a'H Z' Njyn'Xb' b' {n{aZ' tk uWl {n_{aZ'' xZZI' x| ya' uxnk u{ZX'

@ 5H '35A" @a{ffu@u...^a Mk Zx{n Mk ZxunXVMy^aVnk uZubnXZyabjZt'

Ut'5xZ' ni fyjZ' NjMl n_k Mbbj MIMMIX'an, {aMfyMZV{ZX{aZbx_Mk
ZVnl nk byMIX'an, {aZtFZ'NKM{ZX{n {anyZ VaM' Zy^a

AaZ" Mk Zx{n" Mk Zx'<nXVMy{ by` Zl Zxn| yjt'y| uunx{ZX'Ut'GZxk ni {t nk uny{
f nk uM tS_n| l XZX'Ut'nx' Ml b/Vxnu` xn, b` uxn_Zyybnl NjySVnk k b{ZX'n'
k ZZ{b` {aZl ZZX'nx'ab a w| Mbt Vnk uny{MIX'Vnk uny{UMYZXjyb` ynbp'k bZy
_nxVZx{bZ'X'nx' Ml b/ujM{uxnX| V{bnl ^aGZxk ni {Vnk uny^aVnk ^a l X'Ut'Et @
` k ZxbM'Et @{, n', aZJj{xW{nxyMz'fZxyMbzSk Ml Z| fZxMjZ' b {ba{yuWZyS
jb a{, Zb a{ _nxjZyyVnk uW{bnl 'MIX'ZMyt {n'k Mb {Mb 'MIX'xZuM'ni {aZ' _Mk ^a
(ZM'XxyZl 'MIX'U| b{ {n jMy{ _nxXZVnXZy'n_XZuZl XMjZ'yZxfbZ^a
l @` k ZxbM'Vnk ^a l X'Ut'f n n jEn{ 'Ut' @nxZ' f{ njX^aJn| 'VM' U| bX'M' M_nxXMjZ'
, Nj' b' VnnjZx'un, ZxZX'Ut' M' n n jEn{ 'MIX' M, b' Xn, 'Mk' Vnl Xb{bnl b` | l b^a@fZ'
| u{ n' äpö ni | u_xnl {Vny{yMIX'| u{ n' B'Yö ni 'k ni {ajt' ZjZV{xMj'UbjyVnk uMZXZ'
{n' Vnl fZl {bnl Nj'Vnnjb` yty{Zk y^a

"jbyZ'MIX'/Z_) b jZtS, ZjVnk Z {n {aZ" Mk Zx{n" Mk Zx'<nXVMy{^a

/Z_) b jZt©

AaMi y_nx'aMfb` | ySt axby^a

"jbyZ) b jZt©

AaMi 'tn| ^a

f axby'ljMl VaMx©

*Ex'jb Z {n y{M{ n_{nXM'Ut'aMfb` 'tn| {Zjj| yMbn| { 'tn| x'_Mk ^aH aM' MZ' tn| '
' | ty` xn, b` 'MIX'an, k | Va' MZ' tn| ' | ty` xn, b` 'MIX'an, MZ' tn| ' Z{b` {aM'
{n'k M' Z{f^a

/Z_) b jZt©

5| x'_Mk 'aM'yM{n{M'n_ÜÜp'VZx{bZ'X'nx' Ml b/MxZy^aH Z'aMfZ' Bā' MxZy'bxö MZX'
MIX'Nbn| {äa{aMfyVZx{bZ'X'nx' Ml b/, bXVnM{ZX^aH Z'ÉZ` xn, b` {aby'tZM'Pa'
MxZy'n_{aM' Bā' bxö MZX^aH Z` xn, 'Nbn| {äÜ'y'nk Z{ab` Vnuy^a2 ny{jt', Z'
yuZVbZö'b 'aZxUy'n', Z` xn, 'k ZXB' b' M'IMIX'V| j' b' M' t' aZxUy'_nx{aZ' aZxU'
b' X| y{x't^aH Z'yZj' M'n{ n_{aM}', anjZyMjZ^aH Z'Njyn'aMfZ' Mj' b' Z'n_{ZM'yMIX'yubZy'
MIX'MZ, 'n{aZx'fMj| Z' MXXZ' uxnX| V'ySU| {, Z' k ny{jt'yZj' {n' uxnX| V'
k M| _W{ | xZy'MIX'Xby{xbl {nxy'n_aZxUy^a

f axby'ljMl VaMx©

AaMfy'M' b {ZxZy{b` 'U| yb Zyy{n'k ZS{aby'bxZM{aM' tn| ' | ty'MZSM'jZMj{ '_nx'M
' nnX'unx{bnl 'n_tn| x' uxnX| V{ 'tn| ÉZ' xZMj' t' y{ZuuZX'UMi'_nk {aZ' yMjZy'MIX'
Xby{xbl {bnl 'uxnVZyy^a

"jbyZ) b jZt©

JZyMIX'l n^aH Z'Xn'XZk nyS, Z'yZjj, anjZyMjZ'U| {, Z'Njyn'Xn'Mj'n{ n_XZk nyb`
' xnVZxt'y{nxZyMIX', Z'y{bj'Xn'_Mk' Zxy'k M' Z{^aH Z'Njyn'XZj' b'Zxn| xyZj'fZy'b' n| x'
jnVn'iMZMIX{aZl', Z'aMfZ' M'Xby{xbl {nx'_nx{aZ', Z'y{VnMj{^a

f axby'ljMl VaMx©

) n, 'XnZy{aM'U| yb ZyyUxZM'n| { '_nx'tn| ' | ty^aH aM'uZxVZl {MZ'n_, aM' tn| '
Xn'by` nb` {axn| `a'tn| x', anjZyMjZ' Xby{xbl {bnl 'VaMl ZjyMIX'an, 'k | Va' MZ' tn| '
' | ty'k M' Z{b` 'XbxZV{jt'tn| xyZj'fZy^a

/Z_) b jZt©

*Ex'yM{aM' ääö n_n| x` nnyyMjZyMz', aM' *É' Vmj', anjZyMjZ^aAaM', n| jX'Zb{aZx'
UZ` nb` {n jM' Z' uxnX| V{ k MIZxy'nx{ n' Xby{xbl {nxy{aM' {aZl 'yZj' b{ {n' n{aZx'
yk Nj'Zx' uxnX| V{ k MIZxy'nxjM' Z' uxnX| V{ k MIZxy^a *É' yM{aM' ääö by{aM' M'IX'
{aZl {aZ' n{aZx'Üäö', n| jX'UZ' k nxZ' XbxZV{Syn'Zb{aZx{axn| `a` xnVZxt'y{nxZy', b'a'
n| x'fMj| Z' MXXZ' uxnX| V{y'n'XbxZV{ {n' xZ{Nj'Zx^a

f axbyŁjMI VaMxX© H aZl ' , Z {Mj ' MUn| { , an 'tn| ĔZ yZjĔb ` {anyZ U|ji 'aZxUy{nSMZ {aZyZ ' Vnk uMlĔZyjb ZS*Ĕk {ab i b ` n_ xnl {ĔZx} ZxUy'b `n, Mnx) ZxU'<aMk 'n| { {aZxZ ' b '5xZ' nl ¥'

/Z_) bJZt© GZxt yĔk ĩMk{n {anyZ {tuZyIn_Vnk uMlĔZy^a3n{I ZVZyMĔĔt {anyZ nl ZyU| { {anyZ ' yNk Z {tuZy^aAaZ') ZxU'<aMk Ĕy'MjMk Z'uxnX| V{ k MIZ^aAaZt'k MIZ'uxnX| V{ySU| { uZnujZ {aM'k MIZ {b V{ | xZyS{ZMjSyMjZySUNj k ySUnXt'uxnX| V{ySZfZI S, Z` Z{ Vjy'xnk 'uZnujZ {aM'k MIZ'uZ{ 'nnXy'iM X' Mj' ynX{y'n_Xb_ZxZI {Zyn{ZxĔV {ab ` y^a 2 ny{jt {aM'jZfZj^a jynSXby{ĔU| {nxy'n_aZxUy'jb Z" xnl {ĔZxS, abVa {aZt {aZl 'U| t' _xnk 'Mj{n' n_ujWZyMj'nfZx{aZ', nxjX'MIX {aZt'yZj {n'ank Z aZxUy'by{yMIX Mj'n {n' {aZx'uxnX| V{ k MIZxy^a

f axbyŁjMI VaMxX© H aM'i b X'n_Vxnuy'MZ'tn| ` | ty` xn, b ` {aZl 'nx{anyZ U|ji 'aZxU'k Ml Z{y¥'

/Z_) bJZt© H Z` xn, 'Mj{n' n_Xb_ZxZI { 'nl Zy^a fZxt{ab ` _xnk 'Mj{xMMj| y'xnn{ 'n' Mja, MIMXaMjy{b ` b ` l Z{ {jZS{ | jy{SZVa b MWZMSU| { b {aZ'k ZXb b MjyĔXZ', Z' `xn, 'aU'Xb_ZxZI {VxnuyMIX {aZl ' , Z` xn, 'Mn{aZxUa {n'YU'V| jĔ MĔ' aZxUy^a*' xZMj'x| l y{aZ', anjZ` MĔ | {^a fZxt{ab ` {aM', Z'VM' `xn, 'aZxZ {aM', Z'VM' k MIZ'Muxn_Ĕ'nl S, Z` xn, ^a

"jbyZ) bJZt© AaZl ' , Z'Mjn', nxi ' , ĔĔa U| tZxy'b {aZ', b {ZxSyn', Z` xn, 'k ny{jtS*, n| jX'yM' , aMjS/Z_Sj k ny{ 'aUo 'nl 'Vnl {xW{^a5| x'Vxnu'ujM' VaM' ZyZfZxt'tZM'XZuZl Xb ` nl ' , aM'uZnujZ MZl ZZXb ` b {aZ', b {Zx^a5_Vn| xyZl n, ' , Z'aMfZ V| y{nk ZxyS U| tZxy', M {b ` k nxZ {ab ` yMIX', ZĔZ jĔ ZSE) ZtS, ZĔZ 'MjXZM't Vnl {xW{ZX'n| { _nx{aZ', b {Zx{Ĕk Z^aE'

f axbyŁjMI VaMxX© H Z' Mj, Mj{Mj {n' l Z, ` xn, ZxyMUn| { {abyĔXZM{aM'tn| 'yan| jX'yZj Ĕ'UZ_nxZ'tn| `xn, ĔSxb a{¥AMj {n' MZy{M'xM| S{Mj {n' {aZ'y{nxZS_b X'n| { , aM' {aZt', M {MIX'an, k | Va {aZt', M {^aJn| ` | tyMZ Xnb ` {aM'yNk Z {ab ` ^a xZ'tn| M{ | Mj't Vnl {xW{ZX {n` xn, 'MWZx{MĔ' tĔZjX'n_Vxnu'nx'MZx{MĔ' MWZMZ'n'Mxnu¥) n, ' XnZy{aM', nxi ¥'

/Z_) bJZt© AtubMj't ĔĔy'tĔZjX^aH ZĔj'UZ', nxi b ` , ĔĔa ZĔĔaZxMuxnX| V{ k Ml | _W{ | xZxinxM , anjZyMjZ U| tZxMIX {aZt'Ĕj yMSE) ZtS, Zl ZZX'YĔU'U'un| l Xyn'_M' ZjĔbMxnn{ {aby'tZM^aE'AaZl ĔĔy'MUM' M'X'_nx{a'nl {aZ'uxĔb ` M'X {ab ` y'jb Z {aM'SU| { , Z' XZVĔXZ', aZ{aZxinxl n{ {aM'Ĕy'ynk Z {ab ` , Z', M { {n {MIZ'nl ^a*ĔyM', ZĔZ' uxnuMj't 'ää {n'ääo ` xn, b ` 'nl 'Vnl {xW{MIX {aZl {aZ'xZy{ 'n_{aM' nZy{ 'n' n| x' fMj| Z' MXXZ'uxnX| V{ySyn', Z Xnl Ĕ' Xn'Mj{n' n_yuZV` xn, b ` S, abVa byl ĔZ^a5l ' {aZ' jĔbyĔXZS, Z {MIZ'Mj{ĔjZ'jn, Zx'uxĔbZ'_nx{aM'^a

f axbyŁjMI VaMxX© *_ynk ZUnXt'yMjSE*, M {YĔU'U'un| l Xyn'_Mj{xMMj| y'xnn{S' M'X'tn| 'Vnk Z | u' , ĔĔa 'UĔa'U'U'un| l Xyn'_Mj{xMMj| y'xnn{S, aM' MZ' {aZ' Vnl yZw' Zl VZyn_{aM'¥'

/Z_) bJZt© ` jn{ 'n_ĔĔy'MUn| { Vnk k | l bMlml ^aAaZ'xZMj't by'ynk Z {Ĕk Zy{aZt'Ĕj'aMfZ {n' b X'Ĕ' ynk ZujWZ'ZjZ^a*ĔĔy| n{ ` xZM^aJn| k M'tl n{ ` Z { {aM' Vnl {xW{MĔMĔ l Z. {tZMĔ' b' tn| Xnl Ĕ'yan, 'aMjSaZtS, ZĔZ ` nb ` {n'b VxZMjZ {aZ {ab ` nx'b VxZMjZ n| x' MWZMZ'MIX {aM' M'X'ynk Zan, 'UZ' MjZ {n'k ZZ { {aZl | k UZxy| Z. {tZM^a*_tn| ĔZ' Vnl ybyZl {jt'l n{ k ZZ {b ` l | k UZxySĔ' VM' XZ_b ĔZj't UZVnk Z'MuxnUjZk ^a*{ab i ' {aZ'yZZX'b X| y{xtĔy'fZxt'yĔk ĩM^aAaZxZĔy'MWZx{MĔ' Z.uZV{Mlml {n' UxĔb ` {aZ' uxnx| V{ b ` U| { {aZt' Mj'n Z.uZxZl VZ Mj{n' n_uZnujZ {aM' Xnl Ĕ'yan, ' | u', ĔĔa', aM' {aZt'ĔZ'y| uunyZX {n' M'X {aZt' Mj, Mjy' ZZu'yZuMjZSZ. {xMMaMl ZjyM'X'Vnl {xW{

, b{a'MZ, 'Z.{xMuZnujZ^a?ZMj}tS{n k MIZ'M Nk Z'b {aZ'U|y b Zyy'tn| i ZZX'fn' yan, 'l u, b{a'zaZ'un|l XMZ^a'

"jbyZ') bJZt©

JZM\$MIX^E'j b Z'fn'NXX'nnS{b{y i b X'n_{aby'ZX| VMlbn 'uxnVZyy', b{a'n|xU| tZxy' b {aZ', b {Zx^H aZl {aZ't'Ny' _nxS_nxb y(MIVZ'ynk ZUnXt', M{ZX'USaUUn|l Xy n_ZVab MWZMkn{MIX^*yMSEH ZjS, Z VM VZx(M j t Xn'faM'_nx'tn| 'U| {b{b' `nb` {n'UZ' {, n'tZM'y_xnk 'l n, ^H ZEX'ln' `nb` {n'UZ'MUJZ'fn'ujM' {faM'xb a{ l n, 'MIX' Z'tn| ZVab MWZMkn{^E^*j b Z'faM'i b X'n_XMIVZ', b{a ZX| VMlbn S, b{a' {aZ'U| tZxy'Ny', Zjj^a' b' y' Mjnl' {Zxk 'Vnk k b{k Zl {MIX'j b Z'/_yM^S, Z'xZMj't', nxi'nl 'aM'fb` `nnX'Vnk k |l b'Mlbn 'MIX'M nnX'xZjMlbn yaU^H Z'Xn'ZfZxt{ab` , Z VM {n k MIZ'y| xZ'faM', Z'Vnk Z' |u, b{a' {aZ'MxZZX'un|l XMZ'faM', ZEX' y| uunyZX'fn' MIX' {aZ'UZy' w' Ny' t' uny' b' jZ'UZVM'yZ', Z' i l n, {aM'jnl' {Zxk S {anyZ' uZnujZ' MZ' Vn| l {b` nl' b' MIX'faM', Z'uxnUMJt', nl' E` Z'xZ'Vnl {xW'ZX' _nx'faM'Vnu'MN^b_ b, Z'Xnl' E' Vnk Z'axn|` a'MIX' b'u| {y{aZk' b' MZMj't'fn' `a' yun{^a'

H Z'xZMj't' {xt'nl' xUZy{^a'/_by' l n{nxn| y' _nx'n'fZxujM' {b` yn'faM', Z'k MIZ'y| xZ' , Z'aMfZ'l n|` a'MIX'faZl' ^aMfZ'fn'XZMj'fn', b{a an, 'ZjyZ', ZEX' `nb` {n'yZj' {aZ' xZy'fn' b{S, ab'va', Z'aMfZ^a'

f axby' E'jMl VaM^X©

*y| uunyZ'faM' b{y, aZxZ' {aZ'fNy| Z'NXXZX'yNyZy'uM'k' M'UZ' b{y' b' {n'faM'^z nZy'faM' uxnfXZ'tn| 'M'Z' {xMk Mxi Z', aZl' tn| 'aMfZ'nfZxMZY'n_VZx(M' Vnu^y'

"jbyZ') bJZt©

5xb b' Mj't', aZl', Z' _by' {y'N{ZX', b{a' {aZ'Vnl {xW' {nxXZy', Z' {an|` a{SE5i M\$ {aby' by` xZMS, ZEX' `nb` {n'Xn'jM' Z'fnj| k ZSb{b' `nb` {n'UZ'Mjn, Z'x'ub'Z' unb' {U| { b{b' `nb` {n', nxi' _nx' {aZ' _Mk S b', nxi' y' _nx'n| xU| X' Z'^H Z' i l n, 'an, 'k |Va' y(M_ , Z VM 'aMfZ'S b' xZMj't' aZjuy| y' _nx'jnl' {Zxk' ujMl b' ^E' AaZl', Z'Zl' XZX' |u', b{a' {aby'nfZxMIZ' M'X' b', Ny' j b' ZSE5aS, Zjj^E^* n' {n' Ny' {aZyZ' aZxU'Vnl' _ZxZl' VZy' MIX^*Ny' {n'n' {aZx'aZxU'Ny' {y' MIX^*XZMj', b{a' yk' Mj' k Ml' _W' {xZy' MIX^*E' j b' ZSE') ZtS^*aMfZ' M'Z' {xM'U'Un|l Xyn' _k' Nyak' Mj'n, 'xnn' {^a' z' n' tn| l ZZX' b' ^E'

AaM' b{y' i b X'n' _an, ', Z'y' {M' {ZX'n| x'nl' j b' Z'aZxU'y' {nxZ'faM', Z'aMfZ^a' b{y' UZZl' xZMj't' uxZ' {t' N'VaM' M'IX', ZEX' {xt' b` {n', nxi' nl' u| {b` _MUZ' {Zx'ujM' _nxk' {n' Z' {aZx'fn' k MIZ' b' ZMj'Z' _nx' MZ' {M' U| tZx' {n' U| tS'tn| i l n, S_n| xn| l VZy'n_ aZxU^a? b a' l n, SuZnujZ' Z'k' M\$ {aZ't' EX' j b' ZSE') ZtS, Z'aZM^X' tn| 'aM' ynk' Z' M' N^b` VNYZl' X| j M' S' VM', Z` Z' {ynk' Z^E' AaM' b{y' ZMZX' |y' _nx' l n, 'Xnb` `Mjn' k' nxZ' XbZV' {n' V| y' {nk' Zx' M' X' XbZV' {n' {aZ'Vnl' y| k' ZxS, ab'va' by' M, anjZ' d' n' {aZx' `M' Z' b' {aZ', nxjX^a'

/Z_) bJZt©

{ab' i', Z' i b X'n' _n' {M'ZM' n' _n| xyZj'fZy' {nn' b' ynk' Z' MyuZV' {b' an, ', Z` n' {b' {n' W' {l' Mj't' Xnb` `aZxU'y' MIX' {aZ' fNy| Z'NXXZX' uxnx| V' {y' y' b' XZ^a? ZMj'tS' jbyZ', Ny', M' {b` {n'UZ' M' 'aZxU'Ny' {^a^, M' {ZX' {n'UZ' MfZ' Z' {Mj'Z' _Mk' Zx', aZl', Z'k' n'fZx' aZxZ' {n' 5xZ' nl' 'MIX' yaZ' aM' {aZyZ' b' XZM\$ {aZxZ' b{y' {ZM' b' Z' M' X' {aZyZ' Xb' _ZxZl' { uxnx| V' {j b' Zy^a' @aZi' Zu' {Ny' i b' `k' Z' {n' `xn, {aZyZ' {ab` y^H aZl', Z' _by' {, Zl' {n| { _nx'Vnl' {xW' {yS^*, Zl' {, b{a' {aZ' jby' {faM' ^*aM' {n' `xn, _nx' " jbyZ' Syn', Z', Zl' { yuZVb' b' Mj't' M' {Zx'Vnl' {xW' {y'n' {ab` y'faM' ^*Ny' XZM' t' i l Z, ^*l' ZZXZX' {n' `xn, 'yn' {aM' ^*Vn| jX' i b X'n' _uM' _nx' {aZ' Vnu' SuM' _nx' {aZ', nxi' MIX' {aZl' Vnk' Z' UMI' MIX' |yZ' {aM' Z' {xM' h' {aM' n' fZxM' Z' b' n| x'n, l' fNy| Z'NXXZX' uxnx| V' {y^a'

f axby' E'jMl VaM^X©

) n, jnl' `aMfZ' tn| ` | ty' UZZl' _Mk' b` 'M' 5ya' M' M' k' ^y'

/Z_) b jZt©

H ZÉZ UZZI 'aZxZ M'5yaMNS, Z h y{ 'aMk'n| x_n| x'tZM'MI bZxyM't' b' /| | Z yn {aby
by'n| x_b{a`xn, b`yZMynl a'ÉZ UZZI 'Mk b`n`MIXnl 'nxMn| ujZ'n_XZVMXZy
I n, 'U| {`jj' {tk ZS, ZÉZ UZZI 'Mk b`n`nxMn| {Zb a{tZM'yM X'aZxZ M'5yaMNS
{aby by'n| x_b{a yZMynl yn y{bj`Mbj't I Z, a'AaM' by{yZMynl S, Z VjnyZX ZyVxn,
/| | Z á{a M'X', Z'k n fZX Xn, I', k a'n| x{axZZ b {Zx y M'X'UÜÜS UÜÜy{M'y M'X'Üa
UZZabZy M'X'y nk Z Vnl {xW'y_nx aZxUy M'X', Z', ZxZ XZ{Zxk b ZX'n'k MZ {aZk
aM'uZI a'H Z'XB I É` Z{M't{ab`b {n{aZ`xn| I X'| I {b{aZ'B{a'n`/j't U| {, Z'y{bj`
k M'X' M'yZMynl 'aM'uZI 'M'X', Z'y{bj`xZ, 'M'n{n`fZ` Z{MujZy M{aM' unb {a*{ab i
, Z'u| {b`M'yk ny{yZfZl 'nxi b Z'WxZyn`fZ` Z{MujZyn| x_b y{tZM'Xn, I 'aZxZ M'X'
M'N b SuxnUMJt' M'n{aZx_bZ'nxyZfZl 'WxZyn`fZ` Z{MujZy{aZ yZVnl X'tZM'a'3n,
, Z'xZMj't'nl j't`xn, 'fZ` Z{MujZy_nxn| xyZjZy'a'

f axby E jM VaM X©

AanyZ fZ` Z{MujZy uxn fZX' t'n| , k a' Vya_jn, , abjZ` t'n| , ZxZ` Z{b` {anyZ`
uZxZl I b j' Vxnu yZy{Muj b aZ X'a'

" jbyZ) b jZt©

". .M'j't'a'

/Z_) b jZt©

AaM', M'y{aZ xZMj'VaMjZl `Z'a H Z'Nyn Un| `a{ jM'X M' M' {tk Z', aZxZ S jM' XÉy' I n{
VaZ M' aZxZ'nl {aZ', Zy{ VhM'y{ M'X'ZyuZV Mj't' M'k jM'X S{aZxZÉy' UZZI 'M'Üb jM'X'
`xM'U'a H Z'aM'X' n` Z{b` {n`M`Mj't' Z. uZl ybZ' uZVZ'n`uxnuZx{t', k a'MÜb`
k nx{ MZ M'X' {aM'xZw' bZ X' MZx{M'Üb` M' n| I {n`k nl Z't ZM'a k nl {a'a H Z'xZMj't'
aM'X' {n'jnni 'M'É' M'yS, Z'aM'X' y{bj` i b y M' ank ZS{an| `a {aZ't', ZxZ'njXZxU| {, Z'
xZMj't' aM'X' {n'jnni 'M'É' M'ySÉH Z' I ZZX' {n'k MIZ' {abyU| yb Zyy', nxi `xb a{ n| {n`{aZ'
`MZ M'X' {aM'Éy` nb` {n`xZw' bZ MZx{M'Üb` yM'yZ UZVM'yZ', Z' I ZZX' {n'k MIZ' M'
VZx{M'Üb` M'k n| I {n`k nl Z't'a'É' {, M'y É' j b Z', Z', ZxZ'nl 'M'yk Mj' WxZMZ'a'

AaM', M'y xZMj't' uM' {n`{aZ` VaMjZl `ZS by an, 'Xn', Z` Zl ZxMZ' Zl n| `a' xZfZl | Z'a
1b Z' t'n| 'yM'X S i ZZub` {aZ' M' I | M'y Vya_jn, `nb` M'X' {aZ' X M' {n' X M' Vya_jn,
`nb` {n' ZZu {aZ', aZZjynl | I {b', Z' VM' yZZ ynk Z'n`{aZyZ'n{aZxk nl Z't Vxnu y
M' {, n'tZM'y Xn, I {aZ' xnM'X'a'

" jbyZ) b jZt©

/Z_ aM'y y{bj` n{ {aZ' fZ` Z{MujZ' M'k b` b` aby' UjnnX' UZVM'yZ' Z'fZxt' yn n` Zl', Z` n'
n| {n{aZ' bZ' X' b` {aZ' k bXjZ' n` Z' Vab' MZNS* yZZ' YÜÜ' ZZ' n` xM'k byaZy' xn'
ynk Z{ab` `xn, b` a'É' j b ZSÉH M' M'yZVnl XS, aM'Éy` nb` nl 'aZxZÉÉ5aS* H y{
aM'X' M'j'É' jZ Z. {xM'y ZZX* {an| `a{`É' u j M' {É'

f axby E jM VaM X©

? M'k byaZy VM' UZ' k Z X b b' M'P'

" jbyZ) b jZt©

". .M'j't' S tZ M'a'

/Z_) b jZt©

'3n{ {n'n'k M' t' xM'k byaZyn| { {aZxZ M' tk nxZ' U| { {aZxZÉy' M', M'y ynk Z{ab` y| | M'
M' M'a'

f axby E jM VaM X©

H aM' uZxZl {MZ' n`{aZ' Vxnu y{aM' t'n| `xn, 'M'Z' uZxZl I b j' y fZxy' y' M' I | M'y S'

/Z_) b jZt©

'É' y M' M'n| { aÜ' aÜ' a'É' xZuaxM'yZ' {aM' a' H Z'aM'fZ' UZl I b j' yS, Z'aM'fZ' M' I | M'yS, Z'
aM'fZ' uZxZl I b j' y M' X' {aZl', Z'aM'fZ' uZxZl I b j' y, Z' {xZM' M'y UZl I b j' y S yn M'n{ n`
n| x'xnn{ Vxnu y M'Z' M'É' | Mj't' uZxZl I b j' Vxnu y U| {, Z' {xZM' {aZk` M'y M' UZl I b j' y H ZÉj'
ujM' { {aZk S, ZÉj' `xn, {aZk` n| { 'M' | j j yZMynl S, ZÉj' n' fZx', b {Zx{aZk S, ZÉj' `xn,
n| { M', anjZ' I n{aZx yZMynl 'M'X' {aZl', ZÉj' aM'fZy{ {aZk` {aM' M'j' a' fZl {an| `a'

@ 5H '35A" @a{ffu@u...^a Mk ZxIn Mk ZxunXVMy^aVnk uZubnXZy.abjZt'

{aM'ujM{Vh|jXjbfZ'nxk Ml+Sk Ml+k nxZ'tZMyjb Z'ZVab WZM\$, Z&Z'|y|Njt'
aMfZy{b`ZVab WZMknn{b`{aZ'yZVnl X'Nj}'^a

f axby'ljMl VaMx©

?b a{SUZVM yZ'aMfZy{b`{aM'by'MKZy{x|V{bfZ'uxnVZy^a'fYl n{jb Z'tn| &Z'
yl buub`{aZ'nu'n_{aZ'yMZ'ujM{ 'n_}'^a

/Z_) bJZt©

?b a{S&fY'MbzX'ZI Xb`XZM^aenk Z'n_{aZ'xnn{yMz'uxZ'{{tSynk Z'n_n| xVxnuy'
jb Z'Vnk_xZt'nx'b y{M'VZ', Z'aMfZy{JZM'MX'xnn{^a'{by{'*y{M{ZX'xZujM{b`'
Vnk_xZt'U|{'*w'bm jt'xZM'bx{aM'h y|{aZ'yk Nj'jb{jZ'ubZVZyn_xnn{ 'aM' n{JZ'
UZab X', n|jX'VxZM'w'bz'M bz'bz'X', &an|{Xnb`Ml+{ab`^aH Z'XZ'b bzjt'
XZMj', &a'ykn Z'uxZ'{{t b fMybfZ y|_yn{aM'fY'uM{ 'n_{aZ'VaMj}Z'`ZSby'
k Nb {Nb b`{aZyZ'yty{Zk y'nfZx{aZ'jnl`{Zxk ^a'fY'MUNYMI Vb`'Wf^a

f axby'ljMl VaMx©

enk Z{ab`jb Z{aZ'Vnk_xZtSXn'tn| 'h y|`xn, {aM'b`{aZ'yMk Z'ujWZ'tZM'M{Zx'
tZM'M{Zx'tZM'f'

/Z_) bJZt©

JZM\$, Z'UMy'byj't'XZVxZX', Z', ZxZI &`nb`{n u|{SM'by{, Z'aM'M'n{n_
nuunx|l &t{n{M'Z'nl Vnk_xZt'Vnl {xW'yM'X', Z'an|`a{|aby'by'ynk Z{ab`'
{aM'fY'S&, My'M'bxj't`nnX'xZ|xl ^aH Z'w'bm jt'xZM'bx{aM', Z', n|jXl &'UZ'WUjZ'
{n`Z'f{anyZ'bz'Xy'VjZM' MNB' un{ZI {byj't^a3n, ', Z'aM'Z'Mnk_xZt'uM'Va {aM'fY'
i b X'n_uZxk M'ZI {^a'fY'l n{fZxt jMk Z'U|{b`Z'y|y{aZ'un|l XMZ', Z'l ZZX'SU|{
, Z&Z'Njyn l n{M'b`Ml+k nxZ'Vnk_xZt'Vnl {xW'yUZVM'yZ', Z'yM' {aM', Z'
k b a|l n{UZ'WUjZ' n`Z'f{aby'n|{n_{aZ'xZ'fZxt'ZM'bt' M'X', Z&Z`nb`{n'aM'fZ'
yZ'fZxMj'tZM'y'n_{aZyZ'f{ab`y'unuub`'|u_xnk j&jZ'xnn{ubZVZy^a'enk Z{tk Zy'tn|'
VM`Z'f{b`n{ab`y'M'X'tn|'xZM'bxk M'UZ'f{aZ't&Z'l n{f{aZ'UZy{f{ab`{n'xZMj't`Z'
b {n^a

f axby'ljMl VaMx©

H aZl', Z'fYl' MUn|{aUo'n_tn|x'VxnuyUZb`Ml|MySaU'UZb`uZxZl l by'Sby'
{aM'nl' M'X'UMy'nxby{aM'nl' M'fnj|k Z'n_yM'Zy'UMy'nx'h y|nl {aZ'l M' Zy'n_
{aZ'Vxnuy'UMy'f'

/Z_) bJZt©

fY'uxZ'{{t k | Va'nl' M'X'UMy'^a5|x'Vxnu'yty{Zk \$, Z'yZj'aaö'n_ZfZxt{ab`', Z'
Xn... *'|Zy'W{Njt', Z&Z`xn, b`k nxZ'_xZya y|_ZfZxt'tZM'U|{k M'UZ', Z&Z'
Xn, l {n'aaö'l n, U|{fY'XxtZ^a5|x'Ub`Zy{Un{fZl ZV' M'f{aby'unb`{by'Xxtb`'
yuWZ^aH Z'xZMj't'l ZZX' n'ujM'n|x'Vxnuub`n|{n'fZx{aZ'tZM'nx'My|WZy'bnl' b`'
{aZ'Xxtb`UM^aH Z&Z'ujMl b`nl'yZjib`y|_Nj'tZM'jnl`yn`*VM' i ZZu`{aM'
Xxtb`UM`nb`S{aM'XxtZx`nb`_xnk {aZ'by{ 'n_`uxb|l|b`{aZ'by{ 'n_
z'VZk UZxS'YB'an|xy'MXM^a

fY'xZMj't' n|`a^a*_tn| Xn'nn'k Ml+xnn{VxnuyStn| &Z`nb`{n'l ZZX' n'b VxZM'yZ'
tn|x'Xxtb`yuWZ'M'X'tn| &Z`nb`{n'aM'fZ'k nxZ'n_MabW|u'b`{aZ'_Nj}', aZxZ'
tn|`Z'f{aby' n{Nj'Un{fZl ZV'^a*_tn| Xn'nn'k Ml+{nuys{aZl' fY'Nj' /j't M'X'
'|`y| M'X'f{aZl' {aZ'xZy{ 'n_{aZ'yZMynl' tn| &Z'l n{ xZMj't' Xnb`Ml+{ab`^aAaZ'
uZxZl l by'Vxnuy'aZju|y'b`{aZ'ZMj't'yZMynl' UZVM'yZ'f{aZ'f{ab`y'jb Z'l Z'fZ'M'X'M
jn{n_{aZyZ'f{ab`y'f{aM'Vnk Z'|uZMj't'b`{aZ'yuxb`_bfZ'|y'nuy'b`{aZ'yZVnl X'
tZM'SaZju|y'UMY'VZ'n|{f{aM'yZMynl' _nx|y^aH Z&Z'xZMj't'Nj', M'yVaM'yb`XxtZx'
yuWZ^a

"jbyZ) bJZt©

fY'Njyn Mh`jZ', &a {aZ'Vnl {xW'yUZVM'yZ'ynk Z{tk Zy'jb Z'f{aby', b {Zx', Z'k M'
{Nj' {n'ynk ZUNXt', an', Ml'y{f{aby`xZM'xnn{Vnl {xW'U|{, Z'k b a{f'jnni' M'
Nj'ZM'X't`_xnk jM'y{tZM', aM', Z&Z'uxnk byZX'uZnujZ M'X'UZ'jb ZSE) ZtS, Z'VMl &

k ZZ{faM'VMuMw6t'a'fYl n{`nb`{n', nxi a'H Z'VM'nl jt'fMIZ'k nxZ'nu'Vnl {xNW(y'nl `xb a{I n, f'inx'y nk Z{ab`a`<z{{t b {ZxZy{b`a`

f axby'k jM VaMx© EH Z'VM'nl jt'fMIZ'k nxZ'nu'Vnl {xNW(y'a'E

"jbyZ) b jZt© ".MwjtSnx'jn, ZxubM b`U|{faZl {aMfY'MJWnxby| Z'a

f axby'k jM VaMx© ?ba{a'AMi {n'k Z'MWn| {SMIX'nUfWn| yjt'ZfZxt'aZxU'aM'fY'n, I jbz'VtVjZ'U| {b' tnl 'aM' {n'ubM' M{tubMj'uZxZl I b'j'aZxUS, aMfY' {aZ'uxnVZyy'xnk {aZ'unb {, aZl' tnl fZ' y{M{b` {anyZ'yZZXy{axn|`a {n {aZ'unb {, aZl' tnl fZ' n{faM'uxnX| V{ xZNXt`_nx'yMjZ'¥

/Z_) b jZt© *` | Zyy', Z'Vn| jX' {MIZ'ZVab' MWZMyb' VZ', ZfZ'NyKZMkt'k Zl {bnl ZX'f'a"" Vab' MWZM\$° S , Z'XZuZl X'nl {aZ'fMIZ' {faM', ZfZ'`xn, b` a'AtubMj't'u| xu| xZMhx'M' | y{bnj' bS u| xu| xZMfY'ZMjZx{n`xn, a'H Z', n| jX' | y| Mjt' y{M{ {aM' b' {aZ'`xZZl an| yZ' ynk Z{tk Z'b` 2 M'Va'k ny{jb' Zjt' M'X' {xM' yujM' {faM' n| {b' k' b' 2 M' {n' {aZ'` by{ Vn| ujZ', ZZi' y'n` / I Z'aAaZl' f'fY'jb' Z'M{tubMj'fZ' Z{MujZ' yZl Z'Syn', ZZXS, ZZXS , ZZXS, ZZXS, ZZX'Mj' tZM'aAaM' by{ yZMynl {tubMj't', Z'VM'` Z{M{nuy'aM'fZy{ b' {aZ'` Mj'Syn', Z'Vn| jX' | y| Mjt'` Z{Zl' n|` a`xn, {a {nSMIX'ZVab' MWZMfY'xZMj't' I bZ'aAaZxZfY'Mn{`n'uxnX| V{y'nx'yMjZ'aAaZ'yZZXfY'k ZXB' b' M{S{aZ't' | yZ' {aZ', anjZ' aZxUWZn| y'ujM' {S{aZ'`jn, Zxy'M'X' {aZ'xnn{y'aAaZxZfY'Mj'n{`n'u| j'j'`xnk` aAaM' by{ tZM'Sn`_Zl {tk Zy', Z'VM'` Z{`nuy'aAaZ'yZVnl X'tZM'S, Z'VM' Zf'aZxVannyZ' {n {MIZ' {nuy'xb a{UZ'nxZ', Z'aM'fZy{`n'x'xnn{y'n'x', aM', Zfj'n`_Zl' X'n'byjZ' {b`n' Mj' {aZ' , M' {n', aZxZ' {aZ'`jn, Zxy'Xb' n| {M'X', Z'VM'` Z{M'yZZX'aM'fZy{aAaZl' , Zfj'`n' n' M'ZM' M'X'k n, {aM' Vxnu'Xn, I M'X'Vnk Z'b' M'X'Xb' {aZ'xnn{M'X'uxnVZyy' {aZ' xnn{`nx'yMjZ'a`

f axby'k jM VaMx© H aM'XnZy{aM'uxnVZyyb` y{Zu'jnni' jb' Z'¥

/Z_) b jZt© 'f'XZuZl Xy'aH Z'UMy' b' Mj't' aMfZ' _n| xXb' ZxZl {Vxnuy', Z'aM'fZy{, aZl' tnl' jnni' M' b'a'fY'yZZXS'jn, ZxySaZxUWZn| y{nuyM'X'xnn{y'a"" Wa'n`_ {anyZ'aM'fY'jba'fjt' Xb' ZxZl {uxnVZyy'aH f'a {aZ'xnn{yS, Z'x| I' f' {axn|` a'M'X', M'j'aZxSyt' b' M' {n', aM' {aZ'fZ'` bZ'` M'k Zxy'XnSj'f'jZ' Uf' Uf'` Zxnl Z'a'5`_Zl {tk Zy', Z'xt' {n'Xn'y nk Z' XZy{nl b` M'X'y nk Z'n {aZx'y|` _aAaZl' , Zfj'`M{ | Mj't' Vab' {aZ'uxnX| V{Sx| I' f' {axn|` a'M'ab'w'Zx{aM', Z'yZ' | u', aZxZ' {aZ' Va| {Z'`nZy'y{xNb' a{n| } b' {n'n| x' XxtZx'aH Zfj' Vab' {aZ'uxnX| V{ y{xNb' a{ b' {n' {aZ' XxtZx'UZVM| yZ' Mj'n{`n`_ {anyZ'xnn{y' MZ' {nn'XZl yZ' {n'UZ' MjZ' {n'Xxt' {aZ'VnxZ', f'an| {nuZl b` {aZk' | u'aAaZl' , Z'u| { f' b'nl' n| xXxtZx'VtVjZ'a'AtubMj't', ZfZ' {xtb` {n'Xxt' {ab` y'Ba' {n' a'Y'an| xy'a`_f' Z'y k | Va'n'fZxSb', ZfZ' jnni' b` M'aa'an| y'n'x'k nxZ' b' Xxtb` {tk ZS, Z'y{M{ {n'XZMj't' , n'xt' M'Wn| {k ZZ{b` {aZ'k b'Xn'U'bjn' b' Mj'fY{M'X'M'Xy' _nx' {aZ' VxnuS, ab'a' b'y'M , anjZ' l n{aZx'VaMjZl'` Z'a`

f axby'k jM VaMx© 'y{aby'jb' Z'M'nxVZX' M'XxtZx'nx'MZ' tnl' ` | ty'aZM'b` f'¥f' M' tnl' {Zj'k Z'Mj'f'jZ' Uf' Wn| {, aM' {aM' jnni' y'jb' Z'¥

/Z_) b jZt© JZM'a` jn{`n'Xb' ZxZl {`M'k y'aMfZ' Xb' ZxZl {y{tjZy'M'X', Z' | yZ' MZ, Xb' ZxZl { Xxtb` {ZVal' b'y' Zy'aH Z'Xn'u| {ynk Z'y|` _nl' y'VXZl y'jb' Z'Mj'n{`n'VMjZl X| jM _jn, Zxy'M'X' {ab` y'U| {`nx' {aZ'k ny{u'M'f', Z' | yZ' _nxVZX' M'Xxtb` , ab'a' b'y'Zf'aZx' j'b' Z' MUM'Va' XxtZx'nx'MU' b' XxtZx'aAaZt'fZ'xt' ytk b' M' {n' j'b' Z', aM' {aZ' anuy' _M'k Zxy' | yZ'a'5'xZfZl' ` xNb' XxtZxy'VM' UZ'k nXb' bZ'X' {n'Xn' {aby' {tuZ' n_, nxi' nx' {n'UW'Wn' XxtZxy'aAanyZ' MZ' ytk b' M' yty{Zk y' {aM' MZ' n| { {aZxZ' {aM' Vn| jX' UZ' ZMj't' Zw| MZx'a`

H Z&Z x| l l b` Nk n fZx^a {fYjMj MWn| {aMfb` Zl n|` a f' 2 SZl n|` a Mxjn, n fZx`
tn| xVnu^a AaZl ZWva Vnu by Mj Mxk ZxZl { {Zk uZxM| xZ yn, Z| y| Mj t y| Mx| Mj M
ab aZx {Zk uZxM| xZ {n i bj n M t {ab` {aMfy n| {aZ y| x MW n` {aM uj M| {n aZju`
i ZZu n| xk bXnyjn, ^aH Zfj aMfZ M b bYjZjZfMZX {Zk uZxM| xZ nx {axZZ {n bZ`
an| xy^a AaZ VnxZ b ykZ n` {aZ uj M| {fy l n` Z {b` {n {aM| {Zk uZxM| xZ SU| { {aZ`
n| {yXZ y| Mx| y' n, Mx| u M X VM i bj n un Zl {bYj u Man Zl y^a AaZl, Zfj Uxb`
b Xn, l {n Mj n|` {Zk {Zk uZxM| xZ {aM, Z x| l {aM Vnu Mj nx {aZ Zl {bZ Xxt`
VtVjZ^a

fYj yn| l Xy xZ Mj t Z Mj t U| { {aZ xZ fYj Mj n` n Mx {n b {aZ yZ X M y^a fZxt Vnu a M y`
Xb ZxZl { Mx jn, V M n W f t^a M Wa Xxt b` U M {aM, Z a M f Z S {aZ Nk Un| l VZ y n` {aZ`
, Mj y b` Xb ZxZl {, M y M X t n| j Z M l * a M f Z {n M X M j b {j Z U b k n xZ n| {a b y y k Z`
n` {aZ Xxt Zx M X, aZl b` a b y {aZ, Mj aZ xZ {a b y X x Z y n| { M y {Z x^a H Z f Z b` {aZ xZ`
{ | x l b` {aZ u x n X| V {n` Z { M Z f Zl Xxt^a l M y b Y j t, Z l Z Z X {n Uxb` n| x Vnu`
Xn, l UZjn, UY o` a| k b b f t n x UY o` k n b y | xZ V n l Zl {b` n x X Z x` n UZ y { M W j Z {n U M`
M X {aZl y Zl X` n n| x U| t Z x y^a

" jbyZ) b j Z t ©

" Wa uj M| {a M y b y n, l u Z x y n l M j t {a M, Z f Z` n {Zl | y Z X {n, n x l b` , b a n f Z x`
{aZ t Z M y^a n x b y { M l V Z S t M j n x l b M u n u u t^a f Y j b Z b f y M X n l` a { {n j Z x M| { u j M| {`
{a n|` a b t n| X n l b` a b b` M X` a M b` b, b a y n k Z a Z M S b` a n j X y M j {a Z k n b y | xZ`
b y k Z {aZ x n n { M X b` X n Z y l b` X x t n| {b` {aZ b y k Z^a Aa Z x Z f Y M j {aZ y Z j b {j Z {x M y`
M X {a b` y {a M t n| j Z M l` a e n k Z u j M| {y M Z y| u Z x k | V b M b n| y M X y j k t, a Zl`
t n| y { M x {n V| { {a Z k` n u Zl S y n` t n| f Z` n {n X Z M j, b a M j n` {a M S j b Z V n k x Z t^a
f Y X Z b b j Z t V a M j Z l` Z y, b a Z W a n l Z S Z M W a | l b y Z j b {j Z u j M|^a

f axby l j M Va M X ©

*, n| j X t k M b Z {a M f y M X M j t U b V a M j Z l` Z` n x t n|` | t y^a J n| f Z n l j t U Z Z l` b`
{aZ U| y b Z y n` n x n| x t Z M y U| { t n| b Z` x n, b` M j n` {aZ y Z V n u y n| { {aZ x Z M X`
b f y l n {j b Z t n| V M l y l u b M | u" j b n { t n j Z k M f y U n n i n` {aZ y a Z j n x M t n` {aZ`
n {aZ x U n n i y n` {aZ y a Z j M X j Z M l` a n, {n` x n, {aZ k^a n, a M f Z t n|` | t y` n l Z`
M W n| {j Z M l b` a n, {n k M I Z V a b M W Z M, n x i M {aZ y M k Z {t k Z t n| b Z j Z M l b`
a n, {n k M I Z V n k x Z t, n x i M {aZ y M k Z {t k Z t n| b Z j Z M l b` M W n| {k M l b`
M y {x M M j y, n x i f

/Z_) b j Z t ©

f Y j U Z Z l` M a |` Z j Z M l b` V| x f Z S Z y u Z V M j t` n x k Z U Z V M y Z" j b y Z, M y M a Z x U M y b |`
M X S Z y u Z V M j t b` {aZ U Z` b l b` S, Z, Z x Z` Z {b` u a n l Z V M j y` n x V n u y M X` f X`
l Z f Z x Z f Z l` a Z M X n` {aZ y Z {a b` y^a f X U Z j b Z S E* X n l b` i l n, S j Z {k Z j n n i b` | u S`
a n, X n` t n| y u Z j j {a M y E` f, M y X Z b b j Z t M b M {j Z M l b` V| x f Z S, b a n| { M X n| U f^a
H Z, n| j X l b` a M f Z U Z Z l` M W j Z {n X n b, b a n| { M n n X k Z l {n x M X, b a n| {u Z n u j Z`
{a M a M f Z j Z M X {a Z, M U Z n x Z | y^a * {a b i {a M f y n l Z n` {a Z {a b` y, b a M x b | j | x Z`
{a M f y n l M M b` S b y {a Z x Z f y u Z n u j Z b` {a Z b X| y {x t {a M M Z x Z M j t` n u Z l {n`
y a M b` , a M {a Z t f Z j Z M l Z X^a H Z f Z U Z Z l` M W j Z {n x Z M a n| { {n u Z n u j Z M X j Z M l`
x n k u Z n u j Z {a M a M f Z U Z Z l` X n b` b^a 3 n k M {Z x, a M l b V a Z t n| b Z b S* {a b i`
{a Z x Z f Y M j n {n U Z y M X` n x x Z M a b` n| { {n u Z n u j Z {a M a M f Z U Z Z l` X n b` b` n x`
t Z M y^a

" j b y Z x Z M j t, M {Z X {n` x n, k n x Z a Z x U y M X y a Z X x M` Z X k Z X n, l {n {a b y`
V n l Z x Z l V Z u l {n l U t {a Z B l b Z X` < j M |` @ M Z x y S, a b a b y M n x M b b a b l M W n| {`
y M f b` Z l X M l` Z x Z X k Z X b b M j a Z x U y^a Aa Z t a M f Z Z f Z x t V n| u j Z n` t Z M y, a M {a Z`
V M j < j M l b` {a Z" | | x Z V n l Z x Z l V Z, a b a b y M j M W n| {` x n, b` Z l X M l` Z x Z X`
k Z X b b M j a Z x U y b` {a Z b j X^a A M l b` {a Z y Z V n u y {a M a M f Z {x M X b a b l M j t n l j t U Z Z l`
, b X V X M {Z X M X b | x b` n| {a n, {n u x n u M M Z {a Z k M X N W | M j t` x n, b` {a Z k`

nx' Ml bMj{t'yn', Z'VM'k ZZ{ {aZ'XZk M'X'n_k nXZl 'XM'UZVMjyZ {aZxZy'j y{ {nn' k M'f'uZnujZ', M{b` {aZyZ {ab`y{n`n'n| {M'X'aMfZy{ {aZk`n_{aZ'k n| {M b` a

AaMj', Mj{aZ`by{ {tk Z'k', Mj{aZ'X'Mj} ZxU'<aMk a'AaMj', Mj{aZ`by{ {tk Z' {aMj' aMk'yZZI {aZyZ {ab`y`xn, l' b`xn, y'a'Ex'Nj, MjyZZI jk'fjZ` M'XZI yn_aZxUyM'X' k' h' y{ 'XbXl E' xZMj{t' M'uZMj{n' {aZ`Mk Zx'ybXZ'n_k Z'a'*XbXl E' yZZ'an, ', Z'Vh|jX' Z'Vh| nk bMj{t'k MIZ'k', nxi a'AaZl 'uMk'n_{aM'Sk', Mj'M', nXM' {ab` M'X' {aZxZ', Mj'MU| Va'n` xZM' {ZM'WaZy{aZxZ'aAaZxZ', Mj'?ban'f aZV_xnk`) nxb') ZxUy', ab/a'by' l'n, y{x'v'fj{t'k Z'Xb'b' Mj'a'AaZxZ', Mj'2 M{ 'z' t'U'NjM, anE' {aZ'aZ'Nk` M'k Zx_xnk`) ZxU'<aMk {ZM'Wab` 'v'MjyZyM'X'2 M'i 'z' byaM'nnl', anE'UZZI 'Mj'nl` {tk Z` M'k Zx {aZxZ'aAaZxZ', Mj'Mjyn'2 M'i 'H aZZjZx_xnk` <M'b'v'En{Ml bMjy'

AaZl Z. {XM', Z`n{ 'M{n| x'n`<M'b'v'En{Ml bMjyS, Z`n{ 'M{n| x'n`{aZ'} ZxU' <aMk E'yjMjS, Z'Njyn`n{ 'M{n| x'n`?b'vanE'yZZX` M'k a'H aZl '*SZyU'ZVMj{t'yZZb`) ZxU'<aMk 'M'X' {aZl`<M'b'v'En{Ml bMjyS*v'h|jX'yZZ'an, ', Z'Vh|jX'Xn' {ab'y'a*v' Vh|jX'yZZ'an, ', Z'Vh|jX`xn, {aZyZ`Vxnuya'*Zj{ 'M'XZMj{t`nnX'Vh| ZV{bnl', E'a' 2 M'i 'H aZZjZxS, anE'UZZI 'Xnb` {aby`nxPa'f'ZM'y' l'n, S'nI Z'n`_{aZ'xZMj'ubnI ZZxy' b' aZxU`xn, b`b` {aZ'BI k'Z'X'@M'ZyM'X'3nx{a'`k Z'x'b'M} Z'E'yXnl Z'M' b' VxZ'Xb'jZ' h'nU'nfZx{aZ'f'ZM'y'n_{M'b` 'Mj'n{n`Vxnuyn| {n`_{aZ', b'X'M'X' b| x'b`n| {an, {n' uxnuMMZ' {aZk` a'` jn{ n`_{aZyZ' {ab`y'Sk' {nni' {aZk` Ua'SYU'f'ZM'y'n_{x'b'y' M'X' Z'xnxS'n`b| x'b` k'n| {a'H Z', n|jXl E' UZ'Xnb` {aby`nXM', E'an| {aby` | b'X'M'VZ' M'X'aZju'a'*Mj' Z'X'atk` b`*Vn|jX'k Zl {bnl' aby' l' M' Z'M'X'aZ'yM'k'SE<jZMjZ'k Zl {bnl' {aM'k'k', M' {nn'U|y'f' {n'UZ' {Mj' b` {n'uZnujZSyn'Xnl E'yZZI'k Z'n| {E'

*XbXl E', M{ {n' {axn, 'atk` | l' XZx' {aZ'U| ySU| { '*Mjyn', M{ {n' xZMj{t' anl nx', aMj' {aMj'k ZMjya'*xZk Zk UZx' {aZ`by{f'ZM'y, aZxZ`*{nni' Mj' {aZyZ' Vnl {x'W'y M'X' {aZxZy'y| Va'Mj'k k'Z'X', b'Xn, b' {aZ`xZZI an| yZ' M'X'yZZb` `y| Va'jn, ` Z'x' b' M'bnl' a'AaMj'y' M'U'b' by| Z', E'a' {aZyZ' aZxU'Vxnuysby' {aZ` Z'x' b' M'bnl' a'Z'Zb` ` M'UjZ' {n`n' {n' {aZk` M'X'atk` M'X'aby'y{M` M'X' {aZ'f`n'SE} Z'fSaZxZy' {aZ'yn'b'k b'Zy', Z'E'fZ' jZM'k Z'X`nx'Mj'n`_{aZyZ' yuZ'V'b'V'xnuyn'fZx' {aZ'f'ZM'y'SE' M'X' {aZl' Vnk Z'UNW' {aZl Z. {yZM'nl' {n` Z' 'a'U'y'nk Z' {ab` uZxVZl {` Z'x' b' M'bnl' nl' {anyZ'yM'k Z'Vxnuy' {aM' aMk' {n' {Mj' M'j} xZ' {aZ'f'ZM'UZ'nxZ'a'AanyZ' M'Z' {ab`y' {aM'S' {aM'E'y' Ua'f'ZM'y'SYU' f'ZM'y'SP'U'f'ZM'y'n`Z. uZxZl VZ' M'X' {x'b'y' M'X' Z'xnx' {aM' t'n| 'VM' E' U| f'a'AaZ'nl' j'f', M' t'n| 'VM' xZMj{t'yZZI' {aM'by` nb` M' {Z'x'uZnujZ', an' i' l'n, E'a'

AaZxZ' M'Z' Unni'y'b' {aZ'nx' Ml b' M'k b`', nxjX' M'X'n`_Vh| xyZ`" jbn{f' njZk M' E'y' Unni'y', Mj'nl' Z'n_k' f'k' M'b' y{M'k'y'b' {aby', anjZ' {ab` S'M'X' /Z` M'X'2 ZjM'k' f' M'uZl {Zx'h' y' {u| {n| {M' xZM' Unni' nl` `xn, b`k' Z'Xb'b' Mj'aZxUy'SU| {k' E'y' {b'j' M' jk'fjZ' yk' Mj'Zx'yMjZ' {aMj', aMj', Z'Xn'a'AaZ'f'Xn' M, nl' XZx`_j' h'nU', E'a' {aZ'x' uxnx| V'yS'xZMj{t' ab'a'w' Mj'f'SUZM' {b| j'y| {` a'AaZ'f'k' Ml b` k', nxi`_nx' {aZk' S' U| {', Z'aMk' {n`n' Mj'k'fjZ' jM' Zx'yMjZ' {n'k' MIZ'n| xZ'Vh| nk' b'y', nxi' a'

f axby' E'jMl VaM'X'

z' b' t'n| ` | ty'yZ' {n`_{n'aMfZ' M'3a' M'xZ' aZxU' M'k` ¥5x', Mj' {aM' X'byZl' nl' VZ' t'n| ` | ty'X'by'Vh'fZxZ'X'an, {aZ'k' M'i Z'uj'VWZ', nxi' Z'X' {aM' t'n| , Z'x' nuZxM' b` b` ¥'

"jbyZ) b'jZ'f'

Mj, Mjy' b'X'n`_hni Z' {aM' {aZ'ujM' {y' i' b'X'n`_Xb' {M'Z'X'n| xujM' UZVMjyZ' {aZ'f' aMk' ynk Z' {ab` `b' k' b'X'nx' | y'a'f' b'Z', Z'y' M'X'S/Z` E'y' UNW' `xn| l' X', Mj' b' fZ` `kZ` M'k b` ` M'X'k' f' UNW' `xn| l' X', Mj' b' k' Z'Xb'b' Mj'aZxUy'a'H E'a' {aZ'j'b' Z'n`_{ZM'y', M{Z'X' {n'XnS'*, Mj'xZMj{t' {x't'b` {n` Z' {j'n'Vj{t` `xn, l' aZxUy', ab/a' *{an| ` a' {b' yn| {aZx' 5xZ`nl' S'an, aM'X' Vh|jX' {aM' UZS'M'X' {aZl` Z' /Z` {n` `xn, ', aM'Z'fZ'x'aZ' Vh|jX' M'k' nl' `y' {aZ'fZ` `kZy' {aM' aZ', Mj' uxnx| Vb` `a'AaZl', Z'h'y' {n| l' X' {aM' {aMj', Mj' E' aM'uZl' b` `b' {aZ' aZxU', nxjX'a'*, Mj'j'b' Z' a'U'o', Mj' Z' {b` `tk' unx' {Z'X'a'@| `j'b' Z'

I Z{{jZ'nxjZk nl 'UNYk 'MIX'nxZ' MInSUNWbys{aMfY'Nj'UZb' tk unx{ZX'nx{aZ'k ny{
uM{ 'MIX', Z{an|`a{ {aby'by'VxMf^a'

° y/Z_, My'aMfB` {aZyZ'NaMk nk ZI {y, b{a {aZ'VxnuY'UZb` `` xn, I S{aZ'aZxUy'
UZb` `` xn, I b' VxnuY'MIX'UzjXyS*, My'aMfB` {abySE5a'k t` nyaS{aby'by'y| Va M
a|` Z'XZk MIX^{a*}, ZfZ` `` xn, b` {aZyZ' Mf, Mfys, Z'yan|jX'xZMwa'n| { 'MIX'yZZ'
, an'ZjyZ'I ZZXy{aZk 'e@ xZ'Zl n|` aSMj {aZyZ'n{aZx'Vnk uMfZy', ZxZ'jb ZSE) ZtS
b|tn| fZ` `` xn, b` {aMfS, ZfZ'jb Z' n` `` xn, b{e'EH Z'M{aMf'yMk Z' {tk Z'Zl XZX'| uS, Z'
, ZxZ' b' MuMk{I Zxyabw', b{a ynk ZUnXt'n| MIn{aZx'Nk 'MIX' b' h' y{, My| f'
, nxi b` n| {Sn| x'f'Nj| Z'yty{Zk y, ZxZ' xZMj| t' Xb_ZxZl {Syn', Z', ZxZ' jnni b` n_x'
jMIX^aH Z'aMk'h y{` n{Zl 'Vnl {xWf'y^a'

q', My'jb ZSE5a'k t` nyaS, aMf'MZ', Z` nb` {n'Xn'fE'/Z_'MIX'*aMfZ y| Va'
b {Z` xq t^{a*}, Z'yM', ZfZ` `` nb` {n'Xn'ykn Z{ab` S, Z'aMfZ {n'Xn' b{e'EH ZfZ' jb ZSE'
XnZyl f'k M{ZXS, ZfZ` `` nb` {n'| yZ'n| xjbZ yMfB` yS, ZfZ` `` nb` {n'k MfZ {aZyZ'
Vnl {xWf'y, nxi^aH ZfZ' {xZ'X yn'aMk {n` Z{ {aZk {aMf, ZfZ' I n{` nb` {n'jZ'
Mf tUnXt'Xn, I e'EH Z'Zl XZX'| uS, Z', ZxZ' jnni b` n_x'uxnuZx{f {aMf'ynk Zan, ', Z'
Vnl jX` Z' b {n, b{aSn_Vnl xyZS_Nk b` hmUy? ZMj| t' M{aMf'unb {, Z'aMk'Un{a'jZ'
n| xyb.Xb b' b | xZ hmUy'b yn| {aZxl t' Njbnx| b'MIX', ZfZ' Nk Zxyb' 5xZ' nl^a'

q', My'MuxZ{{t'Nk MfB` {tk Z'UZVMjyZ'ZfZxt{ab` h' y{aMf'uZl ZX{aZ'xb a{, M'
MIX'y| XXZl j|, Z', ZxZ'nl {aby'Ub' jMf'ubZVZ'n_jMIX^a/Z_'aMk'I ZfZ'X'Nk ZX'nl'
_jMjMIX'UZ'nxZ^a) ZfY'Nj, My'UZZl 'nl {ZxxWZy^a) Z', My'jb ZSE) njt VxMfSVMf' tn|'
UZjZfZ' {aby'ujWZ'fE'EH MZx'xb a'yMIX'Nj {aMf'y| _MIX' {aZ' b' MfVb` 'Zl XZX'| u'
, nxi b` n| {Z.VZu{`nx', Z'aMk' {aby'a|` Z'k nx{` MZ' {aMf, Z'aMk' {n'Vnk Z'| u', b{a'
AaZ'ujMf'y'h y{Zl XZX' {aZk yZjZ'y'n| x', M' MIX'yn', Z', ZxZ' xZMj| t'SxZMj| t'
_nx{| I MZ' nxyn'k Mf t' xZMynl y^{a*} Zj| j' b Z {aZ'ujMf'y, ZxZ' jb ZSE) ZtStn| I ZZX' {n'
k MfZ {aby'aMf'uZl Stn|` | ty^a q'fY` `` nb` {n'UZ' Mj'n{`n, nxi 'MIX'y, ZMf'MIX' t'ZMf'yn_
aMk'xyabw'U| {Mf {aZ'Ynk Z' {tk Z' l n, ', Z'VMf'yZZ' b' n| x_b{a` `` xn, b` yZMynl'
aZxZ' b{fY'xZMj| t'aMf'uZl b` 'MIX' b{fY'xZMj| t'Nk MfB` {n'yZZ^a f'k' h' y{yn'uxn| X' {aMfS
/Z_'S* {ab i', aMfSnfZxMw' Mf{Zxn'Nk b|bnl 'XxZ'X'un| I Xyn_aZxUy', Zl {n| {jMf'
t'ZMf'nl {aZl Mf'nl Mj'k Mf Z{^a f'k' xZMj| t'uxn| X'n_ {aMfSMIX' {aMf, ZfZ' k MfB` 'M
XZl {b' {aZ'Xnk Zy{b'aZxU', nxjX'xZMj| t'k MfZyk Z' _Zj'uxn| X^a'

f axby' t'jMf VaMkX^o

H aMf'XnZy'Mw' Mf{Zxk b|bnl 'un| I Xyn'_XxZ'X'aZxUy'jnni j' b Zf) n, 'k Mf t'
yZk b{ xMf'Zxy'MZ', Z' {Mf' b` f'

"jbyZ) b'jZt^o

) n, 'Mf'n| {an, 'k Mf t'un| I Xy'MZ' b', Z{f) n, 'k Mf t'un| I Xyn'_xZya'

/Z_) b'jZt^o

q'fY'Mj'n{^a AaZxZfY'Mj'n{`n'fnj| k Z'MIX', ZfZ' UZZl 'xZMj| t' VaMjZl ` ZX' b' {aby` `` xn, {a'
uaMfZ' MIX' h' y{y{nxMfZ^aH Z'jZ'xZMj| t' {MfZ'n| x'uxnX| V{`n| {n_ {aZ'XxtZx'MIX', Z'
`n{ {n'yZl X' b' y{ xMf' a{ {n'n| x'U| t'Zx^a q'fY' UZZl 'Mf' b' n' Mf'aMjZl ` Z' b` `` Z{ {b` {n'
{aMf'yMjZSU| { * {ab i' nl Z'n_ {aZ' xZMj| t' xZMf'Zy {aMf, Z' Vnk Z' n', MfSj' b' Z' " jbyZ'
yMk'SaUo' n_ {aby'y| _fY'UZb' tk unx{ZXS, ZfZ' I n{ Vnk uZ{b` 'Mf'Nb y{ {aZ'n{aZx'
aZxU'_Nk Zxyb' {aZ' MZMf'H ZfZ' Mf{ Nj| t' Vnk uZ{b` 'Mf'Nb y{ {aZ'aZxU'_Nk y'b'
" ` tu{ MIX' t' ab' Mf'IX' t' Xb' Mf'IX' ZMj| t' Zxl' | xnuZ' UZVMjyZ', aZl', ZfZ' `` nb` {n'
{aZyZ'U| t'Zxy{aZ'tfZ' yMfB` SEH Zjj' *VMf' `` Z{ b' n_x' O'S Mf'n| I X'n| {n_) | I ` Mf t' nx'
n| {n_ {aZ' Bi xMf' Z' MIX', at', n| jX' *U| t' b' xnk' tn| fE'

AaMfY'xZMj| t' {aZ' xZMf' t' Sby'b' nxXZx' {n'UZ' MfjZ' {n'UZ' uxu' b' MfjZ' b' {abyS, Z' xZMf'Z'X'
b' by'ynk Z', aMf'n'_Mf'nk k nXb' t' yZl Mf'bn' MIX', Z'aMk' {n'aMfZ' Mf'VMjZ' MIX'Zl n|` a'
Mf'xZMfZ' {n'UZ' MfjZ' {n'k ZZ' {aMf'k Mf' Z{^a jn{`n_ {aZ'U| t'Zxy' l ZZX' MfZx'Nb'

wj Mi{t'yn'Mn{n_{aZ'uZnujZ', an'U| t' _xnk | yS{aZt'Xnl E', Mi{M' anjZ'U| | Va' n_Xb_ZxZl {jn{y'n_ynk Z{ab`^aAaZt'l ZZX'M{an| yMIX'un| | Xy{aMfY'Mj' {aZ'yMk' Z' jn{ 'UZVM|yZ' Mj' {aZ'` z`^xZw' bZk Zl {yMIX'Mj' {aZ'xZw' bZk Zl {ynl {aZ'UMI ybXZ' _nx{aZ'uxnX| V{tmi 'n_b^aH Z'xZM|bZx wj b' j t' {aM', Z'Vh| jXl E' h' y{ 'UZ' M_bZ' MWZ' aZxU'_Mk' M'X'k' MIZ' bS| | _nx{| | MZj t^a'

"jbyZ) b jZ t^o

H ZjjSnI 'UÜP' MWZy^a'

/Z_) b jZ t^o

?b a{SMIX', t'a {aM' {tuZ'n'_Mk' M' Z{b`^ujM^a'5Uf'm| yj t' b', Z', Zl {Mk' | Va' k' nxZ'XbZV{ {n'Vnl y| k' Zxk' M' Z{b`^ujM' M'X' M'n{ k' nxZ' fM| Z' M'XZ'X'uxnX| V{yS U| { {aZ'xZ'by' M'n{ n_, nxi' b` {aM' ybXZ' n_b' {nn' M'X', Z'aMfZ' {aM' ybXZ' n_{aZ' k' M' Z{U| { b'fY' M'VaNjZl` Z' {n'k' MIZ' M' M' Z', t'a' M' Z', 'aZxU'uxnX| V{^a'' yuZVb' j t' {n' {Zjj' {aZ' y{ nxt' n_{aZ' _M' {aM' SE} ZtS{aby' {ZM, Mj'` xn, l' Ut' {aZ' _Mk' Zxy', an' MZ' k' M' b` {aZ' _b' M' uxX| V{E' AaZ'xZ' fY' l' n' n{aZ'x' {ZMh| {aZ' k' M' Z' n| {aZ' yaZ' jfZy| Z. { {n' n| xy' {aM', ZxZ'` xn, l' Ut' {aZ' uZnujZ', an' k' MZ' {aZ' ZM' b' fY' Mj' UZZl' t'k' unx{Z'X'nx'Un|` a{ _xnk' n{aZ'x'uj' MWZy^a' fY' xZMj t' {xtb`^ {n' {Zjj' {aM' y{ nxt' n| {aZ'` xnVZxt' y{nxZ' yaZ' _S{aM' fY' M' anjZ' l' n{aZ'x' VaMjZl` Z^a'

f axby' t jM VaM X^o

?b a{SU| {n| {aM', anjZy' MZ' k' M' Z{S, aZl' 'tn| xU| tZxy' yM' {n' tn| SE^*VM'` Z' {aby' _nx| 'XnjM' y' M' un| | X' Vnk' b`^ n| {n_) | l'` M' t' n' x' t' ab' M\$, at' yan| jX' *U| t' b' _xnk' 'tn| \$', aM' fY' t' n| x' M' y, Zx\$'

"jbyZ) b jZ t^o

@nk Z{tk' Zy', t'a' n| xU| tZxyS, Z' fZ' Xnl Z' M' kZMj t'` nnX' m' U' M' X' {aM' i' y{ nSAMI tM' 2 | xM' fY' UZZl'` xZM' aZjub`^ | yXn' ynk' Z' n_{aby' uxX' b' M' Mj t' y' M' X' /Z' fY' UZZl' , nxi' b`^ SUn{a' n_ | y'aMfZ' UZZl' , nxi' b`^ , t'a' aZ'x' _nx' M'h| ujZ' n_ t' ZM' y^a' fY' , Mj' xZMj t' aZju' | j' _nx| y{ n' i' l' n, 'Z. M' j t', aM' b' Vny{y' _nx| y{ n' uxX| VZS' yM' S' j b' Z' M' un| | X' n_ { | j y b`^ _Zx' M'h| ujZ' n_ t' ZM' yS, Z' | yZ'X' {n' VaMjZ' {aZ' Vnl {xM' { M' X' yM' S' E5i M' S' xZM' S, Z' fJ' {MIZ' b' S, Z' fZ'` n{ {n' k' MIZ' n| xk' nx' MZ' \$' l' n{ xZMj t' i' l' n, b`^ an, 'k' | Va' k' nl Zt', Z', ZxZ' k' M' b`^ M' X' l' n, , t'a' M' Z, 'tZM' y' n_ uxX| V{tmi , t'a' ZfZxt' yb`^ jZ' ujM' {S, Zi' b' X' n_ aMfZ' MUZ{ {Zx' bZ' M'h_ an, 'k' | Va' b' Vny{y^a'

3n, , Z' fZ' M' {aZ' unb' {n_ UZb`^ M' UJZ' {n' yM' {n' uZnujZSE} ZtS{aby' by' an, 'k' | Va' b' Vny{y{ n' uxX| VZ' nl' '5yaM' M' M' k' ^a' H Z' {xZM' n| xZk' ujn t' ZZy', ZjjS, Z'` b' fZ' {aZk' k' nxZ' {aM' Mj b' b`^ , MZS, Z' {ab' i' {aM', Z' XZyZxZ' k' nxZ' {aM' Mj b' b`^ , MZ^a'` _tn| , M' { {n' j b' Z' | u' {n', aM' t' n| E' Z' yM' b`^ n| t' n| x', ZU' y' b' Z' nxnl' t' n| x' uxX| V{ jM' UJZ' S{aM' t' n| E' Z' y| uunx{b`^ jn' Vj' M' x' b' | j{ | xZ' nx', aM' Z' fZ' x' b' b' yS{aZl' 'tn| | ZZX' {n' , Mj' t' n| x' {Mj' ^a' aab' by', aM' b' Vny{y' b`^ k' Zx' b' M' {n' uxX| VZ' {aZyZ' aZxUy^E'

H Z' fZ' _n| | X' {aM' ynk' Z' Vnk' uM' i' z' y' xZMj t' | | XZxy{ M' X' {aM' M' X' MZ' M' M' M' b`^ M' X' MZ' j b' ZSE5i M' S' xZM' ^a' {aby' by', aM' b' Vny{yS, Z' fZ'` nb`^ {n', nxi' , t'a' b' ^E' AaZl' n{aZ'x' Vnk' uM' i' z' y' MZ' j b' ZSEH' ZjjS, Z' fJ'` Z' UMI' {n' tn| \$' M' X' {aZl' , Z' Xnl' E' aZM' _xnk' {aZk' ^a' fY' UZZl' 'M' xZM'` xn, b`^ uxX' VZy' b' k' M' t', M' y' U| {Mj' n' h' y{ {n' UZ' M' UJZ' {n' y{ M' X' | u' M' X' yM' SEH' Z' fZ' l' n{` nb`^ {n' UZ' {MIZl' M' X' M' {MZ' n_ M' X' yZj' n| x' uxX| V{ _nxjZy' y{ aM' b' Vny{y| y{ n' uxX| VZ' b' M' X', Z' fZ'` nb`^ {n' UZ' M' UJZ' {n' k' M' i' b' | uZl' n|` a\$' M' X' Mj' n' h' y{ Z' X| V' M' b`^ uZnujZ' nl' , aM' b' {MIZy^a' jn' fZ'` nb`^ {n' _Mk' Zxyk' M' Z' {nx' {n' aZxU' Vnl' _ZxZl' VZy' M' X' uZnujZ' MZ' j b' ZSE5a\$S{aZyZ' aZxUy' MZ' yn' M' M' b`^ \$' M' X' ^y{ M' { {n' {Zjj' {aZk' SE' V{ | Mj t' S{aZyZ' yZXY', ZxZ'` xn, l' n| {n|` n| x' _Mk' S{aby' by' tZM' y' n_ uxX' VZy' M' X', nxi' \$' M' X' uZnujZ' xZMj t' y{ M' { {n' M' uxZ' Vb' MZ' {aZ' fMjZ' Z' n_b' M' X' UZ', t' j b`^ {n' uM' Mj' b' jZ' U' b' k' nxZ' k' nl Zt' {aM' b' {MIZy' {n' uxX| VZ' b^a'

/Z_) bJZt©

*{ab i {aZ'n{aZxUM{S' nb` n_, aM'" jbyZ'yMKSby'b {aZ'UZ' b l b` S, Z'aM{ n' {MIZ', aMZFZx', Z Vn|jX` Z{MIX'Mn{n_{tk Zy'b {aZ'aZxU', nxjX', aM'tn| VM' ` Z{by' l n{ {aZ'k ny{uxn_bMjZ' y| _a'x' |y| Mjt'y(b` y'tn| SVM'yZyUjby{ZxySVM'yZy' xlyYaZySby'jb Z' bJZx' jMySby'y| uZx'XM'` Zxn| y{n' b aMjZ^AanyZ' MZ' {aZ'Vnuy{aM' MZ'` byZl' {n'tn| _by{ M'X' {aZ't&Z' l n{y| uZx'uxn_bMjZ' {tubMjt^a'Jn| 'Xn' {aZk' M'X' tn| yan, | u', k'a {aZ'un| l XMZ'MIX' {aM'fy' {aM'Stn| ` n{ {n'aMfZ' {aZ'Zl' M'kt' n' y{bM' {axn|` a'ynk Z'n_{anyZ' {ab` y'MIX'tn| 'aMfZ' {n'aMfZ' {aZ'anuzY' {aM'tn|` {ab i SE5aS{aby'by'` nb` `n', nxi' n| {uxn_bMjZ'^a'E' AaZl' tn| xZMjt^` Z{Xn, l {n{aZ' UxVjy' {M' y'MIX' {aZ'l | k UZxy'MIX'tn| y{M' {xZMjt^yZZb` SE5i M'S{aby'by', aM' b'fy' M'k| Mjt^Vny(b` ` |y'E'

{ab i {aM', MySj'b Z" jbyZ'yMKS{aM' {tk Z', k'a'AMl'tMMIX' {aM'fy', aZxZ', Z' _by{ k Z{S'k', MyM' {aZ'yk Mj' _Mk yVn| _xZl' VZ^AaZ' jk{jZ'yZy'bnl', Z'aMk', k'a' tn| 'nl' {aZ'_njjn, | u{ n{ {aM', My, MyMjZ' {n` n' b {n{ anyZ' Vnl' xM' l Z' n{ bM'bnl' y'MIX' yMSEH Zjj' {aby'by', aM' b' Vny'yk Z' {n` xn, 'k' b' yn| {aZl' '5xZ' nl' M'5yaMjM M'k S yn_b'tn|, M' {k Z' {n` xn, 'k' S^l ZZX' {n' ZM' {aby'k | Va'nx' k' l n{ ` nb` ` {n'UZ' aZxZ' l Z' {tZM^a' H Z'VM' k' uM'tn| 'U'pa'U' Mun| l X' {n' {MIZ' n| xZ'Val' MZM'ann{^x' h'y' {XnZyl' k', nxi' j'b Z' {aM'^e'x', My'xZMjt^Mun, Zx' | j' {nnj' {n'UZ' MjZ' {n` n' {n' n| x' U| tZxy', k'a' xZMjt^ynj'k' l | k UZxy'MIX' h'y' UZ' j'b ZSE3nS{aby'by' M'k| Mjt^, aM' b' Vny'y' a'1nni S{aby'by', aZxZ' {aZ'l | k UZxy' n' S' M'X' {aZ't'yMKSSE5i M'S^* Z' k'a'E'

° jn{ n_{anyZ' uZnujZSM'n' n' b', MyM'bn| {xZjM'bnl' yabuy' M'X'UZb` ` MjZ' {n' yM'S E'1nni S, Z'kZ' Vnk b` ` b', k'a' {aZ' w' M'kt' {aM'tn| l ZZX'S, Z'kZ' Vnk b` ` b', k'a' {aZ' w' M' {k'Zy' {aM'tn| l ZZX' M'X' {aby'by', aM' b' Vny'y' | y' {n' Xn' k'a'E' H Z'kZ' Xnl' Z' Z'fZx't' {ab` ` , Z'VM' {n` Z' {k' nxZ' Z' bMZl' { {n'UZ' MjZ' {n' k' ZZ' {aZ' k' M' Z' {ujM'W' ux' b' b` ` _xnk' n| {n_{aZ' MZM' AaM'fy' {aZ'n{ aZx'y'kZ' n' b' {aM'fy' UZZl' M'kZMjt^U' b' y{x|` ` jZ' b' nxXZx' {n'UZ' MjZ' {n' M'k| Mjt^` Z' {aby'y' | _b` ^AaZ' k' nxZ' i l n, jZx' Z' tn| aMfZS{aZ'UZ' {Zx'MjZ' tn| 'MZ' {n' l Z' n{ bMZ^a'

"jbyZ) bJZt©

?b a{^*h' y' aM' M'k{jZ' y{nxt' {n{Zjj^a'5l Z'n_n| xaZxU'yanuy'n| {n_{aZ' MZM' xn{Z' M' n{Z'nl' {aZ' b' b' f'n' b'Z' M'X' yMKSSE5a' k' t` nyaS, aZl' ^*nuZl' ZX' {aZ' Un..n' aZxUjy^* y{M' {ZX' Vxt' b` ` ^E' @Z' yMKSSE^kZ' Mj' M'y' UZZl' 'yanuub` ` _nx' {aZ' UZy' {ux' b'Z' U| {ujZMjZ'SujZMjZ' VaM'k' Z' k' Z', aM' b' {MIZy' _nx'tn| {n' Vnl' {b' | Z' Xnb` ` {aby'` nnX' , nxi' ^E'*, My' j'b ZSE^AanyZ' MZ' {aZ' V| y{nk' Zxy'tn| , M' {E'

/Z_) bJZt©

° l X'yaZ' yMKSSEz' n' tn| , M' {k Z' {n' VaM'` Z' {aby' b' f'n' b'Z' k' z' n' tn| , M' { {n' VaM'` Z' {aby' b' f'n' b'Z' M'X' xZyZl' X' k' Z' k' E'5' _Vn| xyZ', Z' X' b' l' k' S'U| { {anyZ' MZ' {aZ' uZnujZ' tn| , M' { {n', nxi' , k'a' M'X' U| b'Xb` ` {anyZ' xZjM'bnl' yabuy' M'X' {aM' {MIZy' {tk Z^a'

f axby' k jM' VaM'X©

H aM' MZ' {anyZ' w' M'kt' ZjZk Zl' {y^H aM', n| jX' k' UZ' M'bn| {MUM' n' X'kZ'X' aZxUjy' {aM', aZl' 'ynk' ZUnX't' nuZl' y' k' | uS' {aZ't` n' SE' H n, S^*, M' {k' nxZ' M'X' ^'j' uM' , aMZFZx' k' {MIZy' {n` Z' k'a'E'x'

"jbyZ) bJZt©

<M' {n' k' S, Z' V'j' k' n'x' M' njZu' {b' y^a' Jn| k' Z' jnni b` ` M' Mj' {aZ'yZl' yZy' n' tn| yZZ' {aZ' UMS' {aM'fy' {aZ' _by' { {ab` ` tn| yZZ' yn' k'fy' Vnjnx^a'° jn{ n_{tk Zy'tn| k'j' yZZ' b' U| j' i' yZV' {bnl' y', aZxZ' tn| k'j' U| t' aZxUjy'Stn| 'Xnl' k' i l n, 'an, k' M' l' t' Z' M' yS'ZyU' ZV' Mj' t' b' {aZ't&Z' Vnk b` ` _xnk' n| {n_{aZ' Vn| l {xtS' k' ux' n' U' Mj' t' Mj' k' ny{ k' ny{ j'b' Zjt', n| jX' l Z' fZx'UZ' _xnk' {aby' yZM' n' l' ^x', n| jX' aMfZ' UZZl' M' jZMj' { _xnk' {aZ' yZM' n' l' UZ' _nxZS' yn' tn| k' Z' { {b` ` nl' ZS' {, nS' {axZZ' t' ZM' n' jX' aZxUjy^a' AaZl' {aZ't' aMfZ' UZZl' k' k' jZ' X' M'X' yn' {aZ't&Z' h'y' ` nb` ` Xn, l' b' f' Mj' ZSUn' {a' k' Z' X' b' b' Mj' t' M'X' b' {aZ' w' M'kt' n' {M' {Z^a' <M' {n_{aM' by' h' y' {aM' U' x' b' j' b' M' VZ' n' _Vnjnx', aZl' 'ynk' ZUnX't' yZZy' k'a'

AaZl 'Mjyn UZb` `MjZ {n'W{ | Mj t yZZ', aM'i b X'n_aZxU'q', MjS{aZ'Xb_ZxZl VZ' UZVMjyZ'tn| k b a{` Z' {aZxUy{aM'WZ` xn| X' | u'nxk b jZxM'X'Mj {aZ'UMyuxZ{{t' k | Va jnni {aZ'yMk Z\$U| {', aZl 'tn| ` Z{n' x'uxnX| V{y'tn| fZ j b Z\$E5a\$ {aM'fY' Vnk_xZt'jZM'IX`*W{ | Mj t VM yZZ' {aZ'ujM {N b' {aZxZ^5a jnni S{aZxZfY'UnxMZ' jn, Zxyb' {aM'UM^aAaZ'VhjnX'n_{aZ'VMjZl X|jM'f'nx', aMz'fZx'q' by^a'

AaZl 'n_Vn| xyZS{aZ'yVZl {', aZl 'tn| 'nuZl {aZ'UM'nx'h'y{ 'ZfZl {aZ'Un..^aMk' Mln{aZxV| y{nk ZxyM' {aZ't'nxXZxZ'VMl b' M'X' {aZb'VM', Mj'M\$B<@aMk' XZj bZxZ' {aZ'Un..M'X'q', Mj'b' _xnl {n_{aZb'_xnl {Xnnx^AaZ't'aMk', n'VMjyM'X' {aZ't', ZxZ'h'y{ {xtb` `n` Z{b' {n' {aby'Ub` `bM {Un..n_VMl b'^@aZ'yMk'q', Mj' a b' M' b' | y^@aZ'VMk' Z'ank Z'M'X' {aZb'VMjyMz' Mj' n'fZx' {aby` bM {Un..^@aZ'fY'j b Z\$ E'fZl Z'fZx'aMk' {aM'aM'uZl 'UZ_nxZ^AaZ't'yk ZjZx'q' {axn| ` a' {aZ'VMk{n' E'^*{ab i' {aZ'yVZl {y'by'XZ_b'qZj't'y'nk Z{ab` `aM'k M'Zy'q' | l b'j Z^a'

AaZl {aZ'jM'f'nxUZVMjyZ', aZl 'tn| k M'Z'y'nk Z{ab` ` , q'a'aZxUy{aM'WZ'xZya' M'X` `xn, l' M'X'uxnVZyyZ'X'M'X'XxZ'X'uxnuZj't'S{aZ't'xZMj't'Xn {MjZ'Xb_ZxZl {^a'fY' h'y'j b Z'MUZM| {b| j\$Mk' M' b' S'f b Z'x'wZl Z'X' {nk M'ln'nx'tn| ` Z' {M' {nk M'ln'_x'nk' l'ny{Vn' {aM'VMk' Z'_x'nk' , aZxZ'fZxS{anyZ' {nk M'lnZy' {MjZ'fZt'Xb_ZxZl {^*_tn| VM' l'k M' b Z'M' {nk M'ln' M'X' M' {nk M'lnS{aM'fY' {aZ'yMk' Z', q'a'aZxUy^<ZnujZ', an'VMz' M'Wn| { {aZ'w' Mj't'n_{aZb'uxnX| V{ M'X' Mjyn'h'y' jnni b` `M', an` `xZ, q' M'X'an, {anyZ'uZnujZ', ZxZ' {xZM'Z'X'M'X', aZxZ'X'b'q' Vnk Z'_x'nk' M'X' Mjyn' {aZ'VM'Unl' _nn{uxb' {n_S'Ez'n, Z', M' { {ab` `y' {aM'aM'fZ'UZZl 'aM'f' b' ` {n' {xM'fZ' Mj' n'fZx' {aZ' , nxjX' {aM'Vn| jX'W{ | Mj t 'UZ` `xn, l' `xb a{ 'aZxZ' b' n| x'n, l' UNW' t'MX^E'AanyZ' Mz' Mj' {ab` `y' {aM'uZnujZ' jnni 'M^a'

/Z_) b jZt^c

*{ab i' {aZl Z. {y{Zu'n_{aM'by'_nxn| xUb` `ZxU| tZxyS{aZ'nx' M'njZu{b' {Zy' by' {aZ' _by' {uMk' M'X' {aZl 'q' `nZy'b' {n' {aZ'W{ | Mj jM^aAaZl Z. {y{Zu'by' {aZ'Vnl y{q' | Zl { 'Vnl {Zl {^aAn| `a', Z'xZMj't' {xt' {n' l' n' {b' a' {nx' {xt' {n' VaMjZ' Vnl y{q' | Zl {yS{aZ't', M' { {n' i l n, 'an, 'k | Va n_{aZ'un{Zl {uMk' by'b' {aM'ujM {^aAaZ't'fZ' W{ | Mj t' {Zy{b` ` {n' yZZ'an, 'un{Zl { {aM'ujM {by^aAaZ't'fZ' Mjyn' {Zy{b` ` _nxk njXStZMj'S{n'Mj' k b'xnUbnjn` b'Mj'Vnl {Mk' b M' {yS'nxXZl {b' {aSujM {uMk' {aM'WZl q' n_{aM' yuZVZyS" ^Vnj'fS'y'k n' l Zj jM' AaZxZfY' M, anjZ' any{ 'n_j M'WnX' M' n'xt' {Zy{y' {aM' {aZyZ' ux'nX| V{y' `n' {axn| ` a' M'X' k ny{ 'n_n| xjM' ZxU| tZxyMz' k M'X'MZ'X'Ut' {aZ' `z` ` M'X' {aZyZ' {Zy{y' Mz' k M'X'MZ'X' _nxZ'W'a' jn' {aM'Vnk Zy'b' ^a'

^ { {aZ'Zl X'n_{aZ'XM'S{aZ'w' Mj't'l ZZXy' {n' unu^a'f' l ZZXy' {n' yk Zj j` xZMSq' l ZZXy' {n' {MjZ' `xZMSq' l ZZXy' {n' jnni `xZMSU| { _nx' {aZ', anjZyMjZ' k M' Zl M'X' _nx', aM' , Z'XnS'q' Mjyn' l ZZXy' {n' UZ'xZMj't' VjZM' SuxZ' {t' k | Va j b Z'uaMk' WZ| {b'Mj' `xMz' w' Mj't' M'X'un{Zl {^aAaM'k ZM'y'aM'fZy{b` ` q' M' {aZ'xb a' {tk Z' M'X' Wm' { | xb` ` {aM' un{Zl Vt' M'X' l n' {Mj'n, 'M' t' {ab` ` b' {aM'uny' {uxnX| V{bnl 'y'XZ' n_{q' {n' Vnl {Mk' b MjZ' {aM'uxnX| V{S, ab'v'a' by'M, anjZl n' {aZx'uMk' n_{aZ'U| y'b' Zyy' {aM'fY'xZMj't' VaMjZl `b` `^a'

f axy'k jM' VaMk^c

AMj' {n'k Z'Wn| { {aM'UZVMjyZ` *Xn'Mj'n' n_, nxi' b' {aZ' _nnX'yMz' t' Mz'M'nx'xZya' ux'nX| VZ'yn, ZfZ'XZMj'b` ` , q'a' {xtb` ` {n' M'f'n'b' Vnl {Mk' b M'Wn' ^a'f' k' M' b b` ` {aM' q'fY' Mj'q' {Z' Uq' Xb_ZxZl {', aZl 'tn| fZ' XZMj'b` ` , q'a' M'uxnX| V{ {aM'fY' `nb` ` {axn| ` a' {aby'Xxtb` ` 'uxnVZyy', q'a' Mj'n' {n'_N'x'jn, 'b' f'nj'fZ'X'M'X' {aZl 'uny' b' j't' `nb` ` {axn| ` a' M'Wab'ub` ` 'uxnVZyy'UZ_nxZ' {aM'^AZj'k Z\$, aM'WZ' tn| 'Xnb` ` {n'k M'Z' y| xZ' {aM' tn| 'Xnl q' ` Z' UNW' {Z' b' j' Vnl {Mk' b M'Wn' 'nx'tn| 'Xnl q' ` Z' {xnXZl {X'nuub` ` y'b' {aZxZ'f'

/Z_) bJZt@

*{Ëy'Mk MnxVaMjZl`Z`MIX{aZ"ž°`aMyUZZl`xZMj}t`k|Va`k`nxZy{xb`Zl`{nl`{aZ`
aZxU`b`X|y{xt`Mj`M`anjZ`b`{aZ`yZfZxMj}t`ZMj^aH`ZËZ`ZfZl`yb`VZ`ZËZ`y{M{ZX`
{abyS{aZ`anjZ`b`X|y{xtËy`xZMj}t`{b`a{Zl`ZX|u`MIX{aZ`y{MIXMXY`aMfZ`xZMj}t`
{b`a{Zl`ZX|u`nl`Mj{n`n`n|xuxnX|V{k`MIZxy^aAaZ`k`ny{tk`unx{M{`{ab`b`yS`S`
`xn,`b`M`nnX`Vnu`b`{aZ`by{ujMWSx`b`a{¥H`Z`M{`{n`Mfnt`X`un,`XZxt`k`b`XZ,`
MIX`yM`ujM{y`Vnk`b`n`|`{n`{aZ`bzjX^a@b`by`Mk`Mnx`by|Z^a2`ny{n`n|xVnuy`
MfZ`nfxZxM`b`b`MfZ`yn,`ZËZ`Z`{b``ynb`yujMj`|u,`ab`a`S{aM`VM`UZ`M`
VaMjZl`Z`b`y`nk`Z`n`n|xjn,`xn,`b`Vnuy`b`{Zy{b``an{n`l`VZx{M`b`{ab`y^a

H`Z`Mj`n`MfZ,`MfZ`b`n`|`{n`MfZ`VaSM`b`b`MfZ`X`b`VaSyn,`Z`aMfZ`n{aZx`Mk`y`
|uy{xZM`x`nk`|y{aM`Xn`un{Zl`{b}j}t`u|`{`{ab`y`b`{n`{aM,`MfZ`{aM,`Z`aMfZ`{n`
k`b`MfZ^a?ZMj}t`S,`Z`Xn`l`Ë,`Mj`a`M`f`{ab`n`{aZx`{aM`xnn{y^ajj`{aZ`{nuy`MIX`
j`n,`ZxySb,`Z,`Mj`a`Zk`S,`ZËZ`h`y{`xZMj}t`b`VxZMj`b`n|x`k`njX`MIX`n|x`t`ZMj`
Vnl`{Zl`{MIX,`Z`VM`Ë`yZj`{aZk`M{`aM`unb`{^aËy`{nn`aMfZ`{n`Xxt`{aZk`UMW`
Xn,`l`{n`k`ZZ`{aZ`y{MIXMXY`{aZl`^a

°`jj`{aZ`{nuy`MIX`j`n,`ZxyMfZ`aMfZy{ZX`MIX`XxZx`Mj`by^a°`jn{n`b`by`xM`b`n`|x`
y{M^a°`jn{n`{aZ`VnuyS,`ZËZ,`ZM`b`VjZM`j`nfxZyS,`ZËZ`nUf`n|y}t,`Mj`ab`
aMIXyS,`ZËZ`k`b`tk`b`b`aMIX`Vnl`{Mf`yn`ZfZl`Mj{n`n`n|x`k`ZVaM`b`Mj`
aMfZy{b`MIX`{ab`y`j`b`Z`{aMfS{x`b``{n`k`b`tk`b`{aZl`|k`UZx`n`{tk`Zy,`ZËZ`
{n|Valb`{aZ`uxnX|V{^a

*X|y{xt,`bZSMn|ujZ`n`t`ZMj`Mn`Mj`{aZ"ž°`Mj`y{M{b``{n`Vnk`Z`Xn,`l`nl`
ZfZxt`UnXt`SPU`y`nk`Z`{ab``SPaó`n`{aZ`Vnuy`xn,`l`b`{aZ`Bl`bZx`@MfZy`MfZl`Ë`
k`ZZ`{b``{aZ"ž°`y{MIXMXY^aH`aM,`ZËZ`yZZb`Mj{n`k`nxZ`n`|`{b`{aZ`b`X|y{xt`
xb`a`l`n,`by`y{Zx`b`b`n`n`Vnuy^a@ZM`y{Zx`b`b`n`n`aMj`n`{Zl`Mj{n`UZ`{Zx`MIX`
{aZ`fZ`y{b`MjZ`{n`anjX`nl`{n`y`nk`Z`n`{aZ`j`Mnx`Syk`Zj`S`Vh`j`n`X`MIX`Vnl`y{b`|Zl`
f`Mj`Z`b`Mk`Mnx`b`n`{aZy`Vnuy`MIX`{aZl`y{ZM`y{Zx`b`b`{aZk`{n`Z`{aZk`{n`
k`ZZ`{aZ`yuZV`b`MfZl`y^aJn|ËZ`yZZb`Mj{n`k`nxZ`y{Zx`b`b`Zx`aZxU`ab`{b`{aZ`
k`MfZ`S,`ab`a`Mj`n,`y|yM`nuunx`|l`b`f`{aM`b,`Z`VM`Z`{n|xuxnX|V{k`n`k`ZZ`
{aZ`yuZV`b`MfZl`y,`b`an|`y{Zx`b`b`n`n`S,`Z`aMfZ`{aM`Z`{xVhuunx`|l`b`f`{aZl`nl`
w`MfZ`UZVM`yZ`{aZ`y{Zx`b`b`Zx`uxnX|V`fZxy|y|l`y{Zx`b`b`Zx`uxnX|V`by`l`b`a`MIX`
XM`b`b`by`w`Mj}t^a

'AaZxËy`xZk`Zx`b`MfZl`nuunx`|l`b`f`yU|`{ËËy`XZ`b`bZj}t`Mab`Z`VaMjZl`Z`MIX`{ab`y`
Vnk`Z|u`{aM`y`nk`Z`{tk`Zy`tn|ËZ`h`y{yV`MfVab`tn|x`aZM`a`nk`Z`{tk`Zy`Mj`n`M`
y|XXZl`t`ZMj`VM`UZ`ZjZ`fMfZ`b`MfZjX`MIX`tn|aMfZl`n`bZM,`at°`Jn|Xb`
ZfZxt`{ab``{aZ`yMk`Z`Mj`ZfZxt`n{aZx`{tk`Z`MIX`b`Vnl`jX`y{b`j`k`ZZ`{yuZVyU|`tn|ËZ`
h`y{`j`b`ZSEH`at,`Mj`{aZ`t`ZMj`ZjZ`fMfZ`X`AaZ`k`njX,`Mj`Ë`ZjZ`fMfZ`X`n|x`Xxt`b`
{tk`Z,`Mj`xb`a`S`n|x`{Zk`uZxM|xZ,`Mj`xb`a`H`Mj`{aZxZ`Mab`aZx`t`ZMj`Vnl`Zl`{b`
{aZ`bzjX`UZVM`yZ`n`{aZ`a|k`b`b`f`n`|`{aZxZ`Ë

*{ab`i`b`X|y{xt,`bZSMj{n`n`{aZ`aZxU`Mk`ZxyMfZ`{Mj`b`MfZl`{`{aby`Mj{n`k`nxZ`
UZVM`yZ,`ZËZ`UZb`VaMjZl`ZX,`b`a`xZMj}t`uxnX|Vb``{aby`xZMj}t`VjZM`S`Mj`ny{`
uaMk`MfZl`{b`Mj`x`MfZ`uxnX|V{n`|`n`M`Mk`yZ`{b`^aËy`MfZl`y{M{`VaMjZl`Z`n`
{xt`{n`tk`uxnfx`tn|x`k`Z`anX`{n`Xn`b`UZ`{Zx`MIX`VjZM`Zx`MIX`b`ËËy`l`n`ZMj}t^a°`jn{n`n`
n|x`fZ`Z`MfZy,`n|jXl`Ë`k`ZZ`{aZyZ`yuZV`b`MfZl`y^aËËy`l`n`MfZl`{h`y{l`n`Z`{b`
uZnujZ`yM`S`tn|`n`{n`k`ZZ`VZx{M`b`jZfZj`y`n`Mj`{aZyZ`{ab`y^a

"jyZ) bJZt@

*|yZx`{n`UZ`{aM`y`nk`Z`n`{aZ`uxnX|V{k`M|`MfZl`xZxy,`n|jX`{Zy`{nx`Mj`n`{aZyZ`
ZjZ`fMfZ`jZfZj`yMfZx`{aZ`uxnX|V,`Mj`k`MfZS,`ab`a`k`MfZyZl`yZ`UZVM`yZ`tn|

u| {MujM {b`Mnhanj`MIX`tn|`k`MIZ`M{b`V|`xZS,`Zji`b{y`nb`{n`i`bj`n`_Mj`{aby`
UNX`y|`_a`H`Zji`I`n,`{aZ`z`b`y`k`Mib`{aZk`{Zy`{aZ`k`MZX`Mj`UZ`nxZ`b`n`Zy`b`n`
{aZ`Mnhanj`{n`k`MIZ`{aZ`{b`V|`xZSMIX`{aM`b{y,`aZi`,`Zy`{M{ZX`Z`{b`b`{n`
uxnUjZk`y^a`,`Mj`uxZ`uxnX|`V{bnl`{aM`{aZyZ`{Zy`ySMIX`j`b`Z`Z`y`M`S`I`n,`b{y`M`
xW`{bnl`n,`aM`b`|`yZX`{n`UZ`MZ,`tZM`y`M`n`S,`ab`a`b`y`h`y`|`y`|`uZ`|`I`_nx`|`I`MZ`
_nx`_Mk`Zxy`Z`fZ`xt,`aZxZ`SZy`uZ`V`j`j`n`x`y`k`Mj`Z`x`y`W`j`Z`_Mk`Zxy`UZ`V`M`yZ`{aZyZ`
{Zy`{b`y`M`Z`yn`Z`uZi`y`fZ`a`b{y`xZ`Mj`j`S`{ab`i`{aM`y`nk`Z`n`_{aZyZ`Zy`{Mj`j`y`ak`Zi`{y`
MIX`XZ`u`M`k`Zi`{y`M`Z`_nx`Z`{b`{aM`{aZyZ`uj`M`{y`M`Z`Vnk`b`_`_nxk`_yn`b`Syn`I`n`{Mj`
UNW`{Z`x`b`y`UNX`a`y`M`aZ`x`U`j`y`S,`Z`j`n`fZ`UNW`{Z`x`b`

f axby`EjMI VaMXX©

b{y`{aZi`|`k`UZ`x`nI`Z`uxnUjZk`tn|`fZ`n`n`,`aZi`tn|`bZ`XZ`M`b`,`b{a`{aZ`z`n`x`
xZ`Mj`j`M`I`t`Un`X`b`{aZ`_nn`X`y`MZ`{t,`nxj`X`S`b`y`xZ`k`Zk`UZ`x`b`{aM`uj`M`{y`M`Z`_xn,`I`
n|`{y`XZ`b`{aZ`y`|`I`y`ab`Z`MIX`{aM`{aM`b{y`W`|`Mj`j`y`nk`Z`{ab`{aM`a`y`xZ`Mj`I`UZI`Z`b{y`^a

"jbyZ`)`bjZt©

?`b`a`{S`x`b`a`^a

f axby`EjMI VaMXX©

H`Z`xZ`Mj`j`X`nI`E,`M`I`{n`_`xn,`{ab`y`|`I`XZ`x`j`|`nxZy`VZi`{j`b`a`y`b`ab`a`x`y`Z`
U|`b`X`b`y`^a

"jbyZ`)`bjZt©

".`M`j`j`^a

/Z_)`bjZt©

?`b`a`^a`fZi`{aZ`z`b`y`S`{aZ`t`bZ`I`n`{yn`b`{|`I`Z,`b{a`M`j`n`{n`_{aZ`_Mk`b`_`ux`W`{bZ`y`
AaZ`f`bZ`|`yZX`{n`k`nxZ`n`_{aZ`_M`y`bZ`n`b`a`b{y`b`{Z`xZ`y`{b`_`,`aZi`{aZ`t`Vnk`Z`n`|`{n`
{aZ`_Mk`{n`X`n`b`y`uZ`V`{bnl`y`S`h`y`|,`aM`{aZ`t`bZ`j`nni`b`_`M`S`M`X`y`nk`Z`{b`k`Zy`|`b`X`b`_`
{aZ`k`b`,`aM`{aZ`t`yan`|`j`X`UZ`j`nni`b`_`M`j`fZ`x`y`|`y,`aM`{aZ`t`{ab`i`{aZ`t`yan`|`j`X`UZ`
j`nni`b`_`M`a`J`n|`bZ`y`Z`b`_`M`u`|`ya`b`y`nk`Z`n`_{aZyZ`_Mk`y,`aZxZ`{aZ`t`bZ`u`|`{b`_`
_Mk`Zxy`n|`{aZxZ`b`j`M`W`V`n`M`y`M`I`X`h`y`|`i`b`X`n`_y`b`j`t`y`|`_`{n`{xt`{n`V`xZ`MZ`{aby`
V`jZ`M`Z`x`M`y`uZ`V`{a`b{y`UZZI`_M`Z`M`j`{n`|`a`{ab`b`X`|`y`{xt,`bZ`a`H`Z`fZ`UZZI`xZ`Mj`j`
nx`|`I`MZ`MIX`xZ`Mj`j`n`n`X`M,`nx`i`b``MIX`Z`{b`_`n|`x`y`ty`Zk`X`b`j`Z`X`b`{n`k`ZZ`
{aZ`y`uZ`V`a`H`Z`I`Z`fZ`x,`Z`xZ`xZ`Mj`j`{Zy`{b`_`M`j`n`{n`_y`|`_`ab`a`S`U`|`I`n,`,`Z`x`M`j`j`
Z`fZ`x`y`Z`Z`y`nk`Z`{ab`{aM`Vnk`Zy`|`u`y`j`b`a`j`t`Z`j`Z`f`M`Z`X`a`AaZ`n`M`j`b`y`{n`Z`{b`n`|`{aZ`
X`n`n`x,`b{an`|`{aM`f`b`_`M`I`t`y`n`{n`_xZ`k`Z`X`b`M`bnl`^a

AaZ`n`{aZ`x`{ab`_`,`Zy`M`,`Mj,`aZi`{aZ`z`b`y`xZ`Mj`j`Vnk`Z`X`n,`I`nI`{aZ`uxnX|`V`
k`M`I`_`W`|`xZ`y`S,`Z`j`ny`{M`j`n`{n`_{aZ`y`k`Mj`ank`Z`aZ`x`U`j`y`{aM,`Z`xZ`k`Mib`{aZ`x`
j`b`{jZ`aMIX`V`xZ`M`_`nx`UNY`k`y`n`x`M`j`n`{n`_{aby`y|`_`MIX`{aZ`xZ,`Mj`M`U`b`Vnl`{xW`{bnl`b`
{aZ`k`M`i`Z`{M`h`|`ujZ`n`_tZ`M`y`M`n`Mj`M`j`n`{n`_{aZyZ`uZ`n`ujZ`h`y`|`y`M`S`E`J`n`|`i`I`n,`
,`aM`S`b{y`{nn`Z`uZi`y`fZ`_nx`k`Z`{n`X`n`{aby`^a*`Un|`a`{bZ`un|`I`X`yn`_{aby`uxnX|`V`^a*
V`M`E`n`MIX`yZi`X`b`n`_`nx`M`O`Y`a`U`j`M`W`n`X`M`n`x`|`{Zy`{n`k`ZZ`{aZ`z`b`y`w`bZ`k`Zi`{y`
nx`{aby`yn`M`i`k`k`Mib``S`n`x,`aM`Z`fZ`x`b`y`^ajn`{n`_{aZ`y`k`Mj`Z`x`uZ`n`ujZ`h`y`|`y`M`S`
E`J`n`|`i`I`n,`,`aM`S`*`V`M`E`Vnk`ujt,`b{a`{aby`S`MIX`b`Vnl`yn`j`b`X`M`Z`X`M`j`n`{n`_{aZ`
b`X`|`y`{xt`^anx`Mk`nk`Zi`{aZ`xZ,`Mj`M`U`b`Vnl`{xW`{bnl`b`,`aM,`Mj`UZ`b`_`Un|`a`{b`
{aZ`B`I`bZ`X`@`M`Z`y`i`b`X`n`_`b`a`{,`aZi`,`Z`xZ`Mj`j`y`uZi`{M`j`n`{n`k`nI`Z`t`{n`UZ`Vnk`Z`
_`j`j`{b`k`Z`aZ`x`U`_Mk`Zxy`^aAaZ`Z,`Mj`M`Vnl`{xW`{bnl`b`Vnl`{xW`{y`^a

'AaM`b{y`xZ`Mj`j`nI`Z`n`_{aZ`U`b`Zy`{aM`j`j`Zi`Z`y`{aM,`Z`_M`Z`Mj`M`M`Mk`MIX`{aZ`aZ`xU`
,`nxj`X`S`b`y`xZ`Mj`j`{aZyZ`y`uZ`V`y`{aM`M`Z`j`M`X`n|`{MIX`k`ZZ`{b`_`{aZ`k`b`y`M`Z`Mj`
VaMj`Zi`Z`a`5I`Z`n`_{aZ`nI`Zy`{aM,`Z`j`k`ny`{xZ`Mj`j`n`{a`b,`b{a,`Mj`uZ`y`{b`XZ`
Vnk`uj`b`M`VZ`^aH`Z,`Z`xZ`b`Zy`V`n,`nI`M`u`bZ`VZ`_`j`MIX`^aH`Z,`Z`xZ`j`b`b`nI`{aZ`n`{aZ`x`
y`bZ`n`_`y`aj`MIX,`ab`a`b`y`S`na`S`Y`U`k`bZ`y`n`x`P`U`k`bZ`y`_`nxk`aZ`xZ`^aH`Z`xZ`Mj`j`t,`M`I`{Z`X`
{n`j`bZ`b`{aM`M`Z`M`U`Z`V`M`j`yZ`{aZ`xZ`b{y`y`nk`Z`nI`Z`n`b`{n`ab`a`y`W`annj`y`{b`j`^aH`Z,`Z`xZ`
xZ`Mj`j`j`nni`b`_`_nxj`MIX,`aZi`n|`x`j`M`j`{MIX`u`M`{I`Z`y`ab`u`X`b`I`E,`nx`i`n|`{b`{aM`

5_Vn| xyZ'; Z'y{bj{Zy{ZX^H Z'y{bj yZl {n| {Mj}{anyZ ynby_nx'uZy{bXZ{Zy{b` M'X
l n{ab` V'k Z'UNW' a'x' Mj V'k Z'UNW' , b'a l n{ab` XZ{ZV{MjZ^a'x' , M'YMaMjZl` Z'
UZVM|yZ'n_{aZ'aby{nx't M'X{aZ'jnl` {Z'xk` aAaZ'uZnujZ{aM' , Z' , ZxZ'U| t'b` _xnk`
M' {aZ'jMj{ujWZS{aZt' , ZxZ'j'b ZS'E3nS' , Z'aM'Zl E' yuxMZX\$yn' , Z' , ZxZ' {ab i b` S
E(xZM'EJn|` n{ {n'jnni` M' {aZ' , anjZ'j'bZ' aby{nx't n_{aZyZ` M'k yM'X b'Ey' {n|` a'

"jbyZ') bJZt©

5| xyMjZ'n_Zx' , M'yVnl {b` Zl {nl` ynby{Zy{b` a'

/Z_) bJZt©

'5l` Un{a` uxnuZx{bZyS{aMi i _jjt^a` H` Z' , ZxZ' MjZ' {n` Z' n| {n` Z'yVkn' , nl` {aZ' by{
uxnuZx{t` UMjZX` nl` {aZ' uZy{bXZ' ynby{Zy{a'

f axy' E' jM' VaM'X©

'` jj` x'b a{^a` H` b'a {aM'S{aby' by' M' nnX' yun{ _nx| y' n{ M'Z' M'uxZM'S` Z' {M'j' b' M' , nxX'
xnk` M' M' | u' jZ' n` yunl` ynxy' M' X' {aZl` , Z' E' jZ' x'b a{` UMW' , b'a` " jbyZ' M' X' /Z) bJZt'
_xnk` '5yaMjM' M'k` b` " uujZ' MjZS5xZ'` nl` a'

<ZxZl i b'j'y| uunx{ _nx' {aZ'` M'k` Zx' {n` M'k` Zx' <nXVWYj' by' uxnfXZ'X' Ut' GZ'xk` nl` {
f nk` uny{ f nk` uM' f Sk` M'Zy'n` _nx' {GZ'Z' M'X'` nx' {b` a{ un{ {b` ` k` bZy' _nx' n'x' M' b'
` xn' , Zxy'y'b VZ' UäaY^a` /Z_ {M' Z'X' M' Wn| } {aZ' tZM'y'n` {x' b' j' M' X' Z' x' n' x' M' X' Z' . uZxZl' VZ'
M' '5yaMjM' M'k` {aM' ` n' b' {n` Z'xk` b' M' b' ` {aZ' k` Z'X' b' b' M' j' aZ' X' U' V' n' u' y' {aM' {aZt'
` xn' , a" . uZxZl' VZ' by' n' k` Z' {ab` ` {aM' E' jZ' M' Z' X' M' X' Z' M' Z' X' , b'a` tZ' M' M' jZ' x' tZ' M' n`
y' {x' b' b' ` _nx' Z' . VZ' jZl' VZ' S' M' X' {aM' E' Z' . M' W' j' t' {aZ' i' b' X' n` Z' . uZxZl' VZ' {aZ' GZ'xk` nl` {
f nk` uny{ f nk` uM' f U' x' b' ` y' n{ {aZ' b' x' un{ {b` ` ynby' a'

' n| i XZx' M' X' n' , i Zx' O' M' j') M' k` Zx' n' {aby' y{ M' k' b' {aZ' un{ {b` ` ynby' U| y'b Zyy' M' y' M' i
nx' M' b' fZ' Z' M' jZ' ` xn' , Zx' , aZxZ' aZ' jZ' M' Z' X' {aM' w' j' M' j' t' {xM' yujM' {y' xZ' M' j' t'
k` M' {ZxZ' M' X' {aZl' aZ' yZ' {n| } {n' k' M' Z' Vnk` uny{ M' X' un{ {b` ` ynby' {aM'
Vnl` ybyZl' {t' xZy| j' {b` w' j' M' j' t' {xM' yujM' {y' a` H` b'a` Z' fZ' x' t' U' M' M' X' Z' fZ' x' t' y' j' b' ` {n' Z' n`
un{ {b` ` ynby' {aM' jZ' M' Z' y' {aZ' GZ'xk` nl` {f nk` uny{ E' y' W' b' j' t' S' t' n| ` i n' | n' | j' t' ` Z' {aZ' UZy{
Vnk` uny{ M' X' {aZ' UZy{ b' ` xZ' X' b' Zl' {yS' t' n| ` Z' {Yä` tZ' M' y' n` Z' . uZxZl' VZ' n` k` M' b' ` `
y| xZ' {aM' t' n| x' {xM' yujM' {y' V' M' ` Z' {Z' fZ' x' t' {ab` ` {aZ' t' i Z' Z' X' _xnk` h' y' {M' Z' , V| U' b'
VZl' {t' k` Z' {Zxy' n` un{ {b` ` ynby' tZ' M' M' jZ' x' tZ' M' M' jZ' x' tZ' M' a' M' i' b' ` V' M' Z' n` _xn' , Zxy' Ut'
{M' b' ` V' M' Z' n` {xM' yujM' {y' y' b' VZ' UäaY^a` GZ'xk` nl` {Vnk` uny{ a' Vnk` a'

<ZxZl i b'j'y| uunx{ E' y' M' y' n' uxnfXZ'X' Ut' E' t' @` k` Z' x' b' M' E' t' @{ , n' , aZZj' {xW' {nxy' M' Z'
xZ' M' j' M' k' b' ` Z' w' b' u' k` Zl' { _nx' xZ' M' j' M' k' Zxy' a' H` b'a` <A5` X' x' b' Zl' M' {M' W' a' k` Zl' {y' j' b' Z'
xn' {n' {b' jZ' x' y' S' j' M' b' k` n' , Zxy' S' xn' {M' t' u' j' n' , y' S' un' , Zx' a' M' xn' , y' S' j' n' ` yuj' b' {Zxy' Syl' n' ,
{axn' , Zxy' S' Z' fZl' M' | {b' j' t' {xW' {nxy' M' X' M' Z' , , M' Z' x' {xM' y' Z' x' u' | k` uS' t' n| E' Z' ` n{ {aZ'
{nnjy' {aM' t' n| i Z' Z' X' {n` Z' {h' n' U' y' X' n' l' Z' M' W' n' y' y' {aZ' M' k' M' X' M' W' n' y' y' {aZ' ank` Zy{Z' M' a'
5l' k' t' n' , i` _M' k' S' , Z' , Zl' { {axn| ` a' M' | k` UZ' x' n` _yn' V' W' jZ' X' y' n' j| {b' n' l' y' _nx' k` n' , b' ` `
M' X' {b' j' b' ` UZ' _nxZ' , Z' _b' M' j' t' ` n{ y' k` M' {M' X' U' n| ` a' {M' E' t' @` " fZl' {an| ` a' , Z' n' , i Z' X'
M' n| x' , aZZj' {xW' {nxy' M' X' k' M' i M' Z' n| x' Y' U' M' W' xZy' n` _fZ' Z' {M' W' jZ' yS' {aM' E' t' @{ M' i jZ' X' h' n' U' y'
{aM' , Z' y' t' k' u' j' t' Vn| jXl' E' X' n' , b'a` {aZ' j' M' Z' x' k' W' a' b' Z' S' _xnk` k` n' , b' ` y' {Z' Z' u' y' j' n' u' Z' y'
M' n| i X' {xZ' Z' y' {n' , nx' i' b' ` ` b' n| x' a' b' a' { | i | Z' j' y' a' < j | y' {aZ' t' E' Z' ` Z' M' X' x' b' Zl' ` _nx' tZ' M' y' n`
XZ' uZl' X' M' W' jZ' yZ' x' f' b' Z' a' E' aZ' M' n| { E' t' @` k` Z' x' b' M' W' n' k' {n' yZ' Z' {aZ' _jjj' b' Zl' u' n`
{xW' {nxy' M' X' M' {M' W' a' k` Zl' {y' u' j| y' f' b' X' Z' n' y' n` _E' t' @` b' M' {b' n' l' a' E' t' @` k` Z' x' b' M' W' n' k' }

'` jj` x'b a{S' M' X' , Z' E' Z' U' N' W' , b'a` " jbyZ' M' X' /Z_) bJZt' _xnk` '5yaMjM' M'k` b`
'` uujZ' MjZS5xZ'` nl` a' J' n| k` Zl' {b' n' l' Z' X' b' {aZ' by{ aM' j' n' n| x' Vnl' fZxy' M' b' n' l' M' Wn| {
ynk` Z' n` {aZ' VaMjZl' ` Z' y' n` _M' k' b' ` aZ' x' U' y' M' X' a' n' , 't' n| ' XZ' M' j' , b'a` y' | _{aM' E' y'
y' V' M' V' a' t' M' X' u' x' b' i' j' t' M' X' ` b' fZy' t' n| ` x' y' a' Z' y' M' X' a' | x' y' {n' U' xZ' M' a' Z' a' V' M' i' E' t' k' M' b' Z'
{aM' _b' X' b' ` Z' k' u' j' n' tZ' Z' y' _nx' {aM' y' t' | M' b' n' l' by' Z' M' j' t' a'

"jbyZ) bJZt©

* n` Zl ZxMj' b' yn| {aZl '5xZ' n| b' fYl n{ZMYt' {n' b' X' Mx' Zk ujntZZyMl', MySyn' , Z' Xn' aMfZ' Ml' Z. {xMUb' n' MaMjZl' `Z^a*Xn' {ab' i' {aMl', aMl', Z' fZ' Ml, My' {xZ' X' {n' Xn' by' k' MlZ' y| xZ' {aMl', Z' VxZ' MZ' Ml' Zl' fbnl' k' Zl' {, aZxZ' uZnujZ' ZZj' xZyZV{ZX' MlX' jbyZl' Zl' X' {n' MlX' xZMj' t' fMj| Zx^a*{ab' i' Un' {a' /Z' MlX' *aMfZ' Xnl' Z' MxZMj' t' nnX' hmUn' {aMl' MlX' {aMl' aZjuyi' ZZu' {aZ' y{M' {aMl', Z' Xn' aMfZ' aMfYn| x' nMjSly' {n' k' MlZ' y| xZ' {aMl' ZfZxt' Xl' {aMl', Z' Vm' n| {b' {aZ' aZM' MlX' y, ZM' n' b' MjS' {aMl', Z' xZk' Zk' UZx' {n' bZ' xMl' XZ' {n' {anyZ' uZnujZ' UZVMl' yZ', b' an| {n| x' VZ, S, Z' Vn| jXl' b' Xn' b^a

@nk Z{tk Zy', Z' Xn' {axZMzI' Sjb' ZSEH' Z' yan| jX' h' y{ Xn', aMl' {aZ' {, n' n' | yVMl' Xn' MlX' {aMfY' b' f' Axt' MlX' k' MlZ' b', nxi' SU| {b' XZ' b' bZj' t' by' Xb' b| j{ n| 'MjM' ZxubZV' n' | MlX' {n' Xn' {aM^aH' Z' Xn' n' ZxS, Z' aMfZ' MZ, Zk' ujntZZy' {aMl', nxi' tZM' xn| l' X' MlX', Z' n' | l' X' {aMl' {aMl', My' {aZ' k' ny{ xZMj' t' tk' unx{Ml' {XZVb' tnl' {aMl', Z' k' MxZ' UZVMl' yZ', Z' aMx' ynk' Z' xZb' a{ VxZ, MlX' UZVMl' yZ' n| x' b' Xl' y{xt' by' y| Va' Ml' b' aZ' Vnuy' MlX' uZnujZ' Z' {n' i' l' n, b' S' tnl' bZ' {xMl' b' {aZk' {n' Xn' {aby' yuZVb' {tuZ' n' aMfZy' MlX' {aZl' {aZ' t' aMfZl' b' ZfZxZ. uZxZl' VZx' b' MlX' {aZl' {n' Z' {Ml' anjZl' Z, {aZ' VxZ, {aZl' Z. {tZM' S' tnl' bZ' aMf' b' {n' xZ' xMl' ZfZxt' UnX' t' a' H' Z' Xl' xZMj' t' k' MlZ' M' Vnk' k' b' k' Zl' {jM' {tZM' {n' i' ZZu' {, n' Zk' ujntZZynl' | j' tZM' n| {n' n| xZb' a^a

AaMl', My' xZMl' UZVMl' yZ' {aZ' yuxb' UZ' nxZS, Z', ZxZ' y{ l' Ml' yVxM' Ujb' {xtb' {n' Z' {uZnujZ' MlX' UZVMl' yZ' n' h' y{ {aZ' b' j| n' VMl' Mlly' xn, b' b' n| x' MZM' uMl' b' OÜaSÓYÜ' Ml' an| x', ab' a', Z' Vm' b' Ml' nxX' {n' Xn' xZMj' t' SxZMj' t' a| x' | y{ aMl' yZMynl' a' H' bZ' Ml, My' k' Ml' b' j' b' {jZ' VaMl' Zy' MlX' h' y{ xZMj' t' {xtb' {n' VxZ' MZ' yty' Zk' y' , aZxZ' uZnujZ' ZZj' jbyZl' Zl' X' {n' MlX' fMj| ZxSy| `Zy' tnl' Un. Zy' MlX' {aZ' t' yZ' ynk' Z' {ab' `S' b' b' {aZk' M' Vn| l' {Ml' b' t' Myn' {n' {ab' `y^a*{ab' i' xZMj' t' uZnujZ' j' b' Z' n' ZZj' MlX' xZk' Zk' UZx' {aMl' {aZ' t' MZ' fMj| Zx' MlX' yn' b', Zy' Ml' j' b' ZSE) Z' tS' {aby' by' tnl' x' yZV' tnl', aZxZ' tnl' bZ' xZMj' t' b' VaMx' Z' n' MlX', Z' bZ' Vn| l' {b' `n| tnl' nx' {aby' S' {aZ' t' xbyZ' {n' {aZ' n' Vm' y' tnl' a'

* ZZj' j' b' Z' ZW' a' MlX' ZfZxt' n| Z' n' n| xZk' ujntZZy' i' l' n, y{ aMl', Z' xZMj' t' S' {aZ' t' aMfZ' Ml' b' {jZ' yZV' tnl' n' {aZ' Mx' , aZxZ' {aZ' t' bZ' xZy' un| y' b' jZ' nx' S' j' b' Z' VZx' Nl' {xZZy' nx' VZx' Nl' yZV' tnl' y' n' {aZ' bZ' X' nx' {aZ', MZx' b' `nx' n| x' Va' b' l' Zl' y' nx', aMfZ' Zx' b' by' a' <ZnujZ' i' l' n, {aMl' n' {nl' j' t' | yU| {aZ' xZy' {n' {aZ' Mx' by' Vn| l' {b' `n| {aZk' a' AaMl' aZjuy' a'

f axby' E' jMl' VaMx' ©

AaZ' Zk' ujntZZy' {aMl' tnl' aMfZ' S' MZ' {aZ' t' xZ' | jM' S' an| x' t' Zk' ujntZZy' nx' Mx' tnl' | ty' Xn' b' `b' {Zl' yab' u' Mx' Ml' Zk' Zl' {y' nx', nn' Zx' y' nx' {ab' `y' j' b' Z' {aMl' S'

"jbyZ) bJZt©

H' Z' aMfZ' Mj' xZ' | jM' S' an| x' t' Zk' ujntZZy' x' b' a' {l' n, a' H' Z' aMfZ' Xnl' Z' b' {Zl' yab' u' y' b' {aZ' u' My' {a' H' Z' jn' fZ' {aMl' u' Mx' {n' b' UZVMl' yZ' Un' {a' /Z' MlX' *aMfZ' Ml' U' Ml' xn| l' X' b' ZX| Vm' tnl' SU| {V| xxZl' {j' t', Z' bZ' l' n' {Xn' b' ` {aMl' k' ny{ j' t' UZVMl' yZ', Z' h' y{ Xnl' b' aMfZ' {aZ' j' b' b' ` Mx' Ml' Zk' Zl' {y' {n' aMfZ' ynk' Z' UnX' t' b' {aZxZ' a' H' Z' aMfZ' Mx' b' t' k' Zk' UZxy' j' b' b' `b' {aMl' yu' WZ' x' b' a' {l' n, a' AaMfY' M, anjZl' n' {aZx' u' Mx' {n' b' S, aZl' tnl' aMfZ' ynk' Z' UnX' t' n| {aZ' Mx' MlX' tnl' Vnk' k' b' {n' aMf' b' {aZk' M' y' Ml' b' {Zl' S' tnl', Ml' {n' k' MlZ' y| xZ' {aMl' {aZ' t' bZ' jZMf' b' {aby' S' Mj' {aZ' Z. uZV' {Ml' tnl' y' {aMl' {aZ' t' Vx' Z' n| , b' a' a' {aZ' u' My' {S, Z', nxi' ZX', b' a' ?n' | Z' Mx' t' nxuy' MlX', Z' xZMj' t' Zl' h' t' ZX' , nxi' b' ` , b' a' {aZk' a' H' Z', n| jX' Xn' {aMl' M' Nl' b', Z' n' U' Ml' {n' b' {Zl' y' a'

f axby' E' jMl' VaMx' ©

*, n| jX' {ab' i' {aMl' {xMl' b' ` uZnujZ' {n', nxi' n| Mx' Zx' b' b' Mj' aZx' u' Mx' , n| jX' UZ' M' xZMl' VaMjZl' ` Z' UZVMl' yZ' tnl' fZ' ` n' {h' y{ yn' k' Ml' t' Vnuy' {aMl' l' n' UnX' t' ZfZl' S' *k' ZMl' MjZM' y' b' tnl' yM' %a' Wab' b' {n' k' ny{ uZnujZ' {aZ' t' i' l' n, , aMl' M' %a' Wab' b' jnni' y' j' b' Z' a'

AaZt'k M'l n{ i l n, , aM' {aZ'ujM {jnni yjbb Z'nx'an, {n'`xn, b'nx'an, {n'ubM b' U| {M'jZMy {aZt'fZ' yZZI 'M'p'Wab bUZ_nxZ^a

"jbyZ) bJZt©

?ba{^*i l n, SMIX {aM'by {aZ' VaMjZl `Z' {nn' _nxk Z'ZyuZVMyj^+^*, M { {n'aMfZ' b' {Zl {bni b' Nj' {aZ'ujM {y' {aM', Z'aM'fZy' {M'X'k M'Z' y| xZ' {aM' uZnujZ' i l n, , aM' {aZt'fZ' | yZX' _nxM'X' {aM' {aZt' aMfZ' xZyuZV' M'X' xZfZxZl VZ' _nx' {aZk ^aAaM'fY' M , anjZl n {aZx'uM' {n' _ZX| VM'bnl 'UZVM' yZ' ynk Z' uZnujZ' Xnl E' l ZVzyyM'jt' V'WZ' M'Wn| { {aM' M'y'k | VaSxb a {¥' <ZnujZ' f'Vj| Z' _nnXSM'jZMy' {uZnujZ' {aM', nxi , b'a b^a AaZt'fZ' yjbb `b` `b' {aZ' %oWab bnx' {aZ' {nk M'InZy' M'X' b' _ZZjy'` nnX^aE' * _tn| 'aMfZ' M' Zk ujntZZ' jbb ZSE) ZtS, ZfZ' _ZZXb ` uZnujZ' M'X' {aby' _ZZjy'` nnX^aE' * _tn| 'aMfZ' M' Zk ujntZZ' {aM' XnZyl E' xZMj^t' f'Vj| Z'k ZXbb' M'iaZxUyS {aZl ' {aM'fY' xZMj^t' l n { {aZ' uZxynl , Z' , M' { {n'aMfZ' M'n| l X^a' H Z' , M' {y'nk Zn l Z' , an' by' xZyuZV' (b` , aM' , ZfZ' Uxb ` b` ` b` ^* {ab' i' uZnujZ' Xn' _ZZj' xZMj^t'` nnX' M'X' , Z' {xt' M'X' yaM'Z' Vnk k Zl {y' {aM' , Z' ` Z' {UWl' _nxk ` V| y' {nk Zxy^a

/Z_) bJZt©

^' by' xZMj^t' M'VaMjZl ` Z' M'X' M'n {n' _{aZyZ' Vxnuysynk Z'n _{aZyZ' Vxnuysynk E' l ZfZx' `xn, l' UZ_nxZ^a^* XbXl E' i l n, 'M'Wn| { {aZk Syn' f'k' n| { {aZxZ' jZM' b' ` M' {aZy' M' Z' {tk' Z' M'y' ZfZxt' UnXt' ZjyZ' M'X' {xt' b` ` {n' {x' b' uZnujZ' {n' Xn' b^a' H Z' aM'X' ynk Z' ab' V| uy^a ` VjM'yb' /nl Z' , M'y'x| Z^a' H Z' `xn, 'M'j'n {n' _x| Z' M'X' , Z' {nni ' {aby' Ub' x| Z' Vnl {x' W' { M'X' ^E' M'j, M'y' aM'X' x| Z' b' {aZ' ` M'XZl ^a' Jn| jnni' b' | u' M'X' b' y' M'y' ynk Z' uZnujZ' k b' a' {UZ' Nj' Z'x' b' {n' x| Z^a' ?ZMj^t' S' b' f' y' tk' b' M'X' {n' u' M'X' l' uy^a ^' f' y' M'uan {nxZ' M'W' {b' Z' n' b' {aM' b' u' | y'n| { M'X' tn| yZl X' uZnujZ' n| { {n' aM' X' aM' fZy' {axZZ' w' M' {Zxy' n' M' M'XZ' n' _x| ZS {aZxZfY' M'n {n' n' by' UZb ` yuxZM' M'n| l X' M' {aZ' uZM' un' {Zl Vt' UZVM' yZ' {aM'fY' , aZl , ZfZ' aM' fZy' (b` ` b^a

H Z' , Zl {n| { M'X' aM' fZy' {ZX' {aby' , anjZ' _bZ' X' n' _x| Z' M'X' {aZl Z' . {k' nxl b` ` ^* n' {M' {Z' . { _nxk' nl Z'n' _n| xZk' ujntZZy' {aM' y' M'XSE) ZtS' h' y' {n' tn| i l n, Sunb' n' l' Vnl {xnj' XnZyl E' {ab' i' k' t' uxn' ZV' {bZ' f'nk' b' b' ` aM'y' M' t' {ab` ` {n' Xn' , b'a' {aZ' Ujby' {Zxb ` ` x' M' y' a' M'j' n' fZxk' t' UnXt' S' U| { ^* Xnl E' {ab' i' ^' k' ` nb` ` {n' UZ' M'UjZ' {n' Vnk Z' {n' XM' ^aE' * , M'y' jbb ZSEH M'S, aM' ¥' H aM'fY'` nb` ` nl ^' E' ^' Zl XZX' | u' {aM' aZ' _b' byaZ' aM' fZy' (b` ` {aZ' x| ZS {nni' n' _aby' yab' S, buZX' aby' UWl' S' i' b' Xn' _{xM' y' b' ni' b` ` b' {n' ynk Z' {ab` ` ZjyZS , M'j' ZX' , b'a' aby' S' tn| i l n, ^* l t, M'yS" jbyZ' by` ` b' b' ` k Z' {aZl nXSl n^a

"jbyZ) bJZt©

5a' l nSl n^a) Z' Zl XZX' | u' , b'a' M'j'n {n' _Ujby' {Zxy^a

/Z_) bJZt©

^ l t, M'yS' b' f' y' n' l Z'n _{aZ' VaMjZl ` Zy' {aM' , Z' XZMj' , b'a^a) Z' Zl XZX' | u' , b'a' M'j'n {n' _Ujby' {Zxy^a Aaby' by' jbb Z' {aZ' {ab` ` y' {aM' S' {aZ' jZM' b' ` V| xZ' nl {aby' y' | _by' VaMjZl ` b` ` UZVM' yZ' {aZxZfY' fZxt' _Z' , uZnujZ' {aM' aMfZ' ` xn, l' x| Z' nl ' M'j' M' Z' y' M'jZ^a AaZxZfY' fZxt' _Z' , uZnujZ' tn| VM' ` n {n' M'X' y' M' SE) ZtS, aM'fY'` nb` ` nl , b'a' {aby' Vxnuysynk H ZfZ' aM'X' {n' XZMj' , b'a' {aM' _by' {aM' XSl l _nx' | l MjZt^a

f axby' LjMl VaM'X©

) n, Xn' tn| XZMj' , b'a' {aM' ¥' ž' n' tn| ` | ty' Zl X' | u' uxn' f' b' Xb ` uxn' {ZV' {bZ' Z' w' b' k' Zl { {n' tn| x' VZ, ¥

/Z_) bJZt©

5a' t' ZM' ^a^a fZxt' UnXt' , ZM'y' jnl ` j' ZZfZySjnl ` yab' (y^a' H ZfZ' uxZ' {t' , Zj' Vn' fZxZ' | u' UZVM' yZ' nl ' M' t' ` b' Zl X' M' tn| Vn| jX' UZ' b' {aZ' y' (b` ` b` ` l Z' {jZ' u' M' Va' M' X' {aZl' tn| Vn| jX' UZ' xb' a' {n' fZx' , ZZXB' ` ynk Z' {ab` ` ZjyZ' nx' aM' fZy' (b` ` ynk Z' {ab` ` ^a' H Z' ` b' Z' n| xj| UUZxZk' ujntZZy'` jn' fZyS' xZyub' M' b' ` k' M'j' yS' Zt' uxn' {ZV' {bni SZM' uxn' {ZV' {bni M'X' , Z' aMfZ' k' | j' {bujZ' yZ' {y'n' _j' n' fZy' _nx' , nxi b` ` fZxy| y' aM' fZy' (b` ` VZx' (M' u' jM' {y^a' 1b' Z' _nx' b' y' {M' VZS' n| x' l Z' {jZ' aM' fZy' (b` ` ^a' H Z' aMfZ' yuZV' b' l Z' {jZ' aM' fZy' (b` ` jn' fZy' h' y' {UZVM' yZ' n' _{aZ' VaMjZl ` Z' n' _{aM' ^a

H Z'XZ_b bZjT'Xn n| x'UZy{ 'n'k b b MZ' Mj n{ n_{aZyZ' uxnUjZk ySU| {', Z' MZ' b' VjnyZ' uxn. b b t', b a' uJ M{ y{ aM' Xn' y{ b' ` M' X' b' Va^a @nk Z' n_{aZk' Xnl E' xZMjT' UZVnk Z' MuxnUjZk ' | l { b', Z' ` Z{ {aZk' b' {aZ' XxtZxSj b' Z' UnxMZ' _nx' b' y{ M' VZ' nx' k | jZb' jZM^a 5l VZ' {anyZ' {ab' ` y' MZ' XxtS b' { | x' l y' b' {n' bUzX' jMys{aZ' X| y{ b' VaZyyn' UMX^a ' b' y' aM' X^a AaZ' Vx, ', b j' UZ' j b' ZS E z' n l E' {M' Z' UnxMZ' Vnl {xW{y' M' t k nxZ E' AaZxZ E y' XZ_b bZjT' {ab' ` y{ aZ' Xnl E' j b' Z' n' ` xn, ' h' y{ UZVMj yZ' n_{anyZ' VaMjZl' ` Zy^a Bl' _nx{ | l MZjT' SMj n{ n_{anyZ' {ab' ` y' MZ' ynk Z' b' k ZySl' n{ ' UnxMZ' _nx' b' y{ M' VZ' SU| { ynk Z' n_{anyZ' Vxnuy{ aM' MZ' k nxZ VaMjZl' ` b' ` S{ aZ' t E z' k nxZ' uxn b' MjZ' UZVMj yZ' n_{aM' M' X' jZy' uZnujZ', M{ {n' Xn' {aZk' UZVMj yZ' n_{anyZ' VaMjZl' ` Zy^a ` y' M' Zk' ujtZxStn| E z' Vnl y{ M' {j' t' b' {ab' y' UY' M' VZ' n' S E H' aM' VMI', Z' Xn' yMZjT' M' X' i' ZZu' n| x' uZnujZ' yMZ' U| { y{ b j' Ux b' ` {ab' y' 'n' k' M' i' Z' UZVMj yZ' {aZxZ' b' y' M' XZk' M' X' y E'

f axby' E j M VaM X ©

H aZl' 'tn| E z' ab b' ` Zk' ujtZzYsXn' {aZ' Vnk Z' n l' {aZ' _Mk' i l n, b' ` , aM' {n' Z. uZV{ y'

" jbyZ) b j Z t ©

' 3n{ Mj, M y^a @nk Z' uZnujZ' Vnk Z' UZVMj yZ' {aZ' t' MZ' xZMjT' b' {ZxZy{ ZX' b' ' aZxUy' M' X' {aZl' ynk Z' uZnujZ' Vnk Z' h' y{ UZVMj yZ' {aZ' t' E z' jnni' b' ` _nx' M' Vm' U' M' X' uXZ' { { t' w' b' M' j' t' i l n, ' b' {aZ' t' E z' ` nb' ` {n', nxi' n| {nx' l' n{^a @nk Z' uZnujZ' h' y{ ` Z' xZMjT' Z. M' E z' X' M' Wn| { jZM' b' ` ynk Z' {ab' ` l' Z, S yn', Z' Xn' {x' t' M' X' u| { j b' j Z' ` z' k' n l' n' x' M' ay' n l' ` Xb' ZxZl' {ujM' {y' {aM' uZnujZ' MZ' aM' fZy{ b' ` M' X', aM' uZnujZ' MZ', M' {b' ` {aZk' ` _nx' y' n' uZnujZ' i l n, ', aM' E y' ` nb' ` n l' ^a

f axby' E j M VaM X ©

3n, " jbyZStn| k Zl' { b l' ZX' {aM' {aZ' jZ' Mj k M b j' M M k M i Z' { aM' y' i b' X' n' _VaM' ` ZX' {ab' ` y' _nx' t n| {aZxZ' b' ' 5xZ' ` n l' ^a) n, jnl' ` M n', M y' VMI M WbyZ' M b z X' b' ' 5xZ' ` n l' y'

" jbyZ) b j Z t ©

*{ab' i' b' E y' UZZl' {, n' ` xn, b' ` yZM ynl' y^a

f axby' E j M VaM X ©

Jn| Un| ` a{ {aZ' _Mk' UZ' _nxZ' {aM' j M' X' Unnk' ' aM' uZl' ZX^a

/Z_) b j Z t ©

JZM S, Z' ` n{ xZMjT' j | M' t^a

" jbyZ) b j Z t ©

H Z', n| jX' aM' fZ' l' ZfZx' UZZl' ' MjZ' {n' U| t' n| x' uXnuZx' t' {nX M' b' {ab' y' V| xZl' {y{ MZ' , b a' {aZ' jZ' Mj b l' n' k' M b j' M M M' y', n| jX' UZ' MZ, ' k' b j b l' Xn j j M y^a

f axby' E j M VaM X ©

H aM' i b' Xyn' _VaM' ` Zy' aM' y' b' Uxn| ` a{ {n' {aZ' j M' Wnxk' M i Z' { _nx' t n| ` | ty^a

" jbyZ) b j Z t ©

*{ab' i' , b a' S M' X' *Xnl' E', M{ {n' ` Zl' ZxMjZ, b a' Mj' n_{aZ' VMI M Wby' k' n fZk' Zl' { UZVMj yZ' n' _Vn| xyZ', b a' M' t' i' b' X' n' _Vnu' {aZxZ E y' ` nnX' M' X' UMX' _Mk' Xy' nx' ` xn, ZxySU| { *XZ_b bZjT' {ab' i' {aZxZ' b' y' {aZ' | x' ZS{ aM' uZnujZ' MZ' h' y{ j b' ZS, Z' V Mj' b' {aZ' ` xZl' ` x| ya' aZxZ^a AaZ' uZnujZ' MZ' h' y{ h' k' ub' ` _nx' {aZ' k' n l' Z' t' M' X' _nx' {aZ' ` w' b' M' b' M' X' {aZ' t' E z' l' n{ l' ZVZy M b j T' {ab' i' b' ` n_{aZ' jnl' ` {Zxk' x' M' k' b b M' l' n l' y^a ` nx' | yS b E y' i' b' Xn' _{aZ' y M k' Z', b a' {aZ' Zk' ujtZzYs^a E y' j b' ZS E 5 aS, Zj j' *VMI', nxi' yZM ynl' MjT' n l' {ab' y' _Mk' ' M' X' ` Z' O Y U' M' ' an| xU| { b E y' l' n{ t' Z M' x n| l' X' M' X' b E y' l' n{ l' ZVZy M b j T' ynk Z' {ab' ` {aM' *j b' Z' Xn b' ` nx' {aM' *M' uXZ' V M Z' {aZ' uZnujZ' S' nx' , aM' ZfZx^a

E y' UZZl' ' aM' X' M' X' Mj n{ n' _uZnujZStn| {n{ MjT' | l' XZxy{ M' X', aZxZ' t n| ' aM' fZ' M n{ aZx' _Mk' {aM' VMI M' _nxX' {n' UZ' MjZ' {n' uM' {aZxZ' k' ujtZzYs O Y U' M' ' an| x' UZVMj yZ' {aZ' t' E z' k' M' b' ` {aM' k' | Va' k' n l' Z' t^a * * Z' { b' S U| { b' y' M' VaMjZl' ` Z', aZl' 'tn| VMI E' UZ' {aZ' n l' Z' {n' uM' {aZ' O Y U' M' ' an| x' Jn| ' Mj n' b' ynk Z', M y' MZ' uXnU MjT' , nxi' b' ` Mj n{ k' nxZ' uat y b' MjT' M' X' aM' XZ' M' X' jnl' ` Zx' an| xy' uny b' j T' _nx' k' ny{ n' _

{aZ'tZM{aM'n{aZx' Mx y^a 'by'MaMjZi`Z'MX'ZyuZVbYjt', aZi 'bY'Mj' b {aZ'
I Zb aUnxannX^a'fY'I n{jb'Z'uZnujZ'MZ'aM'fb` {n'k n'fZ'n| {n_{aZ'bx'MZM(n`n`Xn'
{aby'ab a'uM'tb` 'InU^a'fY'jb'Z' bY'xb a{ {aZ'xZ' b {aZ'bx'UMi' t'MX^a'

'XZ' b bZjt'aMy'UZZI 'MaMjZi`Z`_nx{aZ'k Mxi Z{b` `ZI ZxYi'MIX', Z'aMfZ'fZxtS*
Xnl E'i I n, 'n_Mi'tI Z, 'fZ`Z{MujZ' Mx Zxy{aM'aMfZ'k n'fZX{n'n|x'MZMUZVMjyZ'
n_{aZ'ab a'Vny{n_jMIX'MIX{aZ'jn, 'MfMj'Ubb't n_Mk' jMUnxSby'xZMjt' VaMjZi`Z^a'

/Z_) bJZt©

3n{ZfZi 'h'y{ '5yaMjM Mx 'U| {M'tI nI 'VMi' Mby'_Mk Zxy^a*{ab' i' M'tUnXt' {aM'
, My'b {ZxZy{ZX'b' M'xv|j|{ xZ'nx`xn, b` 'ynk Z{ab` S'f', My'M ZMjt' {xM'y{bml' _nx'
{aZ'k 'EH Zjj'*VM'k MIZ'k nxZ'k nI Zt'MIX' bY'y{bj', nxi b` ', b'a'ujM' {y'E'

f axby' E'jM' VaMx©

H b'a' {aZ' Vny{n_jMUnx'UZb` `ab a'n| { {aZ'xZ'SaMj' {aM' Xxb'Zi' 'tn| {n'k MIZ' M't'
VaM' Zyb`'an, 'tn| Xn'tn|x', nxi'n| {b` {aZ' _bz'Xy#'

/Z_) bJZt©

'JZyS, Z'fZ' XZ' b bZjt' Xnl Z' {aZ'UZy{', Z'VM' {n'y{xZM' j'b Z^a'H Z'fZ'aMx' {n| u` xMxZ'
ynk Z'n_n| xSUZVnk Z'k nxZ'Z'_bZi' {b` n| xuxM' {b'Zy'n| {b` {aZ' _bz'Xy'n', Z'VM'
j'k b' jMUnx^a' jn{n_n| xVxnuy'MZ' ab a' jMUnx'Vxnuy', ab'va' by'MaMjZi`Z' ZyuZVbYjt'
b` {aZ' _jn, Zxub' b` 'MIX'y{| _jb'Z' {aM^a'H Z'fZ'aMx' {n' Mx'h'y{ {ab` y{n'
M'Vnk k nXMZ' _nx{aM' M'X', Z'fZ'aMx' {n'k MIZ' ynk Z'u| xVaMjZy{ 'n'aZju'
M'Vnk k nXMZ' _nx{aM' {nn^a'

"jbyZ) bJZt©

H Z'fZ'k Z'VaM' bZ'X'b' 'MU| Va'n'_Xb_ZxZi' {', My', b'a'aMfZy{b` ` {Z'Val' b'y'Zy'n'
{aM', Z'VM'S*k ZMI'uZnujZ'MZ'y| xuxyZX' {aM', Z'MW{| Mjt', nxi', b'a'My{M_n_
nI jt'Zb a{ uZnujZ'_nxk ny{n_{aZ' yZM'nl ^a'H Z'aMfZ' Mjn{n'_MxZMZ'U| {', Z'XnS
bY' {aM' b' Z'UM' M'VZ'n'_UZb` `MujZ' {n'Xn', aM'tn| 'I ZZX' {n'Xn' Ut'aM'X'U| {Mj'n'
k MIZ' {ab` y'Z'_bZi' {', b'a'Zw' b'k ZI {^a'/Z'_Mj, My'jb' Zy{n'U| t'I Z, Z'w' b'k ZI {^a*
Xnl E'j'b'Z'uM'tb` ` _nx'I Z, Z'w' b'k ZI {^a'

f axby' E'jM' VaMx©

H aM'Xn'aMfZy{ XMy'jnni' j'b'Z'nI 'Mk ZXB'b' M'aZxU'_Mk #'

/Z_) bJZt©

AtubMj'tSb' {aZ'k nxl b` `', Z'fZ', M' b` ` _nx{aZ'XZ, {n'Vnk Z'n_{aZ'Vxnu'
UZVMjyZ' {aM'fY'h'y{nI Z'k nxZ' {ab` ` {n'Xxt^a'H Z'Xnl E'i n'k Mjt'y{M' {aM'fZy{b` `'
| I {b'j' b'Z'nx'U'U', ab'va' by' {n'Mjt' {aZ'nuuny' bZ'n_{aZ'fZ' ` bZ', nxj^a'H Z'fZ' nI'
{xtb` ` {n'aMfZy{ _by{^a'AaM'fY'| y| Mjt', aZi', Z'fZ'n| {', ZZXb` ` M'IX'Xnb` ` ynk Z'n_
n| xk nxZ'uaty'b' M'aMx'y{| _{aM', Z'VM' ` Z{Xnl Z'UZ'nxZ' b` ` Z'y'an{^a'H Z'aMfZ' M'
Vn| ujZ'n'_Xb_ZxZi' {aM'fZy{Zxy^a'5xb' b' Mjt' b' {nni' | yM' anjZ'XM', b'a'n|x', anjZ'
VxZ, {n` Z' {nI Z'n_n| xXxtb` `UMty' _bjZX^a' Vn| ujZ'n'_tZM'y'MnS, Z'Un| a{M'
aMfZy{Zx' {aM', ZI {nI {aZ' _xnl {ZI X'jnMxZxn_n| x{xM' {nx' {aM' Mj'n, ZX'| y{n' _bj'
nI Z'n_{anyZ'UMty', b'a'UMy'b' Mjt' _bZ' uZnujZ' b' 'MUn| { _n| x'an| xy^a'

Aaby'tZM', Z', ZxZ' MujZ' {n'U| t'Mi'n{aZ'x'aMfZy{Zx', ab'va', Z`n' { _xnk'
H b' {Zx' xZZI ' Mx' | u'b' '3n{tS5xZ' nI ^a'AaZ't'aMx'UZZI' Xnb` ` ynk Z'aZxUyUMi' b'
{aZ'XM' M'X' {aZ't'fZ'k n'fZX'n| {n' b^a'3n, ', Z'VM' _bj'xZMjt' Mj' {axZZ'n_n| xXxtZxy'
, b'a' {axZZ' uZnujZ' b' 'MUn| { {', n' M'IX' MaM' _an| xysk' M'UZ' {', n'an| xy^a'

'H Z'fZ'UZVnk Z'k nxZ'Z'_bZi' {b` {aM'SU| {UMy'b' Mjt' j'b'Z' {aby'k nxl b` `S, Z', ZI {'
n| {n`n` n'aMfZy{k' | `', nx^a'H Z' _bZ' | u' {aZ'aMfZy{ZxS, Z`n' n| {^a'5| x'k M' b'
aMfZy{ZxI n, 'by'M' njX'y, MaZx^a'fY'MZ' a'U'U' {aM'fY'UZZI' aZM' b' t'k nXb'Zx^a*
{ab' i' nxb' b' Mjt' b', My'M'U'U' {n' Y'U' _nn' {UjMxZ' nI {aZ' _xnl {^a'fY'UZZI' 'Uxn| ` a{Xn, I'
{n'My'fZi' _nn' {V| { {b` `UM^a'E'My'b' Mjt' b' Vnk Zy'b' nI 'MZZjS' b' a'by' {aZ' Vnl' fZ'tnx'
UZj'y' {aM'Uxb` ` b' b' {n' {aZ'VZI' {Zx', ab'va', n| jX'I n'k Mjt' VxZM' M' bZ', b' Xn,

{aZl {n Vnk Z' b' M' X' njn, ', b'a' tn| x'aM' UNJZxMIX' UNJZ' aM'S, aZxZ {aZ' k Wab Z' aM'y UZZI' k nXbLZX' {n' aM'fZ' MMh fZ' tnx| | XZxl ZMa b' {aM' MW{ | Mj} t' {MZY {aZ' aZxUy| | XZxl ZMa {aZ' XxZfZx' M' X' UNW' | u' M' Ma| {Z' M' X' Xnu b' b' 'M' {xM' b' Zx' UZab X' {aZ' XxZfZx' }

H Z' VM' ^ Z' {b' {n' MUZX' n' SyM' _nx' b' y{ M' VZSk | ^, nx{ {aby' k' nx' b' ^ a' 5 | x' xn, ySn| x' bZjXy' MZ' xZMj} t' i' b' X' n' Mj' Xb' zZl {y' bZy' h' y{ 'UZVM' | yZ' n' _{aZ' yaM' iZ' n' n' | x' uxnuZx' {t' U| {k' ny{ 'n' n' | x' bZjXy' MZ' a' 00' {n' a' 00' _nn{ 'jnl' ^ 'xn, y^ H Z' VM' {tub' Mj} t' l' n, ', b'a' {aby' l' Z, yty{ Zk' S, b'a' k' Z' XxZfZx' ^ M' X' n' l' Z' uZxynl' b' {aZ' {xM' b' Zx' M' X' n' l' Z' uZxynl' 'h' y{ {xM' yunx' {b' ^ 'uxnX' | V{ 'UMW' 'M' X' _nx' {a' {n' {aZ' XxZfZx' S^ Vn' | jX' Xn' M' a' 00' _nn{ 'xn, 'UZX' b' | l' XZxZb' a' {k' b' | {Zy' h' y{ 'XxZfZx' ^ Xn, l' ^ H Z' Vn' | jX' yZ' {n' | x'aZb' a' {S' ^ VM' M' h' y{ 'b', b'a' k' t' _nn{ 'uZXM' | M' X' h' y{, nxi' Xn, l' {aZ' xn, ^ x' y' UZVnk Z' Mj' n' {k' nxZ' Z' bZl' {aM' {aZ' XMy', aZl' ^, Z', ZxZ' aM' X' aM' fZy' {b' ^ a' }

f axby' LjM' VaM' X' ^ *y' {aZxZ' y' | _{aM' t' n| bZ' y' {b' j' aM' X' aM' fZy' {b' ^ n' l' {aZ' _Mk' ^ }

"jbyZ') b' jZt' ^ 5a' t' Zy^

/Z_) b' jZt' ^ 5a' t' ZMa' Sna' t' ZMa' ^ n' {y' n' y' | _^ a' ^ j' n' | x' jn, ZxyM' Z' uxZ' {t' k' | Va' aM' X' aM' fZy' {ZXS yn' VjZl' X' | jMj' n, Zx', ZbZ' ub' l' b' ^ Z' fZx' t' _n' | x' n' x' bZ' XMy' Ut' aM' X' a' ? Zx' Vj' n' fZx' Ujnyynk' yS' VaM' nk' bZ' a' H' Z' | yZ' M' aM' X' xM' Z' U| {b' b' y' {b' j' aM' X' aM' fZy' {Zx' a' AaZl' ^, Z' Xn' Mj' n' {n' n' | xk' nxZ' yuZVM' | t' uxnx' | V{ y' _nx' _xZya' k' M' i' Z' {M' X' _nx' k' nxZ' XbZV' ^ abaZxZl' X' U| t' Zxy', an', M' {MyuZVM' | t' uxnx' | V{ S, ZbZ' ^ n' n' | {M' X' aM' X' V| {y' | _^ H Z' Mj' n' yZj' y' {b' ^ b' ^ l' Z' {jZy' M' {aZ' ^ xnVZx' t' y' {nxZy' ^ H Z' aM' fZ' M' b' y' {x' U| {nx' {aM' yZjy' n' | x' uxnx' | V{ y' | u' M' X' Xn, l' {aZ' < M' b' b' l' nx' {a, Zy' {S' aM', Z' yZj' y' {b' ^ b' ^ l' Z' {jZy' b' ^ aM' _un' | l' X' UMy' b' ^ {aZ' uxnx' | VZ' XZuM' k' Zl' {l' Z' . {n' {aZ' UM' ^ ZX' jZ' {l' VZ' a' AaM' b' y' Mj' aM' X' aM' fZy' {Zx' a' AaZ' n' {aZ' x' y' bZ' y' {aZ' xnn' {aM' fZy' ^ H Z' Xn' w' bZ' M' U' b' n' _Xb' ^ b' ^ a' }

"jbyZ') b' jZt' ^ AaZ' n' {aZx' {ab' ^ b' y', Z' Xn' Mj' n' {n' yZZXy' ^ H Z' MW' | Mj} t' jbyZ' b' M' (2 5 ^ xZZ' Vn' | l' t' My' _M' My' Vxnuys' {an' ^ a', ZbZ' UZZI' {M' b' ^ M' fM' {MZ' n' _ynk' Z' n' _{aZS' M' X' ^ M' ^ xZMj} t' Z' . M' bZ' X' M' Wn' | {S' /Z_ ynk' Z' {b' Z' y' {M' i' y' M' Wn' | {aZ' _by' t' ZM' ^ aM', Z' u' jM' {Zx' aZxZ', Z' yuZl' {S' ^ Xn' b' i' l' n, S' VjnyZ' {n' 000\$000 nxynk' Z' {ab' ^ n' l' yZZX' a' AaZl' S, aM', My' b' ^ H' aM' MZ' {aZ' y' {M' b' y' {b' y' ^ }

/Z_) b' jZt' ^ *(ab' i' b' l' Z' . {t' ZM' ^, Z', ZxZ' Xn, l' {n' yb' M' X' l' n, ^ {ab' i' ^, Z' yuZl' {MZ' ^ a' | l' XxZx' XnjM' y' n' l' yZZX' {aby' t' ZM' ^ AaZ' n' {aZx' xZMj} t' b' {ZxZy' {b' ^ M' yuZV' (n' _{aM' b' y' ^, Z' ^ Z' {Mj' n' {n' _{b' Z' y', aZxZ' uZnujZ', n' | jX' Vj} | y' _nx' Vn' | {xM' y' M' X', ZbZ' yM' S' E5aS' ^ {ab' i' ^ VM' Xn' {aM' S' M' X' {aZl' ^ E' ^ n' n' | {n' U| t' {aZ' yZZX' M' X' ^ Vn' | jX' l' n' ^ _b' X' Zl' n' | ^ a' yZZX' b' ^ 3nx' {a' ^ k' Zx' b' M' (n' k' ZZ' {aZ' Vnu' XZk' M' Xy' ^ E' ^ n' {n' ^ | xnuZS' ^ E' ^ U| t' Mj} {aZ' yZZX' b' ^ ^ | xnuZ' ^ a' ^, n' | jX' j' bZ' xMj} t' U| t' Mj} {aZ' yZZX' ^ Vn' | jX' b' X' b' {aZ' ^, nxjX' n' l' {aM' Vnu' M' X' Vnk' Z' UMW' {n' k' t' U| t' Zx' M' X' yM' S' E' j' n' | i' l' n, ^, aM' S' E' ^ n' l' j' t' ^ nb' ^ {n' UZ' M' UjZ' {n' ^ Z' M' w' M' {Zx' n' ^, aM' t' n' | ^, M' {UZVM' | yZ' {aZxZ' b' y' n' {Zl' n' | ^ a' yZZX' M' Vj' M' UjZ' ^ E' }

^ E' ^ n' n' | {M' X' yM' S' E' H Z' VM' aM' fZy' {yZZX' {aby' t' ZM' M' X' {aZl' l' Z' . {t' ZM' ^ anuZ' _j} t' ^, Z' VM' ^ Z' {n' {aZ' un' | l' XMZ' {aM' t' n| bZ' jnni' b' ^ _nx' n' x' {, n' t' ZM' y' Xn, l' {aZ' j' b' Z' ^, Z' Vn' | jX' b' Mj} t' a' b' {aZl' | k' UZxy' ^ E' AaM', My' M' a' | ^ Z' VaMjZl' ^ ZS' b' y' Z' fZl' ^ b' Xb' ^ yZZX' {aM', My' MW' | Mj} t' x' | Z' {n' {tuZ' UZVM' | yZ' {aM' b' y' M' anjZl' n' {aZ' x' uM' (n' _{aZ' uxnuVZyyS' b' aM' y' {n' z' 3' ^ Z' y' {n' | {a' ^ VM' b' h' y' {jnni' j' b' Z' Z' Vab' MZMun' {un' x' b' S' b' aM' y' {n' MW' | Mj} t' UZ' Z' Vab' MZMun' {un' x' b' _xnk' {aZ' z' 3' ^ Z' y' {a' }

° jn{n_`{tk Zy, ZÈ` Z{yZZX`MIX`b, n|jXS`nx`b y{MIVZ, Z`n`{U|`jZ, ZZX`yZZX`a`
AaZxZÈy{, nXb`zXZl {`tuZyn`U|`jZ, ZZX`a`H`Z`ujM{ZX`n|`{M`M`XZ`n`U|`jZ, ZZX`
MIX`Un{a`fMkZ{bZyn`_`{aM`U|`jZ, ZZX`, ZxZ`b`{aM`M`XZ`a`x, M`j`b`Z`{, n`n`n|`Z`
MIX`n|`Z`n`_`{aZ`n`{aZx`MIX`{aZl, Z`a`M`X`{n`n`b`MIX`aMIX`aMfZy{`{aZ, anjZ`{ab`
MIX`yZuM`M`Z`n|`{`{aZ`{, n`fMkZ{bZyn`, Z`Vn|`jX`b`Z`n|`xV|`y{nk`Zx, aM`{aZt`
, M`{ZX`a`AaZ`yZZX`uM`{`by`Mk`M`nx`Xt|`Nk`b`{aM`, ZÈZ`UZZI`M`UjZ`{n|`n`n|`j`yMfZ`
M`j`n`{n`k`n|`Zt`U`t`x, b`yZZX`U|`{, ZÈZ`M`yn`UZZI`M`UjZ`{n`yZj`yZZX`{nn`SMIX`M`
jn{n`_`{aZ`yZZX`b`k`ZXb`b`M`j`nx`b`y|`yZx`n`n`{aZx`u|`xunyZySyn`bÈy`V|`j`b`M`t`nx`
k`ZXb`b`M`j`nx`, aMfZxZjyZSU|`{, Z`aMfZy{`M`j`n`_`yZZX`n`x`M`{`M`j`Vn|`y|`k`u`{b`n|`
M`y, Zj`a`

"jbyZ) bJZt© 1b Z', Z`h`y`{`Xb`MU|`|`Va`n`_|`Z`{`jZ`yZZX`a`

f axby`LjM`VaM`X©) n, XnZy`{aM`yZZX`aMfZy{, nxi`¥`y`{aM`VaMIX`uxnVZyyj`b`Z, b`a`{aZ`_`jn, Zxy`

/Z_) bJZt© 5`Zl`{tk`ZyStZMA`x`XZuZl`Xy`a`AaZl`Z`{`jZ`yZZXÈy`M`j`aMIX`aMfZy{`ZX`yn, ZÈZ`n|`{`
{aZxZ`a`Tub`M`j`{`n`Z`l`Z`{`jZ`yZZXS`{aZ`_`bZ`XÈy`y`b`{`n`Z`b`a`{`ZZ`{`M`j`n`_|`Z`{`jZ`MIX`
, ZÈZ`n|`{`{aZxZ`aMIX`y`{`x`u`b`_`|`Z`{`jZ`yZZX`n`_`{aZ`y`{`Zk`Uz`n`xZ`bÈ`UzVnk`Zy`x`u`ZS`
yn`{aZt`M`{`M`j`{, M`{`bÈ, abZ`bÈy`y`{`b`j`x`ZZI`UZVM`yZ`{aMÈy, aZl`{aZ`
Vn|`y`{`bÈ`Zl`{y`M`Z`uxZyZl`{`a`5l`VZ`bÈ`XxZ`yn|`{`S`bÈy`l`n`{`aZxZ`a`@nk`Z`{`tk`Zy, ZÈZ`
jnni`b`_`M`{aZ`x`b`a`{`k`nk`Zl`{`{`n`aMfZy{`{aM`a`

@nk`Z`n`_`{aZ`{`ab`y, Z`VM`n`n`n|`{`MIX, Z`VM`aMfZy{, b`a`n|`x`aMfZy{`Zx`a`nk`Z`
{`ab`y`M`{`M`j`{, b`j`S`{aZ`yZZX, b`j`x`u`Zl`|`u`b`{aZ`Xxt`Zx`MIX, Z`VM`u|`j`yZZX`n`_`
{aZ`Xxt`Zx`_`jnnx`b, Z`Xnl`È`Xxt`bÈ`{`nn`an`{`MIX, Z`VM`|`yZ`{aM`Sj`b`Zt`M`j`b`n`x`b`M`
unuut`n`x`b`y`{`MIVZ`a`AaZxZÈy`ynk`Z`Vxnuy`{aM, Z`VM`M`{`M`j`{`aMfZy{`MIX`Z`{`M`
yZZX`Vxnu`n`_`{aZ`Xxt`Zx`_`jnnx`M`y`i`b`X`n`_`{`ab`y`j`bÈ`Z`Unl`|`y`a`AaZ`k`M`nx`bÈ`S, ZÈZ`n|`{`
{aZxZ`y`u`Z`V`b`M`j`{`Vannyb`_`{aZ`yZZX, ZÈZ`jnni`b`_`n`x`a`xÈy`h`y`{`ZfZxt`VxnuÈy`M`
bÈ`jZ`U`bÈ`Xb`zXZl`{`a`H`Z`x, y`n`k`M`t`n`_`{aZk`a`

f axby`LjM`VaM`X© *y|`uunyZ`{aMÈy`n|`Z`n`_`{aZ`M`X`M`{`M`Zy`{`nn`n`_`UZ`b`_`y|`Va`M`j`M`Z`y`M`jZ`x, ZxSby`
{aM, aZl`tn|`ÈZ`Xnb`_`{aM`yZjZV`{`b`n|`uxnVZyy`n`_`nb`n|`{`MIX`yZjZV`{`b`_`{aZ`
yZZX`{aM`tn|, M`{`{`n`aMfZ`n`x|`Z`{`tZM`Stn|`Xnl`È`xZM`j`{`aMfZ`M`j`n`_`n`Vnl`VZl`y`
M`N|`{`unu|`jM`b`n|`y`bÈ`Z`Jn|`i`l`n, {aM`tn|`ÈZ`n`{`M`M`XZ`w|`M`Z`unu|`jM`b`n|`MIX`
tn|`ÈZ`l`n`{`n`bÈ`{`n`UZ`XZM`bÈ, b`a`bÈ`UxZZX`bÈ`Sh`y`{`UZVM`yZ`n`_`{aZ`yM`jZ`n`_`y|`_`
{aM`tn|`ÈZ`Xnb`_`a`

/Z_) bJZt© ž`Z`b`bÈZj`{`a`H`Z`M`yn`aMfZ`Zl`n|`a`y`M`jZ, aZxZ`tn|`yZZ`M`j`n`{`n`_`fM`M`b`n|`b`M`bÈZ`X`
MIX`bÈy`xZM`j`{`b`{ZxZy`{`bÈ`a`AaZxZÈy`ynk`Z`Vxnuy`{aM, Z`n`|`l`X`{aM, Z`VM`È`Xn`
fZxt`uxn`bÈM`j`{`j`b`Z`V`M`Zl`X|`jM`j, Zx`n`x`b`y`{`MIVZ`a`5|`x`aMfZy{`Vhy`{yM`Z`j`b`Z`aU`{`n`
a`a`o`n`_`{aZ`Zl`{`bZ`Vhy`{`n`_`x, bÈ`{aM`Vxnu`Sh`y`{`n`bÈ`n|`{`{aZxZ`MIX`u`bÈ`bÈ`bÈ`
H`Z, ZxZ`x, bÈ`M`fM`Z`{`{aM`aM`y`M`ab`a`xZy`b`Vn|`Zl`{`U|`{`bÈy`M`N`b`j`{`y`k`M`j`
`jn, Zx`5l`Z`n`n|`xU|`tZxy`y`M`XSE`ZtS, ZÈZ`U|`t`bÈ`M`n`{aZx`Vxnu``x`nk`y`nk`Z`Un`Xt`
ZjyZ`MIX`{aZt`aMfZ`M`j`{`jZ`U`bÈ`jM`X`Zx`_`jn, Zx`2`M`UZ, Z`Vn|`jX`{xt`{`n`_`b`X`M`jM`Zx`
`jn, Zx`È`yn, ZÈZ`UZZI`xZM`j`{, nxi`bÈ`{`n`UxZZX`jM`Zx``jn, ZxyS`UxZZX`U`b`a`Zx`
n`x`M`Z`Xn|`UjZ`_`jn, Zxy`MIX`n`bÈ`M`{Zx`y`u`Z`V`bÈ`Zl`Z`{`bÈy`{`n`xt`{`n`Xn`{aM`yn`{aM`
ZfZxt`u`bÈ`n`_`M`j, ZxS`{aM`bÈy`{, bZ`M`y`k`|`Va, Zb`a`{`M`y`{`ab`y`n`{aZx`Vxnu`a`@nk`Z`n`_`
bÈy`j`b`Z`{`xt`bÈ`{`n`M`{`M`j`{`UxZZX`bÈ`{`n`M`uxn`bÈM`jZ`Vxnu, aM`n`{aZx, bZ, n|`jXl`È`
UZ`aZxZ`bÈ`yn|`{aZl`_`5xZ`n|`a`

f axby'kjm VaMx©) MFZ'tn|` | tyUZZI 'MujZ'n yZZ yab{y'b {aZ` ZI Z{b'y'b 'tn| xVxuy¥) MFZ'tn|` y{Mx{ZX{n yZZ xZy|j{y'nl {aM¥'

/Z_) bjt© JZM\$XZ_b kZjt^H ZÊZ', nxi b`'nl {aby'5yaMjM njX'VWjZl X| jMyZZX'aZxZ {aM' * {ab i', ZÊZ`'nb`' {n'Vnk Z'n|'}, kãa'UZ_nxZ {nn'jnl`' a^'Ëy' {n|`' a^AaZxZËy'XZ_b kZjt VaMjZl`' Zy{n`' Z{{b`' {aM'aMduZI 'MIX {aZxZËy'MUk'n_MM|jbb`' uxnvZyy' {aM'i b'X' n_by'Vn| | {Zxb { | kãbZ {n {aZ'xZy' {n_n| xU| yb Zyy^Jnl`' VM' yZZ {aZ'UZI Z'Ëy'n_Ë^' 1b Z {aby'tZM\$SVWjZl X| jM\$ {aZ'nxM' Z'by'W{ | Mjt' MxZVZyybZ' {xM^' AaZt' W{ | Mjt' , M{ {n'y{M'tZjjn, S, ab'a'by'_b ZStk' XnZy| kã VaM' Z {aZ'fMj| Z'n_ËSU| { {aZ'jnni S , aZl`'tn|`' aMFZ {anyZ'Uxb a{nxM' Z'jn, Zxyk' h' y{unuy'n| {n_{aZ'UM^' Axtb`' {n`' Z{ {aM'Uxb a{nxM' Z'jn, Zx', kãa' {aZ'Xn| UjZ'jn, Zx'fZxy| y'My'b`' jZ'V| uS{aZ' , Zb a{by' {, n' {n' {axZZ {kã Zy'My'k | Va'uZx'jn, Zx^'

H ZÊZ yZZb`' l n, , aZxZ' Mj'n_n| x'VxuyS, ZÊZ`' n{{Zl`' M' M' _xnk {anyZ' yk MjZx' _jn, Zx'nl Zy'MIX'n| x' kãjXy'MZ'jM^' Zx'jn, Zxy^'H ZÊZ' UZZI`' y| WZyy' j' b' UxZZXb`' {aM'n'fZx{aZ'jMj' {Vn| ujZ'n`' tZMx^' 3n{ w' kã ZxZMk' {n'Uxb`' kã'n| {nl {aZ'k Mxi Z{ UZVM|yZ {aZxZËy'y{bj'y'nk Z'fMxM'bnl`' n| { {aZxZ' M'X'Mj'kãjZ' Uq'k nxZ'yZjZV{bnl {aM' l ZZXy{n {MIZ'uj'WZSU| {^'kã' XZ_b kZjt'yZZb`' ynk Z'uxn`' xZyy', kã kã^'

f axby'kjm VaMx© AaMËy'xZMj't' Vnnj^'t nl`' xM| jM'bnl y'nl {aM^'

/Z_) bjt© JZM\$ {aMi y^'

f axby'kjm VaMx© 5l Z'n_{aZ'n{aZx' {ab`' y{aM'tn|`' k Zl {bnl ZX'ZMj't'nl`' b`' n| x'Vnl fZxyM'bnl`' , My' {aZ'_W{ {aM'tn|`' aMFZ' Mjn{n'_WxZMZ' XZXB'MZX' {n' , kãXVxMj' b`' ^'

/Z_) bjt© ËËy'l n{ Mk MnxuM' {n_n| xU| yb Zyy^'H Z'aMFZ' xZl Xy', an'nl jt', kãXVxMj' _nx{aZ' aZxU'b X| y{xtS{aMËy', aM' {aZt' Xn' _nx'Mj' b' b`' M'X' {aZt' {xMfZj' Mj' n'fZx' {aZ'uj'WZ' aM'fZy{b`' ubuybyZ, M'X'aM' {anx' UZx'xZy'MIX'Mj' {aZyZ' Xb_ZxZl { {ab`' y^'H aZl`' , Z', ZxZ' j' b' b`' | u'b' Mj'kãjZ' ab' aZx'ZjZ'fM'bnl`' UZ_nxZaM'XS, Z'y{Mx{ZX' {Mib`' nl`' ynk Z'n_{aZyZ', kãXVxMj' Vnl {xW'y'UZVM|yZ', Z', ZxZ'nl`' Uáá' WxZy' {aM', My' k ny|jt' _nxZy{^'H Z', ZxZ' aM'fZy{b`' | y| ZM, ab'a'by'j' b' Z' {aZ'k nyy'nl {aZ' {xZZ'nx' kãËy'Mj' b' aZl`' {aM'`' xn, y'nl {aZ' {xZZy'MIX'MZ, n_{aZyZ' n{aZx'ujM' {y^'

H aZl`' , Z'k n'fZx'Xn, l`' aZxZS, Z'yM' ynk Z'Vxuy' {aM', Z' i l Z, , Z'Vn| jX'yZjj' {aM', ZxZ' xZMj't' uxZ'fMjZl {^' ËËy'l n{ Mk MnxuM' {n_n| xU| yb Zyy^' AaZ' b' X| y{xtËy' xZMj't' k n' b`' _xnk`' , kãXVxMj' ZX' {n' VZx' {b' b' Zx'nx' Mib' /k ny|jt' UZVM|yZ' n_{aZ' byy| Z' , kãa' y| y{N' Mj'kãt'SMxZ' {aZt' n'fZx'aM'fZy{b`' {aZyZ' y{M'Xyn| {b`' {aZ', kãX'kãZ'b`' b`' M'uj'WZ' {aMËy' Vnl {N' ZXSU| {kãËy' Mxnu' {aM'k' M'UZ' tn|`' VM' kã' uxnuMMZ^' H ZÊZ' XZMj' b`' , kãa' Mjn{n'_aZyZ' {ab`' y{aM' {aZt' y{bj' aMfZl`' kã' b' | xZ'X'n| {an, {n' u| {nl {n' Mxn, yty{Zk`' , Zjj^' AaZt' VM' kã`' Z' kã' {n`' Z'xk' b' MZ' Vnl yby'Zl`' j't^' 5x' b' {aZt' XnS' kãËy'l n{ uxnx| Vb`' My'k | Va' Ny' {aZt' u| {b`' {n`' Z' {aZ' Vxnu' {n`' xn, ^' @nk Z' n_{aZk' aMFZ' {n'y{bj' UZ', kãXVxMj' ZX'SM'X'aM'f' b`' Myu'WZ' {aMËy'yZV| xZS, aZxZ' {aZt' i l n, kã' aMj' kã' UZZI`' yuxM'ZXS, aZxZ' {aZt' i l n, Mj' {aZyZ' Xb_ZxZl { {ab`' yS {aZt' xZMj't' j' b' Z' {aM' Z. {xMjZ'fZj' n_{aZ'nx' Mib' /VZx' {b' b' M'bnl`' nl`' {nu'n_{aZ' , kãXVxMj' ZX^'

H Z' | y| Mj't' yuZl X' {aZ' yuxb`' y| u'b' {aZ' _nxZy' UZ_nxZ'n| x' kãjXy`' Z'`' nb`' ^' H Z' aMFZ' MZ, 'Vxuy', Z'aM'fZy' {M'X' M'n{aZ'X'n| Z', Z'Xn' b' {aZ' Mj' U| {l nl Z'n_{aZk' MZ' k MnxuM' {y'n_n| xU| yb ZyySk' nl Z{Mj't^' AaZt' Xn'Uxb`' b`' ynk Z' Vxuy'jn, ^'

f axby'ŁjMl VaMx©

“` Nō Sĥ y{ Vovj b` UNWl {n MujWZ {aMl, Z y{M{ZX b` {Ml b` MŃn| {Uxb` b` b` ynk Z VŃya_jn, SVMl tnl {Ml Mj{ŁZ Ulq MŃn| { {aZ'fŃy| Z MXXZx'uxnX| V{y{aMl tnl ĔZ Xnb` MlX{aZ'XbZV{yŃZy{aMl tnl | ty'aMfZ {n{aZ'y{nxZy'MlX{n{aZ'Xby{xŃb| {nxy', an'MZ'Xby{xŃb| {b` tnl x{ZMŃMlX tnl xn{aZx'aZxUy'xMaZx{aMl Xby{xŃb| {b` {aZ Ulji k ZXbŃb NŃaZxUy'f

"jbyZ) bJZt©

JZM^aH Z'aMfZ'n| x'fŃy| Z MXXZx'uxnX| V{ySn| x{ZMŃJZl Xy{aMl, Z k MlZ^aH Z'yZjĳ {aZk 'nl n| x', ZU'yŃZS, Z'yZjĳ {aZk 'b` Xb_ZxZl {y{nxZy'MŃn| l X{aZ'MZMlH Z'aMfZ' MŃby{xŃb| {nxS} | k k b` Ubx'ž by{xŃb| {nxXZjbyZxy{aZk 'MŃnyy{aZ', Zy{ VnMŃ{^a AaMŃy{aZ'xnn{n_., aMl, Z y{M{ZX', ĩaSi b` Xn_{aZ'ĩk uZ{| y'n_{aZ'aZxU' xn, b` , MŃ'an, 'Xn', Z` Z{Zl n| ` a'aZxUy{n jMl l Va {aby{ZMj b` Z'MlX{aZl 'Zl XZX' uS , ZĔZ` xn, b` Z.Mj| ybZjĳ+aZxUy'uxZ{| t k | Va^aH Z'NŃyn'aMfZ'Un{ŁZy'yubZy'MlX' , Z'Xn'jMf'nxZX'f b` Z' MŃy', ĩa aZxUy'j b` Zl Z{ŁZ'f b` Z' MŃMlX{ab` y'MlX{aZ'k bZX' aZxU'f b` Z' MŃy^a

*Ĕy'uxZ{| t Z.MŃb` {n i l n, {aMl n| x'uxnX| V{yMz` Z{| b` Mj' n'fZxSMŃ{an| ` a', Z' MŃyn'MZSŃn| x'unb` {n_xZMjĳ t {xt b` {n jnVŃy'Zk ZXbŃb Z'nx *yan| jXyM'aZxUySn| x' unb` {n_` xn, b` 'aZxUy'MlX' i ZZub` ĩ'Xnk Zy{b^až Zk MlX byxZMjĳ t i ZtSyn', Z' , Ml{uZnuzZ{n` Z{ {anyZ'uxnX| V{y'xnk 'uZnuzZ{aMl jbyZ' MŃn| l X{aZk 'nx{aZ' k ny{uMl{^aH Z'Xnl Ĕ'yabu'n| {n_{aZ'Vh| l {xt ZfZl {an| ` a', ZĔZ' UZZl 'MŃi ZX{n' Xn{aMl UZ_nxZ^aH Z'xZMjĳ t ZZjĳ b` Z', aMl` xn, y'MŃn| l X'tnl 'by'uxnUMŃjĳ t {aZ'UZy{ aZxUy'_nx'uZnuzZ{n Vnl y| k ZSyn{aMŃy'MŃn{aZl' Ml Z'n_n| x'_Ml^a5yaŃjM Ml^a bySĔĔy'nyaNŃSjĳ{ŁZ'nyamŃnn{^a*Ĕy'j b` | y{b| k ` xMŃb b` y{ZMŃ'n_j b` | y{b| k 'unx{ZxŃ , ab/a by'Ml Zl XMI` ZxZXSM' xby' ujm{^aH ZĔZ' ĥ y{` Z{| b` {aMl'Ml MZl Zyy'n| {n' uZnuzZSj b` ZSE} ZtSb'tnl ĔZ` nb` {n| yZ'aZxUyS| yZ', aMl` xn, y'MŃn| l X'tnl 'MlX' b` tnl xXZ' bnl ^aE'H Z'xZMjĳ t j b` Z{n{xt MlX', Ml' n| x{Ml' nl {aMl^a

* y'_MlMŃy{aZ'fŃy| Z MXXZx'y{| _` nZySĔĔy'UZZl 'M xZM'uxnVZyyUl {ĔĔy'M' anjZ' l n{aZxUl yŃ ZyySxŃ a{fJn| ĔZ'_Ml b` Stn| ĔZ` n{Mj} {aZyZ'n{aZx{ab` y'MlX' {aZl' tnl ĔZ` n{ {aby'fŃy| Z MXXZx'j b` ZSyn'ĔĔy'j b` ZSnaStn| 'aMfZ' {aZ'yŃZy'MlX{aZ' uxŃb` MlX{aZ'uŃWl Ml b` MlX'Mj' n_{aZyZ'ab` y{aMl^{aaa}

/Z_) bJZt©

AaZ'XZk ny^a

"jbyZ) bJZt©

AaZ'XZk nyStZMŃS{aZ'b'_Ml n| y'XZk ny^aJn| {an| ` a{tnl , ZxZ{bZX'n'_Ml Xzy' k MŃi Z{yS{aZl' tnl ` n{n'Xn'XZk ny^a*Ĕy'XZ'_b ĩZjĳ t MvaMjZl ` Z Ul {ĔĔy'MŃyn'uxZ{| t _l l ^aH ZĔZ'aMf b` 'M nnX{ĩk Z'Xnb` ĩ^a

f axby'ŁjMl VaMx©

“ , Zynk Z^aH ĩa {aMlS, ZĔZ` nb` {n{| x| {n'n| xj b a{ l b` 'xn| l X^a bxy{, Z` n{ {n' Z{MŃy' bŃ , nxX'_xnk 'nl Z'k nxZ'yunl ynxMlX{aZl , ZĔj UZ'xŃ a{ UWI^a

Aabyj b a{ l b` 'xn| l X'MlX{aZ' Ml Xz{ n' Ml Xz{ nXVMy{ b` Zl ZxŃy| by| uunx{ZX' Ut @nxZ'Ł t njXĔy' t nnjĔn{^aH M' UWI' b' YŃŃŃS{aZ' tZMŃ*y{M{ZX' ?nŃl @uxb` ' Ml S{aZ'k Ml MZx'n_{aZ'jnVŃj' nnX'Vn'nu' Vnk ujnŃ ZX' {aMl jZ{| ŁZ'_xnk 'jnVŃj' uxnx| VZxyjMŃy{ZX'_nx'ĥ y{ XMy'b' aZx'VhnjZx', abZ{aZ'jZ{| ŁZ'_xnk' Ł jŃnŃl bŃ MŃy{ZX'_nx', ZZi y^aH aMl, MŃy' Mj{ aMl' MŃn| {YŃŃŃŃk ĩZy'_xZyaZx^a*jMZx'_n| l X'n| { {aMl' nl Z'n_{aZ'jnVŃj' xn, Zxy'aMl M, Mj' b' VhnjZx^aUa' tZMŃy'jMZxS{aby'by'Łjĳ{aZ' l | k UZx'nl Z'Vnk ujnŃ { *aZMŃ'_xnk 'uxnx| VZ Ul tZxy^aJn| 'aMfZ` n{ {n` Z{tnl x' uxnx| VZ'VnjX'UZ'_nxZ' tnl 'XZjbyZx'ĩ{ n' tnl xV| y{nk Zxy^a

AaZ'Xb_ZxZI VZ'UZ{, ZZI 'l n, 'MIX' {aZl 'by' {aM'l n, ' {aZxZfYt' n nJEn {a'Jn | 'VM' U| b'X' M' 'M_nxX' MJZ', Mj' 'b' 'VnnjZx'un, ZxZX' Ut' M' n nJEn { 'MIX' M, b' Xn, 'Mk' Vnl Xb' bnl b' ' | l b' Sy' M' b' ' | u' {n' 'apO' 'b' ' | u_xnl { 'Vny' {y' M' X' | u' {n' B'Yö' 'nl' 'tn| x' k' nl {aj' t' ZjZV' {x' b' M' U' b' j' y' Vnk u' M' X' X' {n' Vnl fZl {b'nl Mj' Vnnj' b' ' | l b' y' a' B' y' Z' {aZ' VnXZ' 'A' 'M' V' aZ' M' n| { {n' Xn| UjZ' 'tn| x' l' n nJEn {, M' X' M' {t' M' l' n' V' a' M' Z' a' @nxZb' VnjX' a' Vnk' a'

/Z_S, aMfY'tn| x'_MfnxqZ' {nnj'nl' {aZ'_Mk' ¥'

/Z_) bJZt©

'E' a' M' F' Z' {n' y' M' 'E' k' 'uxZ' {t' y' k' b' Z' l' ' , b' a' {a' b' y' l' Z' , 'a' M' f' Z' y' {Z' x' 'E' Z' ' n' {a' 'E' h' y' {n' n' i' | y' M' j' n' l' ' {b' k' Z' {n' ' Z' {uxnX' | V' {b' Z' ' b' V' Z' l' {j' t' M' l' X' *xZk' Zk' UZx' ' nb' ' {n' y' n' k' Z' U' b' ' Z' x' aZ' U' 'Mk' y' f' n' j' | l' {Z' Z' x' b' ' ' M' l' X' n' | { {aZ' x' Z' u' b' i' b' ' ' V' y' Z' l' X' | j' M' j' n' , Z' x' y' , b' a' {aZ' k' ' M' l' X' ' , M' V' a' b' ' ' {aZ' y' Z' U' b' ' a' M' f' Z' y' {Z' x' y' ' n' U' t' M' l' X' {a' b' i' S' E' *N' k' ' l' Z' f' Z' x' ' nb' ' {n' UZ' ' M' U' j' Z' {n' Vnk' uZ' {Z' a' E' AaZ' t' h' y' {Xnl' E' k' M' Z' {aZ' y' Z' {a' b' ' y' a' Jn' | 'VM' E' ' n' M' l' X' U' | t' M' ' aZ' x' U' ' a' M' f' Z' y' {Z' x' S' yn' b' , M' y' x' Z' N' j' t' ' n' n' X' j' | M' {n' UZ' ' M' U' j' Z' {n' b' X' {a' b' y' n' l' Z' ' x' n' k' ' y' n' k' Z' U' n' X' t' ' , a' n' E' ' n' {Z' l' ' n' | {n' _{a' M' l' ' b' V' a' Z' a' 'E' h' y' {UZZI' 'M' a' | ' Z' ' M' X' F' M' {M' Z' {n' n' | x' y' t' y' {Z' k' ' n' | {aZ' x' Z' n' l' ' {aZ' 'Mk' ' a' z' Z' b' b' Z' j' t' u' x' n' U' M' U' j' t' k' t' l' Z' , 'M' f' n' x' q' Z' a'

f axby' E' j' M' V' a' M' X' ©

" jbyZS, aMfY'tn| x'_MfnxqZ' {nnj'nl' {aZ'_Mk' ¥'

" jbyZ) bJZt©

5 | x' a' M' l' X' y' a' 'E' k' ' y' {b' j' n' j' X' y' V' a' n' n' j' a' M' l' X' a' M' f' Z' y' {Z' x' a' *j' b' Z' {n' x' Z' M' j' t' UZ' Vnl' l' ZV' {Z' X' , b' a' ' {aZ' u' j' M' {y' , aZl' ' , Z' E' Z' n' | { {aZ' x' Z' a' /Z' _M' l' X' *M' Z' M' n' n' X' h' . {M' l' n' y' b' b' n' l' a'

f axby' E' j' M' V' a' M' X' ©

" jbyZS, aMfY' {aZ' UZy' {yZ' j' b' ' Vnu' n' l' ' tn| x'_Mk' ¥'

" jbyZ) bJZt©

'5 aS' {a' M' f' y' M' a' M' X' n' l' Z' a' * {a' b' i' ' {a' M' l' Z' {j' Z' ' b' y' u' x' n' U' M' U' j' t' * , n' | j' X' y' M' n' | x' {n' i' Z' l' ' u' j' M' { ' UZ' V' M' y' Z' b' f' y' {aZ' ' b' y' { ' Vnu' {a' M' l' , Z' u' j' M' {Z' X' , aZl' ' , Z' k' n' f' Z' X' b' a' 'E' {M' l' Z' y' | y' {a' x' n' | ' a' {aZ' y' Z' M' y' n' l' ' _x' n' k' {aZ' UZ' ' b' l' b' ' n' _y' u' x' b' ' , b' a' n' | x' _z' y' a' u' j' M' { ' a' M' f' Z' y' {b' ' ' {n' X' b' _Z' x' Z' l' { ' n' V' Z' x' t' y' {n' x' Z' y' M' l' X' y' | V' a' M' l' X' {aZl' ' M' j' {aZ' , M' {n' {aZ' Z' l' X' n' _{aZ' y' Z' M' y' n' l' ' M' l' X' , Z' Xn' {aZ' , a' n' j' Z' u' j' M' {S' {aZ' y' Z' Z' X' a' * _Z' Z' j' b' Z' {a' M' l' y' i' b' X' n' S' *Xnl' E' ' i' l' n' , S' b' i' Z' Z' u' y' | y' ' nb' ' S' {aZl' Z' {j' Z' _n' x' y' | xZ' a'

f axby' E' j' M' V' a' M' X' ©

'ž' n' tn| x' l' Z' b' a' U' n' x' y' Z' f' Z' x' ' b' Z' ' tn| ' xZ' _n' f' Z' x' {aZ' _M' l' {a' M' l' tn| E' Z' u' j' M' {b' ' l' Z' {j' Z' y' ¥'

" jbyZ) bJZt©

'E' {Xn' Zyl' E' ' x' n' , M' y' V' a' M' a' aZ' Z' M' y' b' n' {aZ' x' u' j' M' Z' y' U' | {t' Z' y' S' M' j' n' {n' _u' Z' n' u' j' M' Z' ' y' | x' u' x' y' Z' X' M' , a' M' l' , Z' ' x' n' , a' 'E' ' _M' l' {S' n' l' Z' n' _n' | x' l' Z' b' a' U' n' x' y' , a' n' b' y' M' l' {M' j' t' x' Z' j' M' b' y' Z' n' _{aZ' u' Z' n' u' j' Z' , a' n' , Z' x' Z' aZ' Z' _n' x' | M' a' | l' X' x' Z' X' t' Z' M' y' S' {aZ' _M' l' b' t' S' {aZ' } b' j' _M' l' b' t' S' aZ' y' N' k' S' E' j' n' | i' l' n' , S' E' i' Z' u' {j' n' n' i' b' ' n' f' Z' x' M' l' Z' f' Z' x' t' n' l' Z' a') Z' E' y' j' b' Z' S' E' *X' b' l' E' ' i' l' n' , ' , a' M' l' {n' {a' b' i' ' n' _tn| ' | t' y' a' <Z' n' u' j' Z' M' i' k' Z' S' E' i' a' M' l' M' Z' {aZ' t' X' n' b' ' U' M' l' {aZ' x' Z' M' l' y' a' N' j' M' ' M' k' S' E' M' l' X' aZ' E' y' j' b' Z' S' E' AaZ' t' h' y' {u' j' M' {M' j' {aZ' y' | _{a' M' l' , Z' u' | j' j' n' | {E' t' n' k' _xZ' t' M' l' X' u' j' M' {M' b' a'

f axby' E' j' M' V' a' M' X' ©

<jM' {M' b' S' k' | j' j' Z' b' a'

" jbyZ) bJZt©

'E' f' y' u' x' Z' {t' _l' l' t' UZ' V' M' y' Z' S' E' j' n' | i' l' n' , S' *E' Z' l' Z' f' Z' x' y' Z' Z' l' ' M' t' U' n' X' t' , n' x' i' M' y' a' M' X' M' y' ' tn| ' | t' y' n' *' | Z' y' y' ' tn| M' Z' l' E' {n' n' U' N' X' a' E' Aa' M' f' y' i' b' Z' S' M' n' n' X' Vnk' u' j' t' k' Z' l' {Vnk' b' ' _x' n' k' {aZ' n' j' X' y' V' a' n' n' j' a'

f axby' E' j' M' V' a' M' X' ©

Aa' M' f' y' x' b' a' {a' AaZ' x' Z' E' y' l' n' {a' b' ' j' b' Z' , n' x' i' b' ' a' M' X' {n' ' tn| x' l' Z' b' a' U' n' x' y' n' | {b' {aZ' ' Vnl' | {x' t' a'

/Z_) bJZt©

" M' l' M' j' b' j' Z' x' Z' y' u' Z' V' {a'

f axbyŁjMlVaMx© "jbyZsb_l Z{{jZyby{aZ'UZy{yZjbb` Vxnu'nl`tn|x_Mk S, aMĚy'tn|x_MfnxŁZ VxnuŸ

"jbyZ) bjZt© AaMĚy{aZ'nl Z^a2 M'UZ{aMĚy, atSby'UZVM'yZ`Ěk`yn'Z.VŁZX'MWn|{Ě{aMĚ*
uxnUMj't'Z. UZxMZ{aM'Z.VŁZk ZI{MIX`Ěk`M, My'u|yab`l Z{{jZ'nl`uZnujZ^a
1b`Z'b{aZxZĚy'nl`Z'ujM|{tn|ĚZ`nb`{n|yZS{MZI Z{{jZ^a2 M'UZ{aMĚy'uMĚ{nl`Ě^a*
Xnl Ě'il n, SU|{ĚĚy'XZ_b ĚZj't'UZZI S*Xnl Ě'il n, ^aH aM'MWn|{tn|S/Z_Ÿž'n'tn|`
aMfZ'MMfnxŁZ'ujM|Ÿ

/Z_) bjZt© *ĚZ'xZMj't'_MjZl`b`jn'fZ', Ěa'Uj|Z'fZxfM^a*{ab`i`, ZĚZ'nl`Z'n_{aZ'Ub`Zy{
`xn, Zxy'n_Uj|Z'fZxfM^a`b`{aZ'Vn|l{x^t^a3n{aM'ZfZxt'tZMĚy'UZZI`uZx'ZV{, Ěa`
Ě^aH ZĚZ'aMĚ'y'nk Z'VaMjZl`Zy'U|{*h'y{xZMj't{aZ'Vxnu^aŸ`xn, y', Zjj'aZxZSĚĚy`
h'y{UZM|{b|j^aAaZ'unjbb`Mnxy'jn'fZ'Ě^aJn|`n{`n'UZ'VMZ_j|j|{b`Ě'UZVM'yZ'Ny`
tn|`Z{Xn, l`b`n{aZ'xn, {aZxZĚy'M{xŁj'bnl`UZZy'b`{aM'ĚZjX^aAaZ'UZZy'Xnl Ě`
MĚ|Mj't'XbytuMZS{aZ't'h'y{`Z{b`Myk`MjZxyZV{bnl`^aAaZ't'Mj'Vnl`xZ`MjZ'MWn|l`X`
{aZ'jMĚ`jn, Zxy'MIX{aM'jMĚ{xn, SMy'tn|`Z{`n, MĚ{aZ'Zl`X'Ě'by'yn'XZl`yZ'b`
UZZy{aM'ĚZ{an|`a{M'Wn|{y|Ěb`|u`b`k`f'UZZ'y|Ě^aŸĚy'uxZ{{t'VMĚS|U|{*h'y{
jn'fZ{aZ'Vxnu^aŸĚy{xZMj't'UZM|{b|j^a

f axbyŁjMlVaMx© *'tn|`|ty'Vn|jX`n'UMWl`b`{Ěk`Z'MIX{Zjj'tn|x'UZ`b`l`b`_Mk`ZxyZj'fZy'nl`Z`
{ab`S, aMĚ, n|jX'Ě'UZŸ

/Z_) bjZt© H Z{nni'nl`Mj'n{n_XZU{`n`Z{`n, aZxZ', Z'MZ'MIX`*{ab`i`{aMĚ, My'xZMj't'yMĚt`
_nx|y'MIX'Ě, My'xZMj't'VaMjZl`b`_nx'Mj'n|`{Ěk`Z^aH ZĚZ`b`Mj't'Vnk`b`n|{n`
{aM'XNĚ'anjZ^a*{ab`i`_nx', aMĚ, ZĚZ'Xnb`S, Z'Vn|jXl`n{aMfZ`k`MĚZ'Ě, Ěan|{`
`Z{{b`{n'MVZx{M^ayMjZ'MIX`Z{{b`'MVZx{M^a'Mk`n|l`n`Z'w|b'k`Zl`{MIX{ab`y`
aZxZ'y{MĚ{ZX'xb`a{M' M^a*yZZ'Mj'n{n`uZnujZ'y{x|`jZ, Ěa'Mj'n{n`j'ĚjZ{ab`y`
MIX{x'tb`{n`Z'Ut`MIX'Xnb`'MĚjZ'n_{aby'MIX'MĚjZ'n_{aM'MIX'MĚjZ'n_{aZ`
n{aZx{ab`^a*, My'M, My'xZMj't'Vnl`ybyZl`{M'Wn|{SEH ZĚZ`nb`{n`n'Mj'b`nl`
y'nk Z{ab`MIX', ZĚZ`nb`{n`Z{`n'MyMjZ{aMĚ, ZĚZ`uxn`ĚMjZ'M'Ě^aE`"jbyZĚy`
jb`ZSĚ*, M|{n`Z{y'nk Z`n'MyĚ^a*nSEH ZĚZ`nb`{n`Z{`UaU`n'MyMIX', ZĚZ`
`nb`{n'UZVnk Z`n'Mj'_Mk`Zxy{aZl`^aE'Ÿ, My'xZMj't'_nx|ySĚ, My'jb`Z'xZMj't'ubl`b`
M'bvZ'MIX`nb`'MĚZx'Ě'MIX`Z{{b`{n{aZ'yMjZ'tn|l`ZZX{n'UZ{`n, nxi`b`{aMĚ`
l`bvZ^a

f axbyŁjMlVaMx© °, Zynk Z^a) n, 'M'Wn|{tn|S"jbyZŸ

"jbyZ) bjZt© *ZZj'jb`Z', Z'XB'Zl`n|`a'xZyZM'Va{n'il n, {aM'Ě', My'unyyb'WjZ{n'k`MIZ'Mj'bb`
Xnb`'aZxU'_Mk`b`^a*{ab`i`h'y{ZZub`}, Ěa`{aM'Zl`MĚt'MIX{aM'XxZ'NĚ`MIX`
yZZb`Ě{axn|`a'xZMj't'xnV`tn'NĚy^aŸĚy'UZZI`M'aMjZl`Z'jb`Z'/Z_yMĚ{`n`Z{b`{n`
My'k`|Va'XZU{Mj', Z'aMfZ'MIX{n'h'y{ZZu'UZj'Ě'f'bb`Sj'bb`ZSĚ`xZ'tn|y|xZ', Z`
yan|jX^{aaa}ŸĚAaZxZĚy'w'ĚZ'MZ, 'tZMĚy, aZxZ', Z'h'y{i`Zu{y'uZl`Xb`k`nxZ`k`nl`Zt`
MIX', nl`XZ'xb`'b'Ě', My{aZ'xb`a{XZVoy'bnl`MIX'ln, ', ZĚZ`Z{{b`{n{aZ'unb`{`
, aZxZ', ZĚZ'jb`ZSĚ5i`M'S, ZĚZ'UZb`'MjZ{n'uM'n_y|`_MIX{aM'ZZjy'xZMj't`
`nnX^aE`

f axbyŁjMlVaMx© °, Zynk Z^a"jbyZ`MIX`/Z_S{aM'i`tn|`yn`k`|Va`_nx'UZb`'uMĚ{n_{aZ`'Mk`Zx{n`
'Mk`Zx`<nXVMy{`nXM^a

/Z_) bjZt© AaMi'yf`axbySĚ', My'xZMj't'l`bZ`{n'UZ'uMĚ{nl`Ě^a

"jbyZ) bjZt© AaMi`tn|^a

f axbyLjMl VaMx©

° j j' x b a {^aH x M i u b ` { a b ` y | u a Z x Z S f j y M ' M N b { a M { a b y b y Z u b n X Z Ü b b n _ { a Z ' ' M k Z x { n " M k Z x < n X V M j { M i X ' t n | ' V M ' _ b X { a Z l n { Z y _ n x { a b y a n , ' M '
 Mk Zx{n Mk ZxunXVMj^aVnk ' U t j n n i b ` n l ' { a Z Z u b n X Z y u M Z n x h y { y Z M V a b ` ` _ n x) b j Z t ^a A a M (f y) ' 1 * (' 1 1 " ' 1 j ^a ' .

A a Z { x M l y V x u { _ n x { a b y Z u b n X Z b y U x n | ` a { { n ' t n | ' U t " M { a ' A n n j y S n _ Z x b ` { a Z ' k n y { V n k u j Z { Z ' y Z j Z V { t n l ' n _ , M j ' U Z a b X _ M k b ` Z w j t u k Z l { ' M i X ' a b a w j M j t ' ` M X Z l { ' n n j y b ' 3 n x { a " k Z x b M " I X ' U t ? n M ' z | y { ' 1 n V M j S { a Z _ b y { V n k u M i t b ' 3 n x { a " k Z x b M y u Z V M j t b ` b ' j n V M j n | x b ` ' M i X ' Z j b Z x t ' n _ { a Z ' U Z y { ' x n M ' X | y { ' M i X ' U b n V a M ' _ n x n x ' M i b ' _ M k b ` " I X ' U t ' 1 n V M j " n n X ' 2 M i Z { u j M Z S u x n f X b ` ' M i b { Z ' x M Z X S y V M j M U j Z y n j | { t n l ' _ n x ' M k y ' M i X ' _ n n X ' a | U y { n u x n V Z y y ' V | y { n k Z x ' n x X z y S b V j | X b ` n l j b Z n x X z b ` S a M f Z y { b ` S u M i b ` S X Z j b Z x t S b f n b b ` ' M i X ' u M k Z l { ' u x n V Z y y b ` " X X b t n l M j _ | I X b ` _ n x { x M l y V x u { y b y u x n f X b ` ' U t ' 3 n x { a ' t Z l { x M j @ ? " S u x n f X b ` ` x M l { y M i X ' Z X | V M l t n l { n M k M i V Z b l n f M l t n l y b ' y | y { n b M U j Z M x b | j { | x Z ^a ' .

J n | ' V M ' ` Z { { a Z ' y a n , ' 1 n { Z y _ n x ' Z f Z x t " M k Z x { n " M k Z x < n X V M j { x b a { b ' t n | x ' b U n . . U t y b l b ` ` | u _ n x k t ' Z ' k M j l Z , y j Z { { Z x M ' Mk Zx{n Mk ZxunXVMj^aVnk ^a ' ° j y n S t n | ' V M ' a Z M ' n f Z x { n b | l Z y M i X j Z M Z ' | y M k Z f Z , ' b ' t n | ' Z l h t { a Z ' y a n , ' ^a ' A a M i ' , n | j X ' U Z { n { M j t ' M ' Z y n k Z ^a J n | ' V M ' M j n { M j ' { n | y b ' n | x y a n , ' 1 n { Z y n l ' { a Z ' Mk Zx{n Mk ZxunXVMj^aVnk , Z U y b Z ^a J n | ' V M ' { Z j j t n | x ' x Z l X y M U n | { | y n l ' ' M W Z U n n i ^a H Z f Z M ' < | x u j Z < b V a _ n x i n l " M W Z U n n i ^a) Z t S , a Z l ' t n | { M j ' { n n | x ' y u n l y n x y S u j Z M j Z j Z { { a Z k ' i l n , ' a n , ' k | V a ' t n | ' M i u x Z V M Z { a Z b y | u u n x { n _ M x Z y n | x Z ' t n | ' f M j | Z ^a ' .

J n | ' V M ' y | u u n x { { a Z ' y a n , ' X b Z V j t ' U t ` n b ` { n ' Mk Zx{n Mk ZxunXVMj^aVnk pXnl MZ ^a * f k ' , n x i b ` { n ' k M Z { a Z ' U Z y { _ M k b ` ` u n X V M j { b ' { a Z ' , n x j X ^a J n | ' V M ' a Z j u ^a " b M j t S u j Z M j Z j Z { k Z i l n , ' , a n ' t n | , n | j X ' j b Z { n ' a Z M ' _ x n k n l ' { a Z ' y a n , ' { a x n | ` a { a Z ' y | ` ` Z y { t n l y _ n x k ' M ' Mk Zx{n Mk ZxunXVMj^aVnk M i X * , b j X n k t U Z y { { n ` Z { { a Z k n l ' { a Z ' y a n , ' ^a ' A a M i ' t n | ' _ n x j b y { Z l b ` ^a E Z y M Z n | { { a Z x Z M i X i Z Z u { a Z { x W { n x x | l l b ` ^a ' .